

MARYSVILLE FIRE DISTRICT BOARD OF DIRECTORS
Special Meeting
December 27, 2018, Station 62

Chairperson Pat Cook called the meeting to order and Boardmember King led the flag salute at 4:30 pm.

The following were in attendance:

Board of Directors:

Tom King	Pat Cook
Michael Stevens	Tonya Christoffersen
Rob Toyer	Rick Ross

Staff Members:

Martin McFalls, Chief	Chelsie McInnis, Finance Manager
Jeff Cole, DC	Paula DeSanctis, Board Secretary
Tom Maloney, DC	
Darryl Neuhoff, DC	

2019 STAFFING PLAN SCENARIOS

Finance Manager Chelsie McInnis reviewed the prepared presentation of the 2019 adopted budget/ staffing plan and the proposed amended 2019 staffing plan scenario.

The staffing plan adopted in the 2019 budget included hiring a total of eight firefighters, four in January of 2019 and four in September of 2019. Hiring two lateral firefighter paramedics in June of 2019. Have a daily minimum staffing level of 24 starting June of 2019 achieving our staffing plan in December of 2019 with all new hires back from the Training Academy. The new hire component of this plan is \$918,449, the overtime component is \$91,060 for a total of \$1,009,509.

The 2019 amended staffing plan scenario includes hiring 10 firefighters, four entry level in February of 2019, two lateral in March of 2019 and four lateral in May of 2019. A minimum staffing level of 24 starting January 1, 2019, utilizing overtime to cover shift gaps. Staffing would be achieved December 2019 with all new hires back from the Training Academy. The new hire component of the amended scenario is \$982,849, the overtime component is \$412,370 for a total of \$1,395,219. The Budget amendment required would be \$385,710.

Chief McFalls shared that the current ILA between the City and District 12 includes a clause stating that if an amendment to the 2019 budget is necessary, the Operations Committee shall provide input for submittal to the Board of Directors.

After much discussion there was a consensus of the Board to approve the 2019 amended staffing plan and authorize Chief McFalls to present it before the Operation Committee.

ADJOURNMENT

With no further action required, the Board adjourned at 5:40 pm.



Paula DeSanctis
Board Secretary



Date approved