



**Marysville Fire District, Marysville WA**  
**Employment Opportunity**  
**Lateral: Firefighter**  
**Closes: February 1, 2019**

Marysville Fire District is a progressive provider of Fire and EMS services in Snohomish County, Washington seeking applicants to establish a **Firefighter Lateral** employment list.

Monthly salary range for this position is \$5347.60 - \$7639.43 and is supplemented by a competitive benefits package including: deferred compensation with 4% contribution by employer, medical, dental, Washington State Leoff II Retirement system, sick leave, holiday, and vacation time.

**Minimum Requirements:**

- Currently employed as a Firefighter with a Washington State Fire Service organization.
- At least 21 years of age.
- High School Diploma/GED or equivalent.
- Valid WA State Driver's License by closing date.
- Must provide copy of driving record for the last 3 years at time of application and insurable to Marysville Fire District.
- Current Candidate Physical Ability Test (CPAT) (certification must be within 12 months prior to February 1, 2019).
- Current Washington State EMT Certification.
- IFSAC Firefighter 1 and Hazmat OPS Certificates.
- Successfully complete a driving record, and background investigation. If offered a conditional job offer, successful completion of an occupational medical examination, and psychological exam,

**Preferred Qualifications:**

- Washington State Fire Recruit Academy.

**The following MUST be submitted with your application:**

**Please do NOT submit your packet in a notebook or binder.**

1. Copy of your EMT Certification – must be Washington State Certified EMT.
2. Copy of IFSAC FF1 certification and Hazmat OPS Certificates.
3. Copy of a high school diploma or equivalency, or college transcript.
4. Copy of your driving record obtained from the Washington State Department of Licensing. The record must be within 30 days of application.
5. Copy of your current CPAT.
6. Completed Application.
7. Resumé.

**Optional**

8. Veterans' Preference Eligibility Form (if applicable).
9. Affirmative Action Information (optional).

Note: The ***application must be completed in its entirety.***

**Application:**

1. Please visit the Marysville Fire District website at <http://www.marysvillefiredistrict.org> or email Joyce Savage, HR Manager, [jsavage@marysvillewa.gov](mailto:jsavage@marysvillewa.gov) for a complete job description and application
2. Mail or hand delivered completed application to:  
Marysville Fire District  
1094 Cedar Avenue  
Marysville WA 98270

**No emailed or faxed applications will be accepted.**

**Testing:**

- Screening and Resume Review
- The top candidates will be invited to test. Test information will be announced later.

Questions: Contact Joyce Savage, HR Manager, 360.363.8510, or email [jsavage@marysvillewa.gov](mailto:jsavage@marysvillewa.gov).

**Closing date: February 1, 2019, at 4 p.m.**

Marysville Fire District is an equal opportunity employer.

**Marysville Fire District**  
 1094 Cedar Avenue  
 Marysville, WA  
 98270  
 (360) 363.8500

**POSITION APPLYING FOR:**  
**Lateral**  
**Firefighter**

FOR INTERNAL USE ONLY:

**APPLICATION FOR EMPLOYMENT**

**The Marysville Fire District is an Equal Opportunity Employer. It is policy of the Marysville Fire District to fully comply with the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, the Americans with Disabilities Act, the Age Discrimination in Employment Act of 1967, and related Washington state statutes and regulations in all its programs and activities.**

**AN INCOMPLETE APPLICATION MAY DISQUALIFY YOU.**

**NAME:** \_\_\_\_\_ **TODAY'S DATE:** \_\_\_\_\_  
 Last, First, Middle

**ADDRESS:** \_\_\_\_\_ **CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIP:** \_\_\_\_\_

**PREFERRED PHONE NO:** (      ) \_\_\_\_\_

**EMAIL:** \_\_\_\_\_ **(notification will be done via email. If you do not have an email, please indicate in this section). Please print clearly.**

**ARE YOU OVER THE AGE OF 18?**      YES      NO

**DO YOU POSSESS A VALID DRIVER'S LICENSE?**      YES      NO

**ARE YOU CURRENTLY EMPLOYED?**      YES      NO

**WHAT DATE ARE YOU AVAILABLE TO WORK?** \_\_\_\_\_

**EDUCATION/TRAINING:**

TYPE OF SCHOOL	SCHOOL & LOCATION	
HIGH SCHOOL OR G.E.D.		Do not list date graduated
FF1 CERTIFICATION		Date completed: :
EMT CERTIFICATION		Date completed:
OTHER COURSES, DEGREE		Date completed:

## Work Experience

- Describe in detail your work experience that meets the qualifications for this position.
- List other jobs you have held. Be sure to include your present job. Attach additional sheets if necessary.

