

MARYSVILLE FIRE DISTRICT
SPECIAL PLANNING COMMITTEE WORKSHOP
December 2, 2020 – 6 pm – Virtual Via Zoom

Chairperson Stevens called the meeting to order at 6:03 pm.

The following were in attendance:

Board of Directors:

Steve Muller	Participant ID 234673
Tom King	Participant ID 277889
Michael Stevens	Participant ID 276511
Kamille Norton	Participant ID 256541
Rick Ross	Participant ID 270094
Tonya Christoffersen	Participant ID 265546

Staff Members:

Martin McFalls, Fire Chief
Jeff Cole, Deputy Chief
Tom Maloney, Deputy Chief
Darryl Neuhoff, Deputy Chief
Chelsie McInnis, Finance Director
Steve Edin, Human Resource Manager
Paula DeSanctis, Board Secretary

Guests:

Apollo Lewis, FF

STRATEGIC PLAN OVERVIEW

Chief McFalls stated we submitted our Strategic Plan document back to the Center for Public Excellence with a few minor changes such as, adding a Chiefs cover letter and several pictures. It is our goal to have a final document for review and Board adoption at the December 16, 2020 Regular Board meeting. McFalls shared that the District Management Initiative small group created and sent out an Internal Stakeholders Assessment form seeking feedback from all members. Ryan Swobody has a plan together for the Health and Wellness Initiative. Apollo Lewis reported that their small group continues to work on a plan for the Career Development, Diversity and Community Outreach Initiatives. Finance Director McInnis confirmed we will need to run an EMS levy in the 2023 election for collection in 2024 to replace the separate existing EMS levies within the City of Marysville and Fire District 12. Staff is preparing an analysis on the voter precinct outcomes of the April RFA election from data files provided to us by the Snohomish County Elections Office.

FACILITIES UPDATE

Deputy Chief Neuhoff shared the following updates:

Station 61: All exploratory architectural work has been done. The information is now in the hands of the Engineers to study and make a determination as to how the building was constructed and what level of remodel can be done.

Station 63: Shared three remodel variations that are being presented to the Station 63 Captains for feedback.

Station 65: We should be receiving a set of plans and specifications that we can create bid specifications with, which will soon be followed by the permit process.



As we move into the New Year we are looking at UV air purification systems for each station to help reduce any pathogens that may be present in the air.

OPERATIONS UPDATE

Chief Cole shared we have seen a significant spike in COVID related calls. We have been notified that we have 42 confirmed COVID transports for November. Last week we distributed the updated COVID playbook to all crews with the latest in protections and procedures. We are still positioned well with our PPE levels. We continue to work with the County on vaccine distribution. There has been discussion as to whether the vaccine will be mandatory or a condition of employment. We have one member who tested positive and is in isolation due to an off duty exposure and another seven in quarantine who have not been tested. All fourth round vacations have been suspended to be sure we have the workforce needed to deal with the impending up-swing in transports.

There was discussion on the accountability of members with off duty exposures. Chief Cole assured the Board that the staff is working closely with the Local getting strong messages out to all members as to what are positive actions and what is not acceptable. It was suggested that guidelines be put in place as a condition of employment. Finance Director McInnis shared that every 24 hour vacancy that has to be covered by overtime is at the expense of about \$1,600 per event for the District. Human Resource Manager Edin shared that a member in quarantine from an off duty exposure may use accrued sick leave, a member with an on duty exposure is put on paid administrative leave. McInnis shared, as a district we are tracking and quantifying everything. We are submitting for FEMA reimbursement on those events that qualify.

CALL ON BOARD

King – Tomorrow is the monthly Sno Isle Commissioners meeting.

Norton – Congratulations Tonya on your retirement. I hope everyone had a nice Thanksgiving.

Muller – Congratulations Tonya. Would like to meet with Chief Cole and Chief McFalls before the next Board meeting.

Stevens – Committee assignments will be addressed at the December Board meeting. We will be adding a Finance Committee. Congratulations Tonya.

Christoffersen – Hope everyone is enjoying the beautiful week of weather. Shared that she is officially retired as of Monday!

Ross – Congratulations Tonya. Really appreciate the staff and all the knowledge they bring.

McFalls – Congratulations Tonya. Hopes everyone is enjoying the season.

Cole – Congratulations Tonya.

Neuhoff – Happy retirement Tonya.

Maloney – Congratulations Tonya.

McInnis – Nothing more to report.

Edin – Nothing more to report.

DeSanctis – Nothing more to report.



ADJOURNMENT

With no action required, the December 2, 2020 Planning Committee Workshop adjourned at 7:38 pm.

Martin McFalls

Martin McFalls
District Secretary

12/16/2020

Date approved

MS