

MARYSVILLE FIRE DISTRICT
SPECIAL PLANNING COMMITTEE WORKSHOP
July 6, 2022 – 6 pm
Hybrid City Hall / Zoom

Vice Chairperson Muller opened the Planning Committee meeting at 6:01 pm.

The following were in attendance:

Board of Directors:

Michael Stevens

Steve Muller

Tom King

Kamille Norton

Rick Ross

Tonya Christoffersen Participant ID 141256

Staff Members:

Darryl Neuhoff, Acting Chief

Jeff Cole, Deputy Chief

Tom Maloney, Deputy Chief

Chelsie, McInnis, Finance Director

Steve Edin, Human Resource Manager

Josh Farnes, Fleet and Facilities Lead

Dean Shelton, MSA, Union President

Paula DeSanctis, Admin Assistant

Guests:

Nikki Thompson, District Attorney

Colin Boyle, Summit Law

DISCUSSION

Reorganization/Position Fulfillment:

Acting Chief Neuhoff reviewed three proposed organization structures. 2022 immediate needs would be to fill Deputy Chief Neuhoff's position, retitling it to Deputy Chief Administration. Also, reclassifying Josh Farnes title from Fleet and Facilities Lead to Supervisor. 2023's proposal would be to add an Administrative Assistant/HR Specialist and reclassifying HR Manager Edin to HR Director. Neuhoff presented a future reorganization proposal that would benefit the district moving forward. After much discussion, Chief Neuhoff stated the new job descriptions proposed for the 2022 immediate needs will be handed out at the July 20, 2022, regular meeting for Board approval.

Paramedic Training Opportunity:

Acting Chief Neuhoff shared that there is a possibility that we will be able to send someone down to Harborview for paramedic training this fall. MSA Shelton shared that there is a shortage of paramedics nationwide. With the high demand, the number of spots available at Harborview have decreased. We can send one member to take the pre class requirement needed for admittance into the program, but there are no guarantees a spot in the training program will be available. Shelton shared that we are exploring other opportunities such as Bellingham Fire's program, Tacoma Community College, and Central Washington University. We are also looking at lateral hires. It is Shelton's recommendation that we send one to the required pre class with hopes of a spot opening up. After much discussion, Acting Chief Neuhoff stated he would keep the Board informed on how we proceed.



CPSE Agreement:

Acting Chief Neuhoff shared that after communicating with CPSE, it is in our best interest to terminate our current agreement with them; entering into a new agreement with them in the future when we are better situated.

Deputy Chief Maloney stated we will complete modules one and two that have been started. We will enter into a new agreement after the first of the year to continue forward. Fire Stats will continue with our station location analysis. To clearly define station locations we have to complete our Standards of Cover because we cannot do any predictive services based on call data.

Acting Chief Neuhoff has drafted a letter stating that we are terminating the current agreement between Marysville Fire District and CPSE which will be mailed out tomorrow.

EXECUTIVE SESSION

Chairperson Stevens called for a 20 minute executive session at 6:55 pm to return at 7:15 for the following with action to follow:

- A. Collective Bargaining Pursuant RCW 42.30.140(4)(a)
- B. Potential Litigation Pursuant RCW 42.30.110(1)(i)

Chairperson Stevens called for a 10 minute extension at 7:15 pm to return at 7:25 pm.

Chairperson Stevens called for a 20 minute extension at 7:25 pm to return at 7:45 pm.

Chairperson Stevens called for a 10 minute extension at 7:45 pm to return at 7:55 pm.

Chairperson Stevens called for a 10 minute extension at 7:55 pm to return at 8:05 pm.

Chairperson Stevens called for a 5 minute extension at 8:05 pm to return at 8:15 pm.

RECONVENE

The open public meeting reconvened at 8:15 pm.

Chairperson Stevens called for a motion as discussed in executive session.

Motion: To approve the signing of the Chief Separation Agreement
Made By: Ross
Seconded By: Norton
Action: PASSED unanimously

CALL ON BOARD

Ross – Nothing to report.

Norton – Nothing to report.

Muller – Asked if we had any significant incidents over the Fourth of July holiday. Acting Chief Neuhoff stated, though we were very busy, nothing significant. We provided mutual aid to several neighboring districts as well. Asked to have new Chief search/hire added to the July 20, 2022 agenda as a discussion topic.

King – Asked on the status of the replacement of the Assistant Fire Marshal position. HR Edin stated the Don McGhee has been selected to fill the position.

Christoffersen – Nothing to report.

Stevens – Nothing to report.

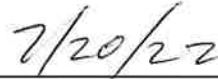


ADJOURNMENT

With no further business, the July 7, 2022, Planning Committee Workshop adjourned at 8:20 pm.



Darryl Neuhoff
District Secretary



Date approved