Present or Last Employer	Date Started	Date Left:
Address	Supervisor/Phone	May we Contact?
		Yes      No

**Reason for Leaving:**

**List your Job Title and Specific Duties:**

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Present or Last Employer	Date Started	Date Left:
Address	Supervisor/Phone	May we Contact?
		Yes      No

**Reason for Leaving:**

**List your Job Title and Specific Duties:**

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Present or Last Employer	Date Started	Date Left:
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<b>Address</b>	<b>Supervisor/Phone</b>	<b>May we Contact?</b>
		Yes      No

**Reason for Leaving:**

**List your Job Title and Specific Duties:**

**SPECIALIZED SKILLS AND ADDITIONAL INFORMATION: COMPLETE THE FOLLOWING SECTIONS EVEN IF YOU ARE SUBMITTING A RESUME IN ADDITION TO THIS APPLICATION:**







# Veteran's Preference Eligibility Form

RCW's 41.04.05, 41.04.07 and 41.04.010 provides for a veterans' preference to be added to the passing grade of certain veterans'. If you believe that you are eligible to be considered for such preference, and if you attain a passing grade in the selection process, you should complete the following questionnaire, by checking statement that applies to you. Also, please certify the accuracy of your answers by **your signature and attach a copy of your DD214 Form.**

Date of termination from the United States active military service: \_\_\_\_\_

## **You Must:**

1. \_\_\_\_\_ Have served on active duty in a branch of the Armed Forces of the United States.

## **AND**

2. \_\_\_\_\_ Have been released from active service under honorable conditions, i.e., received an honorable discharge or a discharge for physical reasons with honorable records.

## **AND**

3. \_\_\_\_\_ Have not previously received employment through the use of veterans' preference.

## **AND**

4. \_\_\_\_\_ Not currently in the military, i.e., on active duty. If you are, you are not a "Veteran" by definition and, therefore, not eligible. This is the interpretation given by the State Office of Veterans' Affairs. It applies even if there was a prior period of service.

## **If you meet all of the above requirements, the following scoring criteria shall apply:**

- a. Ten percent to a veteran who served during a period of war or in an armed conflict as defined in RCW 41.04.005 and does not receive military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veterans' first appointment. The percentage shall not be utilized in promotional examinations;
- b. Five percent to a veteran who did not serve during a period of war or in an armed conflict as defined in RCW 41.04.005 or is receiving military retirement. The percentage shall be added to the passing mark, grade, or rating of competitive examinations until the veterans' first appointment. The percentage shall not be utilized in promotional examinations;
- c. Five percent to a veteran who was called to active military service from employment with the state or any of its political subdivision or municipal corporations. The percentage shall be added to promotional examinations until the first promotion only.

## **I certify that to the best of my knowledge I am entitled to: (check one)**

**5%** veterans' preference points: \_\_\_\_\_

**10%** veterans' preference points: \_\_\_\_\_

By falsely claiming veterans' preference, I will be disqualified from employment with Marysville Fire District; I also understand that if employed, any misrepresentation of facts regarding my receiving veterans' preference is sufficient cause for dismissal.

Print Name: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_







**AFFIRMATIVE ACTION INFORMATION**

Position Applied For: \_\_\_\_\_ Date Applied: \_\_\_\_\_

The Marysville Fire District is committed to providing equal opportunity in all terms, conditions and privileges of employment for all qualified job applicants and employees without regard to race, color, national origin, sex, age, marital status, veteran status, sexual orientation, the presence of disability, or any other characteristic prohibited by law.

**Providing this information is voluntary.** If you choose not to answer this question, you will not be subject to any adverse effects. This page will be separated from your application upon receipt.

**Please circle appropriate response:**

<b><u>Gender:</u></b>	Male	Female
<b><u>Age:</u></b>	18-39	40 or more
<b><u>Ethnicity:</u></b>	Caucasian African American Asian Other: _____	Native American Hispanic Pacific Islander



## MARYSVILLE FIRE DISTRICT

## JOB DESCRIPTION

**Title:** Firefighter  
**Reports to:** Captain  
**FLSA Status:** Non Exempt  
**Union Status:** Local 3219 - Union  
**Approval/Revision Date:** March 2010

### **Job Summary:**

Respond to and performs fire suppression, emergency medical service work, fire prevention, public education, training and maintenance duties for and during an assigned shift.

