



**Marysville Fire District, Marysville WA  
Firefighter/Paramedic**

**Open: November 1, 2018 Closes: November 15, 2018 (4 p.m.)**

Marysville Fire District is a progressive provider of Fire and EMS services in Snohomish County, Washington seeking applicants to establish a **Firefighter/Paramedic** employment list.

Monthly salary range for this position is \$6081.87 - \$8306.95 and is supplemented by a competitive benefits package including: deferred compensation with 4% contribution by employer, medical, dental, Washington State LEOFF II Retirement system, sick leave, holiday, and vacation time.

**Minimum Requirements:**

- At least 21 years of age.
- High School Diploma or GED.
- Valid WA State Driver's License (within 30 days of hire).
- One year experience as a working paramedic preferred.
- Current Candidate Physical Ability Test (CPAT) (certification must be dated November 15, 2017).
- Ability to obtain and/or possess a Washington State Paramedic Certification.
- Possess and/or acquire and maintain a current ACLS Certification.
- Preference will be given to IFSAC Firefighter I/Washington State Fire Academy, Rapid Sequence Intubation experience, and paramedic employment.
- Successfully complete an occupational medical and psychological exam, driving record, and background investigation.

**The following MUST be submitted with your application:**

**Please do NOT submit your packet in a notebook or binder.**

1. Copy of your driving record obtained from the Washington State Department of Licensing. The record must be within 30 days (prior to November 15, 2018).
2. Copy of a High School Diploma/and or equivalency, or college transcript.
3. Copy of Certifications: National Registry and/or WA State Paramedic Certification.
4. Copy of other certificates applicable.
5. Copy of your current CPAT verification.
6. Completed Application. Note: The ***application must be completed in its entirety.***
7. Resume.

**Optional**

8. Veterans' Preference Eligibility Form (if applicable).
9. Affirmative Action Information.

**Submitting your application:**

1. Please visit the Marysville Fire District website at <http://www.marysvillefiredistrict.org> or email Joyce Savage, HR Manager, [jsavage@marysvillewa.gov](mailto:jsavage@marysvillewa.gov) for a complete job description and application
2. Mail or hand delivered completed application to:  
Marysville Fire District  
1094 Cedar Avenue  
Marysville WA 98270

**No emailed or faxed applications will be accepted.**

**Questions: Contact Joyce Savage, HR Manager, 360.363.8510, or email [jsavage@marysvillewa.gov](mailto:jsavage@marysvillewa.gov).**

## MARYSVILLE FIRE DISTRICT

## JOB DESCRIPTION

**Title:** Firefighter Paramedic  
**Reports to:** Captain  
**FLSA Status:** Non - Exempt  
**Union Status:** Union

**Job Title: Firefighter/Paramedic**

**Immediate Supervisor:**

Captain of the shift to which the Firefighter/Paramedic is assigned.

**Job Summary:**

In addition to the responsibilities outlined in the Marysville Fire District Firefighter Job Description, the Firefighter/Paramedic provides initial emergency medical care and treatment to the sick and injured at an emergency response scene. The Firefighter/Paramedic will be primarily responsible for medical judgments made in the field in accordance with the protocols and guidelines of the Medical Control Physician, EMS protocols and Marysville Fire District SOP's.

**Essential Job Duties and Responsibilities:**

The job duties and responsibilities represented in this job description in no way imply that these are the only duties to be performed. Individuals occupying this position will be required to follow any other job related instructions and to perform any other job related instructions and to perform any other job related duties requested by a supervisor. Specific duties and responsibilities include, but are not limited to:

- Responds to emergency incidents involving fire as part of a firefighting team, engages in all types of firefighting activities which include but are not limited to rescue, protection of exposures, confinement of fires, extinguishment of fire, overhaul of fire scenes, ventilation and salvage operations, responds to major alarms when called in from off-duty, operates/utilizes all machinery, equipment and supplies appropriate for area of assignment.
- Responding to emergency medical alarms, locating patients and identifying the nature of any illness or injury and, under supervision or general orders, initiate and administer proper and continuous emergency medical treatment at the scene until patients are delivered to a medical facility for further treatment if necessary.
- Complying with Snohomish County EMS Protocols, Marysville Fire District Policies, Procedures and General Orders, Medical Control Physician direction and base hospital physician's recommendations after radio and/or phone consults.
- Transport of patients to a medical facility for further treatment, if necessary, as per Snohomish County EMS Protocols and Marysville Fire District Policies and Procedures.

