

**SNOHOMISH COUNTY FIRE DISTRICT #12
BOARD OF COMMISSIONERS SPECIAL MEETING
November 15, 2017**

Chairperson Christoffersen called the meeting to order at 6:25 pm.

The following were in attendance:

Commissioners:

Rick Ross
Tonya Christoffersen
Rob Toyer

Staff Members:

Martin McFalls, Chief
Joyce Savage, Human Resources Manager
Chelsie McInnis, Finance Manager
Paula DeSanctis, Board Secretary


Commissioner Christoffersen opened the meeting at 6:25.

Human Resource Manager Joyce Savage presented the compensation and benefit study she prepared for all non-represented employees as requested by the Marysville Fire District Fire Chief. The study included comparable agencies used in the study along with a summary for each position. A total cost comparison (2017/2018), providing all positions longevity, education, and CPI. Current gross monthly wages with longevity and education compared to comp agencies gross monthly wages. A comparable study by individual position.


After much discussion, knowing that the administrative salary increases are included in the 2018 budget, the Boardmembers requested to continue the discussion at the December 19, 2017 regular board meeting.

ADJOURN

With no further business, the meeting adjourned at 7:05 pm.



District Secretary



Date Approved