### **Essential Job Duties and Responsibilities:**

The job duties and responsibilities represented in this job description in no way imply that these are the only duties to be performed. Individuals occupying this position will be required to follow any other job related instructions and to perform any other job related instructions and to perform any other job related duties requested by a supervisor. Specific duties and responsibilities include, but are not limited to:

- Responds to emergency incidents involving fire as part of a firefighting team, engages in all types of firefighting activities which include but are not limited to rescue, protection of exposures, confinement of fires, extinguishment of fire, overhaul of fire scenes, ventilation and salvage operations, responds to major alarms when called in from off-duty, operates/utilizes all machinery, equipment and supplies appropriate for area of assignment.
- Responds to emergency medical alarms, locating patients and identifying the nature of any illness or injury and, under supervision or general orders, initiate and administer proper and continuous emergency medical treatment at the scene until patients are delivered to a medical facility for further treatment if necessary.
- Responding to patient and family needs in a timely and professional manner. Communicating with the patient and family regarding conditions, treatment and recommended therapy.
- Driving and operating appropriate department vehicles, as qualified, to the scene of a fire, accident, or EMS alarm.
- Provides maintenance of facilities and equipment.
- Ensures members are working/operating in a safe and prudent manner.
- Complies with district policies and procedures.
- Participates in training and drills.
- Performs fire prevention activities including inspections, public education and pre-fire planning
- Performs various record keeping functions, i.e. incident reports, drill reports, station

- journals, etc.
- Maintain effective working relationships with other fire department employees, supervisors, and the general public.
  - Performs similar or incidental duties as assigned.

### **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Pass a complex occupational medical exam.
- Pass a psychological exam.
- Must be CPAT.
- Ability to pass a complete law enforcement background investigation, driving record check, and employment history verification.
- Communication Skills: Ability to read, analyze and interpret emergency care methods and techniques. Ability to understand and follow oral and written instructions. Ability to work calmly and systematically in stressful and/or hazardous conditions. Ability to reason and make appropriate judgments and decisions under stress. Ability to establish and maintain effective, amicable relations with co-workers and the public. Ability to communicate in a clear and concise manner. Ability to cope with situations firmly, courteously, tactfully, and with respect for each citizen's rights.
- Requires a high school diploma or equivalent.
- Requires Emergency Medical Technician Certification (EMT).
- Requires a IFSAC FF1 certification.
- Requires a valid Washington State Driver's License at all times and a driving record acceptable to the Fire District's insurance carrier and Fire District policy.
- Be a minimum of twenty-one (21) years old.
- Successfully complete a twelve-month probationary period.
- Be agreeable to work irregular hours.

### **Working Conditions/Physical Demands:**

The physical demands described here are representative of those occurring in the performance of the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The employee occupying this position will routinely encounter emergency situations that may require rapid evacuation of an area in order to avoid personal injury or to provide medical assistance, and therefore must have the physical ability to walk and run. The employee occupying this position must have the dexterity to manipulate medical supplies and equipment and must be able to lift in excess of sixty (60) pounds. The employees must have the ability to conduct

coherent voice communication in person as well via portable radio and telephone. The employee must have the physical ability to climb ladders and stairs and work in confined spaces.

- Requires ability to perform sustained physical activities with intense concentration at fire, emergency medical and disaster scenes, for long periods of time.
- Requires manual dexterity and visual acuity to operate a variety of fire department equipment.
- Requires ability to climb stairs and ladders, to be on one's feet for long periods of time, to move heavy objects weighing 60 lbs or more for distances of more than 20 feet, and to work safely without presenting a direct threat to self or others. Requires frequent pulling of 80 lbs or more, repeated bending or stooping over time, and use of protective clothing, including self contained breathing apparatus.
- Work is performed indoors and outdoors, the employee has extensive contact with the public and is routinely exposed to blood, contaminants and/or communicable diseases. The employee is routinely exposed to hazards such as fire, extreme heat and smoke. In addition, the employee is required to work in and around unstable structures and may encounter live electrical lines, toxic gases and fumes, and chemical vapors. In the normal course of duties it is often necessary to enter hazardous areas (i.e. fire or automobile accident scenes) which may require the employee to wear personal protective clothing and equipment.

The statements contained herein reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required, and the scope of responsibility but it should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

The requirements outlined in this job description may be subject to modification to reasonably accommodate individuals with disabilities who are otherwise qualified for employment in this position. However, some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves, the public or other employees.

This job description does not constitute an employment agreement between the Employer and Employee and is subject to change as the needs of the Employer and requirements of the job change.

