

MARYSVILLE FIRE DISTRICT
BOARD OF DIRECTORS MEETING/PUBLIC HEARING
November 17, 2021 – 7 pm – Virtual Via Zoom

CALL TO ORDER

Chairperson Stevens called the meeting to order at 7:01 pm.

PUBLIC COMMENT

Chairperson Stevens stated that the Board, Staff and Union are working collaboratively on the Governors mandate based on comments and direction provided at the last meeting. With that said, Chairperson Stevens solicited for public comment outside of the Governor Mandate. No comments provided.

The following were in attendance:

Board of Directors:

Steve Muller	Participant ID 371840
Tom King	Participant ID 369258
Michael Stevens	Participant ID 359171
Kamille Norton	Participant ID 365994
Rick Ross	Participant ID 398405
Tonya Christoffersen	Participant ID 403164

Staff Members:

Martin McFalls, Fire Chief
Jeff Cole, Deputy Chief
Tom Maloney, Deputy Chief
Darryl Neuhoff, Deputy Chief
Chelsie McInnis, Finance Director
Steve Edin, Human Resource Manager
Dean Shelton, MSA, Local 3219 President
Paula DeSanctis, Board Secretary

Guests:

Grant Weed, District Attorney

MFD CONSENT AGENDA

- A. Approve minutes of the October 19, 2021, special meeting, October regular business
- B. Approve minutes of the October 26, 2021, special joint meeting, Budget Workshop
- C. Approve minutes of the November 3, 2021, Planning Committee Workshop
- D. Approve October 2021 Financial Statements
- E. Approval of November Claims and Payroll:
 - i. MFD Expense Fund
Voucher Numbers 211103001-thru-211103094 \$ 256,796.65
 - ii. Capital Reserve Fund
Voucher Number 211102001 \$ 6,693.75
 - iii. Apparatus Fund
Voucher Numbers 211101002-thru-211104001 \$ 49,809.84
 - iv. MFD Payroll (excluding benefits) \$1,411,699.88



Motion: To approve the MFD Consent Agenda
Made By: Ross
Seconded By: Muller
Action: PASSED unanimously

PUBLIC HEARING

Chairperson Stevens opened the Public Hearing at 7:05 pm.

Consider Resolution(s) for Marysville Fire District Regional Fire Authority related to the Adoption of the Budget, for the year 2022, setting forth in summary form the totals of estimated revenues and appropriations for each separate fund.

Finance Director McInnis reviewed the following Resolutions:

- A. **MFD – Resolution 2021-006** “A Resolution Adopting the 2022 Operating Budget and Levy Certification”
- B. **MFD – Resolution 2021-007** “A Resolution Authorizing the 2022 Regular Levy”

Chairperson Stevens solicited public comment. With none, the Public Hearing closed and returned to the open public meeting at 7:09 pm.

INFORMATION ITEMS

Communications: Provided in Board packets.

COMMITTEE REPORTS

EMS Committee: Approval of November EMS account recommendations.

Month	Charity	Collections	Bankruptcy	Refunds
November	3,602.85	35,662.75	0.00	0.00

Motion: To approve the November ambulance account recommendations.
Made By: Ross
Seconded By: King
Action: PASSED unanimously

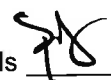
Planning Committee: Chief McFalls shared that the Planning Committee met on November 3, 2021 discussing the Community Driven Strategic Plan and the items we will be moving forward in 2022. We also discussed the Community Risk Assessment and Standard of Cover process as well as the Station 61 update. The next Planning Committee Workshop is scheduled for Wednesday, December 1, 2021, 6 pm via Zoom.

Personnel Committee: Has not met.

STAFF BUSINESS

Fire Chief Report: Chief McFalls reported on the following:

- An email response was sent out to all citizens who wrote in supporting of our firefighters over the Governors mandate. Also thanked all the community members who spoke in support of our firefighters at the October Board meeting.
- Shared a letter from Fire Chief John Cermak from North County RFA thanking BC Soper and BC Shelton for assisting in the promotional process for Fire Officer.



