

**MARYSVILLE FIRE DISTRICT
PERSONNEL COMMITTEE SPECIAL MEETING
December 3, 2019, 4:30 pm
Marysville Fire District Administration Office**

CALL TO ORDER

Boardmember Stevens called the meeting to order at 4:35 pm.

The following were in attendance:

Committee Members: _____

Michael Stevens

Rick Ross

Kamille Norton

Staff Members: _____

Martin McFalls, Chief

Paula DeSanctis, Board Secretary

The Personnel Committee along with Chief McFalls discussed the Fire Chiefs employment contract and the Boards requested performance criteria and goals for the Chief to achieve in 2020. A few topics discussed were morale, communication, and service levels. Chief McFalls shared that All American Leadership will be conducting an organization survey done at the end of January to get a good idea of the Districts culture. The results from that survey will help pin point the areas Chief McFalls needs to focus on in 2020, assisting Chief and the Board to complete the written performance criteria to be attached to the Chief contract. The Committee requested a copy of the survey questions before being distributed throughout the District.

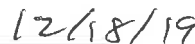
The Committee directed Chief McFalls to contact District Attorney Grant Weed to complete the Fire Chiefs employment contract to be approved at the December 18, 2019 regular meeting allowing for the written performance criteria be added after the survey results have been reviewed.

ADJOURN

With no further business, the meeting adjourned at 5:53 pm.



District Secretary



Date Approved