- Responding to patient and family needs in a timely and professional manner. Communicating with the patient and family regarding conditions, treatment and recommended therapy.
- Obtaining detailed patient history, patient examination and assessment, timely and complete recording and filing of appropriate Marysville Fire District EMS documentation.
- Directing fire department personnel in patient care and treatment at the emergency scene and during transport to a medical facility.
- Driving appropriate department vehicles, as qualified, to the scene of a fire, accident, or EMS alarm.
- Responsibility for daily and weekly EMS apparatus checks and maintaining appropriate inspection documentation, reporting mechanical and defective equipment problems.
- Monitoring the medical supply inventory for the EMS apparatus, ordering and maintaining adequate reserve supply on EMS apparatus and maintaining the appropriate inventory and ordering documentation.
- Providing EMS training classes to fire department personnel on approved medical procedures and techniques. Providing continuing education classes for Marysville Fire District Firefighter/Paramedics, Firefighter EMT's and Firefighter First Responders.
- Maintaining and cleaning station facilities, grounds, and apparatus.
- Perform any other Firefighter or Firefighter/Paramedic related work as required.

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Successfully complete the Marysville Fire District physical agility exam.
- Successfully complete a written evaluation of paramedic knowledge, skills and abilities, and entry-level firefighting knowledge.
- Successfully complete a practical evaluation of paramedic skills and abilities.
- Successfully complete an oral exam and evaluation by the EMS Captain and Fire District Medical Control Physician.
- Successfully complete an oral interview with the Fire Chief.
- Pass a complex medical exam.
- Pass a psychological exam.
- Possess and maintain a current Washington State and/or National Registry Paramedic Certification.
- Must have a minimum of one year certified paramedic field experience.
- Documented field RSI (Rapid Sequence Intubation) experience highly desirable.
- Firefighter I and/or Washington State Fire Academy certification preferred or within one year of hire.

- Possess and/or acquire and maintain a current ACLS Certification.
- Communication Skills: Ability to read, analyze and interpret emergency care methods and techniques. Ability to understand and follow oral and written instructions. Ability to work calmly and systematically in stressful and/or hazardous conditions. Ability to reason and make appropriate judgments and decisions under stress. Ability to establish and maintain effective, amicable relations with co-workers and the public. Ability to communicate in a clear and concise manner. Ability to cope with situations firmly, courteously, tactfully, and with respect for each citizen's rights.
- Be a minimum of twenty-one (21) years old.
- Successfully complete a twelve-month probationary period.
- Be agreeable to work any shift.
- Submission to a thorough employment reference check and verification of all applicable certifications.
- Submission to a law enforcement background check.
- Possess a current and valid Washington State Driver's License.

***Experience and Training:***

- Requires a High School Diploma or equivalent
- Successful completion of a Paramedic Certification Program.
- Prior experience as a volunteer or a career level firefighter is desired.
- Requires a valid Washington State Driver's License at all times and a driving record acceptable to the Department's insurance carrier.

**Physical Requirements:**

The physical demands described here are representative of those occurring in the performance of the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee occupying this position will routinely encounter emergency situations that may require rapid evacuation of an area in order to avoid personal injury or to provide medical assistance, and therefore must have the physical ability to walk and run. The employee occupying this position must have the dexterity to manipulate medical supplies and equipment and must be able to lift in excess of sixty (60) pounds. The employees must have the ability to conduct coherent voice communication in person as well via portable radio and telephone. The employee must have the physical ability to climb ladders and stairs and work in confined spaces.

- Requires ability to perform sustained physical activities with intense concentration at fire, emergency medical and disaster scenes, for long periods of time.

- Requires manual dexterity and visual acuity to operate a variety of fire department equipment.
- Requires ability to climb stairs and ladders, to be on one's feet for long periods of time, to move heavy objects weighing 60 lbs or more for distances of more than 20 feet, and to work safely without presenting a direct threat to self or others. Requires frequent pulling of 80 lbs or more, repeated bending or stooping over time, and use of protective clothing, including self contained breathing apparatus.