- Tomorrow, MFD and MFP will be hosting Chief Robert White at the Opera House as he outlines strategies for maintaining psychological and emotional health throughout a challenging career as a public health first responder.
- Shared a post on our social media recognizing all MFD veterans thanking them for their service and sacrifice to our community and country.
- Newly hired lateral paramedics Damron and Wienker have aced their Snohomish County EMS Paramedic protocol test.
- Ryan Bergstrom and Cydney Hallahan have moved forward in the full time hiring process.
- We will be partnering with the Snohomish County YMCA, the City, MPD, and possibly the school district on a day of service on January 17, 2022, honoring the life and legacy of Dr. Martin Luther King Jr. Tickets are available on the YMCA website.

Operations Report: Chief Cole reported on the following:

- We had 1,264 calls for October, up 21.7% over 2020.
- Last week's storm generated over 70 calls in a 24 hour period. Our crews did a great job responding and adapting to the difficult conditions.
- The vacation and debit day process is underway for 2022. This should be complete around December 1, 2021.
- We are currently down 13 part-time firefighters. We are preparing for a recruit academy in January of 2022. We will interview 12 candidates on November 30, 2021.
- In response to the Boards request for labor expenses attributed to COVID, Chief Cole shared the following:

A. Vaccination site	\$132,444
B. Overtime/backfill	\$236,555
C. Administrative leave	<u>\$244,259</u>
TOTAL	\$613,258
Grant Funding	<u>\$144,547</u>
District Expense	\$468,711

- Shared that unfortunately he had to use our services at the end of last month. Thanked FF/PM Dan Schwartz, FF/PM Solomon Wilson and the Station 63 crew for taking such great care of him.

Overtime Report:

October 2021	Dollars	Total Hours	Sick Leave Used
Full-time	\$ 197,506.55	3,041.50	2,623.05
Part time			
Month Total	\$ 197,506.55	\$ 3,041.50	\$ 2,623.05
YTD Totals	\$ 1,213,720.43	\$ 19,122.64	\$ 20,990.85

Human Resources/Personnel Report: Human Resources Manager Steve Edin reported the following:

- We have eight members out on intermittent FMLA.
- We have two members out on long term disability and four out on short term disability.
- We conducted 11 interviews for lateral FF/EMT and FF/PM today establishing a hiring list.
- We are currently recruiting for Medical Services Officers for a January test date.
- We will be conducting another Captains test in March of 2022.



Fire Prevention Report: Deputy Chief Maloney reported the following:
We will starting our Keep the Wreath Green tradition from Thanksgiving to the New Year.

Finance Report: Finance Director McInnis reported the following:

- Our current audit for the period 2020 by SAO is nearly complete with no issues noted. They are analyzing one last payroll section. We have tentatively scheduled the Exit Conference for the December 15, 2021 at the regular board meeting.
- We have submitted for third quarter COVID damages that are reimbursable through the FEMA Public Assistance Program in the amount of \$16,378.
- MFD has been selected to report in round two of the CMS Medicare Ground Ambulance Data Collection System. This is an enhanced Medicare reporting requirement created by the Bipartisan Budget Act of 2018. Failure to comply or properly report would result in a 10% reduction of our Medicare payments for one year. We will be working with PCG who is the consultant group currently preparing our annual GEMT cost reports to ensure the data is gathered and reported correctly. The data collection period will take place over the entire year of 2022, with final reporting due during the first half of 2023.
- An overtime draft is now being included in the monthly board packets providing a visual of monthly overtime trends compared to previous years.

Boardmember Norton thanked McInnis for supplying the overtime report. Stated that looking at the numbers, it does not seem sustainable. Asked leadership where are we at in getting our firefighters back to work? Do we have a plan to address this?

Chief McFalls stated the overtime has gone up tremendously this year. We anticipate it will level off through the end of the year and start to trend down through the beginning of the year. Chief Cole sated there are different factors contributing to those numbers such as the low number of part-time employees and the number of long and short term disabilities. We cannot predict what the future numbers will look like but we have had an increase in usage of sick leave because we ask that if they have any COVID like symptoms to please stay home.

Legal Counsel Report: District Attorney Grant Weed stated he will reserve his report for executive session.

Local 3219 Union Report: Local President Dean Shelton reported the following:

- To Boardmember Norton's concern, our staffing and overtime issues are not anything new. The mandate, FMLA, long term disabilities, and a growing department have all contributed to the perfect storm over the last 20 months as well as 13 missing part-time firefighters. The part-time program is not an adequate way to fill our staffing needs. Shelton implored the Board to evaluate and discuss the cost to operate the department vs an all paid department.
- Thanked the Board for the opportunity to come back together to help those who lost their jobs due to the mandate.
- Welcomed the new members.
- Ben Williams is heading up the annual food drive previously known as the Santa Run as well as supporting the Fire Prevention team with the Toy Drive.
- We distributed about 200 coats at Liberty Elementary. Next week we will again be partnering with KISW to fundraise for Operation Warm.

OLD BUSINESS

Nothing to report.

NEW BUSINESS

MFD – Resolution 2021-006 “A Resolution Adopting the 2022 Operating Budget and Levy Certification”

Motion: To approve Resolution 2021-006 adopting the 2022 Operating Budget and Levy Certification
Made By: Ross
Seconded By: King
Action: PASSED unanimously

MFD – Resolution 2021-007 “A Resolution Authorizing the 2022 Regular Levy”

Motion: To approve Resolution 2021-007 adopting the 2022 Regular Levy
Made By: Ross
Seconded By: Muller
Action: PASSED unanimously

Agenda Bill - MFD Resolution 2021-008 “A Resolution Establishing Positions and Compensation for the Part-Time Firefighter Program”

Motion: To approve Resolution 2021-008 Establishing Positions and Compensation for Part-Time Firefighter Position
Made By: Norton
Seconded By: Ross
Action: PASSED unanimously

Agenda Bill – 2022 Administrative Staff COLA Increase

Motion: To approve the 2022 Administrative Staff COLA Increase
Made By: King
Seconded By: Ross
Action: PASSED unanimously

Agenda Bill – Vaccine Incentive for Non-represented Employees

HR Manager Edin shared that the non-represented employees were overlooked in the vaccine incentive portion of the collective bargaining agreement MOU approved at the September meeting. We are asking for the board to approve the same vaccine incentive for the non-represented employees.

Boardmember Norton shared that, to be consistent, she will be abstaining from the vote stating she feels giving an incentive to the vaccinated and not for the unvaccinated is unhealthy and divisive.

Chairperson Stevens stated he was absent from the September meeting to vote on the MOU. Stevens asked if the District pays an incentive for other vaccines.

HR manager Edin stated the District pays for Hepatitis vaccines but does not offer an incentive.



Chairperson Stevens echoed Boardmember Norton's concerns and the precedence this will set for future vaccinations. Stated he cannot in good conscious vote to approve this. He will also be abstaining from the vote.

Chairperson Stevens stated we have a motion on the table. Do we have a second... Last call... Motion dies due to no second.

Motion: To approve the Vaccine Incentive for Non-represented Employees
Made By: Ross
Seconded By: NONE
Action: DIED due to no second

Agenda Bill – MFD Resolution 2021-009 Breathing Air Compressor and Filling Stations Surplus Declaration

Motion: To approve MFD Resolution 2021-009 Breathing Air Compressor and Filling Stations Surplus Declaration
Made By: Muller
Seconded By: Ross
Action: PASSED unanimously

CALL ON BOARD

King – This month's Sno Isle Fire Commissioners meeting had a presentation on residential sprinklers. Thanked Fire District for their support of the annual food and toy drive.

Christoffersen – Asked Chief McFalls if we had a conversation with our insurance company regarding unvaccinated employees. Chief responded that yes, HR Manager Edin spoke with WCIA and they continue to cover all employees.

Muller – Wished everyone a happy and safe Thanksgiving.

Shelton – Stated he feels that Boardmember Norton abstaining from voting and not approving the vaccine incentive for the non-represented employees does the opposite of what she intended. This will create more separation by approving it for union members and not for the non-represented. All of our members are valued here and they should all be treated the same. None of us asked for this pandemic or mandate. As union members the state allows us to bargain an incentive and asked that the Board think about reconsidering their decision.

Ross – Thanked Chief and Staff for including the recognition of dispatchers. Echoed President Shelton comments. Feels that in haste to keep our political foothold we are losing sight of the real reason for the recommended action for the vaccine incentive. Thanked Chelsie for all her work on the budget. Wished everyone a Happy Thanksgiving.

McFalls – Wished everyone a blessed and grateful Thanksgiving.

Norton – In response to President Shelton's statements, Norton stated she understands his perspective but feels her comments and feelings are being mis-interpreted. She stated she values all MFD employees. Paying vaccinated employees and not non-vaccinated employees sends a message that vaccinated employees are valued more than the unvaccinated. She strongly disagrees with that position. She wants all employees to feel that they are valued. This certainly is not a political foothold, it is wanting to stand up for employees who are being unfairly treated.