**Working Conditions/Physical Demands:**

Work is performed indoors and outdoors, the employee has extensive contact with the public and is routinely exposed to blood, contaminants and/or communicable diseases. The employee is routinely exposed to hazards such as fire, extreme heat and smoke. In addition, the employee is required to work in and around unstable structures and may encounter live electrical lines, toxic gases and fumes, and chemical vapors. In the normal course of duties it is often necessary to enter hazardous areas (i.e. fire or automobile accident scenes) which may require the employee to wear personal protective clothing and equipment.

The requirements outlined in this job description may be subject to modification to reasonably accommodate individuals with disabilities who are otherwise qualified for employment in this position. However, some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

**Work Environment:**

Work is performed indoors and outdoors. The employee has extensive contact with the public, and is routinely exposed to blood, contaminants and/or communicable disease. The employee is routinely exposed to hazards such as fire, extreme heat and smoke. In addition, the employee is required to work in and around unstable structures and may encounter live electrical lines, toxic gases and fumes, and chemical vapors. In the normal course of duties it is often necessary to enter hazardous areas (i.e. fire or automobile accident scenes) which may require the employee to wear personal protective clothing and equipment.

The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility but it should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

The requirements outlined in this job description may be subject to modification to reasonably accommodate individuals with disabilities who are otherwise qualified for employment in this position. However, some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves, the public or other employees.

This job description does not constitute an employment agreement between the Employer and Employee

and is subject to change as the needs of the Employer and requirements of the job change.

**Marysville Fire District**  
1094 Cedar Avenue  
Marysville, WA  
98270  
(360) 363.8500

**POSITION APPLYING FOR:  
Firefighter/Paramedic**

**FOR INTERNAL USE ONLY:**

**APPLICATION FOR EMPLOYMENT**

**The Marysville Fire District is an Equal Opportunity Employer. It is policy of the Marysville Fire District to fully comply with the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, the Americans with Disabilities Act, the Age Discrimination in Employment Act of 1967, and related Washington state statutes and regulations in all its programs and activities.**

**AN INCOMPLETE APPLICATION MAY DISQUALIFY YOU.**

**NAME:** \_\_\_\_\_ **TODAY'S DATE:** \_\_\_\_\_  
Last, First, Middle

**ADDRESS:** \_\_\_\_\_ **CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIP:** \_\_\_\_\_

**PREFERRED PHONE NO:** (     ) \_\_\_\_\_

**EMAIL:** \_\_\_\_\_

**ARE YOU OVER THE AGE OF 18?**     **YES**     **NO**

**DO YOU POSSESS A VALID DRIVER'S LICENSE?**     **YES**     **NO**

**ARE YOU CURRENTLY EMPLOYED?**     **YES**     **NO**

**WHAT DATE ARE YOU AVAILABLE TO WORK?** \_\_\_\_\_

**EDUCATION/TRAINING:**

<b>TYPE OF SCHOOL</b>	<b>SCHOOL &amp; LOCATION</b>	
HIGH SCHOOL OR G.E.D.		Do not list date graduated
FF1 CERTIFICATION		Date completed: :
EMT CERTIFICATION		Date completed:
OTHER COURSES, DEGREE		Date completed:



## Work Experience

- Describe in detail your work experience that meets the qualifications for this position.
- List other jobs you have held. Be sure to include your present job. Attach additional sheets if necessary.

<b>Present or Last Employer</b>	<b>Date Started</b>	<b>Date Left:</b>
<b>Address</b>	<b>Supervisor/Phone</b>	<b>May we Contact?</b>
		Yes      No
<b>Reason for Leaving:</b>		

<b>List your Job Title and Specific Duties:</b>

<b>Present or Last Employer</b>	<b>Date Started</b>	<b>Date Left:</b>
<b>Address</b>	<b>Supervisor/Phone</b>	<b>May we Contact?</b>
		Yes      No
<b>Reason for Leaving:</b>		

<b>List your Job Title and Specific Duties:</b>

<b>Present or Last Employer</b>	<b>Date Started</b>	<b>Date Left:</b>
<b>Address</b>	<b>Supervisor/Phone</b>	<b>May we Contact?</b>
		Yes      No

**Reason for Leaving:**

**List your Job Title and Specific Duties:**

**SPECIALIZED SKILLS AND ADDITIONAL INFORMATION: COMPLETE THE FOLLOWING SECTIONS EVEN IF YOU ARE SUBMITTING A RESUME IN ADDITION TO THIS APPLICATION:**

**Note to applicants:** DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING: Are you capable of performing the essential job functions, with or without reasonable accommodation, and the activities involved in the job or occupation for which you have applied? (A description of the activities in such a job or occupation is attached).      **YES**      **NO**

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**Please read and initial the following carefully before signing this application:**

Marysville Fire District is an equal opportunity employer and does not discriminate on the basis of gender, sexual orientation, age, race, and color, religion, marital status, national origin, disability, veteran status. Or any other basis prohibited by federal, state or local law. ( \_\_\_\_\_ initial here).

Interviews are given on a competitive basis, using job-related factors, after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a vacant position will be interviewed. ( \_\_\_\_\_ initial here).

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that a misrepresentation or material omission on this application will result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission which later becomes known to the Marysville Fire District, will result in immediate termination of my employment. ( \_\_\_\_\_ initial here).

I authorize all previous employers and supervisors, including all persons with and for whom I have worked, to give Marysville Fire District representatives any and all information regarding me and my previous employment. I release Marysville Fire District, and all previous employers and supervisors from liability for any damages that may result from furnishing information to Marysville Fire District. ( \_\_\_\_\_ initial here).

Drug Testing. A post-offer drug and/or physical examination may be required. I understand that, as allowed by the Americans with Disabilities Act, any offer of employment may be withdrawn if I test positive for illegal drugs and/or if a condition is discovered which does not permit me to perform the essential functions of the job and for which no reasonable accommodation can be made. ( \_\_\_\_\_ initial here).

I hereby acknowledge that I have read and understand the preceding statements.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date



**AFFIRMATIVE ACTION INFORMATION**

Position Applied For: \_\_\_\_\_ Date Applied: \_\_\_\_\_

The Marysville Fire District is committed to providing equal opportunity in all terms, conditions and privileges of employment for all qualified job applicants and employees without regard to race, color, national origin, sex, age, marital status, veteran status, sexual orientation, the presence of disability, or any other characteristic prohibited by law. **Providing this information is voluntary.** If you choose not to answer this question, you will not be subject to any adverse effects. This page will be separated from your application upon receipt.

**Please circle appropriate response:**

**Gender:**      Male                      Female

**Age:**            18-39                      40 or more

**Ethnicity:**      Caucasian                      Native American  
                         African American              Hispanic  
                         Asian                              Pacific Islander  
                         Other: \_\_\_\_\_



# Veteran's Preference Eligibility Form

RCW's 41.04.05, 41.04.07 and 41.04.010 provides for a veterans' preference to be added to the passing grade of certain veterans'. If you believe that you are eligible to be considered for such preference, and if you attain a passing grade in the selection process, you should complete the following questionnaire, by checking statement that applies to you. Also, please certify the accuracy of your answers by your signature and attach a copy of your DD214 Form.

Date of termination from the United States active military service: \_\_\_\_\_

**You Must:**

1. \_\_\_\_\_ Have served on active duty in a branch of the Armed Forces of the United States.

**AND**

2. \_\_\_\_\_ Have been released from active service under honorable conditions, i.e., received an honorable discharge or a discharge for physical reasons with honorable records.

**AND**

3. \_\_\_\_\_ Have not previously received employment through the use of veterans' preference.

**AND**

4. \_\_\_\_\_ Not currently in the military, i.e., on active duty. If you are, you are not a "Veteran" by definition and, therefore, not eligible. This is the interpretation given by the State Office of Veterans' Affairs. It applies even if there was a prior period of service.

**If you meet all of the above requirements, the following scoring criteria shall apply:**

- a. Ten percent to a veteran who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veterans' first appointment. The percentage shall not be utilized in promotional examinations;
- b. Five percent to a veteran who did not serve during a period of war or in an armed conflict as defined in RCW 41.04.005 or is receiving military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veterans' first appointment. .The percentage shall not be utilized in promotional examinations;
- c. Five percent to a veteran who was called to active military service from employment with the state or any of its political subdivision or municipal corporations. The percentage shall be added to promotional examinations until the first promotion only.

**I certify that to the best of my knowledge I am entitled to: (check one)**

5% veterans' preference points: \_\_\_\_\_

10% veterans' preference points: \_\_\_\_\_

By falsely claiming veterans' preference, I will be disqualified from employment with Marysville Fire District; I also understand that if employed, any misrepresentation of facts regarding my receiving veterans' preference is sufficient cause for dismissal.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_