Stevens – We live in a free country. People have the choice to get a vaccine without an incentive. Thanked Finance Director McInnis and our new Finance Committee for a very smooth budget process. Happy Thanksgiving everyone.

McInnis – Nothing more to report.

Cole – Nothing more to report.

Maloney – Wished everyone a Happy Thanksgiving.

Neuhoff – Nothing more to report.

Edin – Nothing more to report.

Weed – Nothing to report.

DeSanctis – Happy Thanksgiving!

EXECUTIVE SESSION

Chairperson Stevens called for a fifteen minute executive session at 8:10 pm to discuss Pending Litigation Pursuant RCW 42.30.110(1)(i) to return at 8:25 pm.

Chairperson Stevens called for a fifteen minute extension at 8:25 pm to return at 8:40 pm.

Chairperson Stevens called for a ten minute extension at 8:40 pm to return at 8:50 pm.

RECONVENE

The open public meeting reconvened at 8:50 pm

ADJOURNMENT

With no further action required, the November 17, 2021 regular meeting adjourned at 9:50 pm.



Martin McFalls
District Secretary



Date approved





Fire Prevention Report

Prepared by: Thomas Maloney, Deputy Chief/Fire Marshal
November 17, 2021

- The total fire loss for 2021:
 - We had 34 fire incidents investigated in 2021. With over \$45.2 million in assessed value and over \$3.3 million in fire loss.
- We had two significant fires in October Cabela's and the Villas Apartments. Both fires were extinguished by the sprinkler system. These fires were accidental and total damage was limited.
- We are just finishing up the building and fire code updates. We will be meeting the building department to finalize the code updates and bring them to the Board for information and Council for adoption.
- We partnered with Marysville Schools to get every AED on school property registered within the PulsePoint app. We'll continue to push for AED registrations throughout our service area.
- We are focusing on sharing cooking safety messaging with the public ahead of the Thanksgiving and Christmas holidays, which are two of the leading days for home cooking fires. We posted a banner at 64th/67th, will be launching a social media campaign and will send a flyer to parents of all Lakewood SD children.
- Our Fire Prevention team is playing a large role in the Marysville Community Food Bank Toy Store. We are helping with barrel distribution/pickup, marketing and volunteer signups. The families helped by the Toy Store are among those at highest risk for fires and injuries. We believe this event keeps us connected to those families and the organizations who provide them with resources.
- We worked with the Local 3219 to deliver approximately 150 brand new coats for all 1st graders and kindergarteners at Liberty Elementary.
- We pushed out messaging to coincide with the end of daylight saving time, encouraging people to check smoke alarms when setting clocks back.
- PIO Veley conducted 4 car seat checks for local families.
- Our Facebook audience is at 5,196 followers, an addition of 40 followers over the last month. Our Twitter audience is also up to 2,507 followers. We have 390 followers on Instagram. We currently reach 16,852 households on Nextdoor

Public Education – Chart was removed as we are not conducting in-person events at this time.

Marysville Fire District 2021 Fire Incident Totals										
Month	Total Investigations	Accidental	Incendiary	Undetermined	Residential	Commercial	Vehicle	Other	Total Property Value	Total Fire Loss
January	3	3	0	0	2	1	0	0	\$ 1,515,693.00	\$ 710,770.00
February	2	2	0	0	2	0	0	0	\$ 581,362.00	\$ 305,000.00
March	2	1	0	1	2	0	0	0	\$ 707,312.00	\$ 183,711.00
April	2	2	0	0	1	0	0	1	\$ 75,000.00	\$ 10,000.00
May	6	6	0	0	3	1	0	2	\$ 10,607,434.00	\$ 218,252.00
June	8	5	0	3	8	0	0	0	\$ 2,660,434.00	\$ 414,773.00
July	6	3	1	2	5	0	0	1	\$ 1,483,679.00	\$ 589,235.00
August	1	1	0	0	1	0	0	0	\$ 539,800	\$ 15,000
September	1	1	0	0	0	0	0	1	\$ 60,000.00	\$ 25,000.00
October	3	3	0	0	2	1	0	0	\$ 26,210,000.00	\$ 589,000.00
November									\$	\$
December									\$	\$
Totals	34	27	1	6	27	3	0	4	\$ 45,213,847.00	\$ 3,350,572.00

