

MARYSVILLE FIRE DISTRICT

Regional Fire Authority

AGENDA BILL

BOARD MEETING DATE: November 18, 2020

AGENDA ITEM: MFD Resolution No. 2020-010 Establishing Positions and Compensation for the Part-time Firefighter Program.	AGENDA SECTION: New Business
PREPARED BY: Steve Edin, Human Resources Manager	
ATTACHMENTS: Resolution No. 2020-010	
BUDGET CODE: 522.20.109	AMOUNT: \$472,440
SUMMARY: The part-time firefighter program continues to be vital to the Marysville Fire District for supporting fire protection and EMS services to the citizens of Marysville. Historically, the program has also been an excellent way for new recruits to enter the fire service. Attached Resolution No. 2020-010 establishes up to 30 part-time positions and compensation for the part-time firefighter program for the 2021 Budget. The only significant change is raising the hourly rate from \$15.00 per hour to \$15.50 to remain competitive with our neighboring agencies.	

RECOMMENDED ACTION:

Motion to approve Resolution No. 2020-010 Establishing positions and compensation for the Part-time Firefighter Program.

**MARYSVILLE FIRE DISTRICT
A REGIONAL FIRE AUTHORITY
RESOLUTION NO. 2020-010**

**A RESOLUTION ESTABLISHING POSITIONS AND COMPENSATION FOR PART-TIME
FIREFIGHTERS OF MARYSVILLE FIRE DISTRICT**

WHEREAS, the Regional Fire Authority known as the Marysville Fire District provides fire suppression, emergency medical, fire prevention and other non-emergency services to and for the political subdivision of the City of Marysville and Snohomish County Fire District No. 12; and

WHEREAS, Marysville Fire District operates a “combination” department, consisting of full-time and part-time firefighters; and

WHEREAS, The Board of Directors by and through its annual budget provides funding for compensation of the District’s staff members including the part-time firefighters; and

WHEREAS, Marysville Fire District will strive to comply with the Fair Labor Standards Act (FLSA) and State minimum wage requirements in relation to the District’s staff members including its part-time firefighters.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS FOR THE MARYSVILLE FIRE DISTRICT, A REGIONAL FIRE AUTHORITY, AS FOLLOWS:

1. Marysville Fire District agrees to compensate its part-time firefighters for time worked in providing services to and for the District. Time worked shall be considered compensated for time spent on: emergency responses, training/drill sessions, station duty work, community fire prevention functions, non-suppression support activities and other such District activities approved by the Fire Chief.
2. Compensation for part-time firefighters shall be on an hourly basis.
3. Part-time firefighters shall justify their time claims on a monthly time sheet provided by the District.
4. The part-time pay schedule attached hereto as exhibit “A” shall be adopted and in effect until such time as the Board of Directors modifies it.

MARYSVILLE FIRE DISTRICT, A REGIONAL FIRE AUTHORITY

ADOPTED by the Marysville Fire District, A Regional Fire Authority, this 18th day of November, 2020 by majority vote of the members.

BOARD OF DIRECTORS

ATTEST:

Board Chairperson

District Secretary

EXHIBIT "A"

Effective January 1, 2021, part-time firefighters will be paid on an hourly basis with the rate of pay based on the following:

Daytime Firefighter	\$15.50
Nighttime Firefighter	\$15.50

Holiday and premium compensation shall be \$21.00 per hour.

Holiday and premium compensation shall be paid for the following days and events: Note: Holiday pay shall be extended to a 36 hour time period; beginning 6 p.m. the night before the specified holiday and shall end at 6 a.m. the day after the specified holiday (excluding Public Education Events and Strawberry Festival).

New Year's Day	January 1 st
New Year's Eve	December 31 st
Memorial Day	Last Monday in May
Independence Day	July 4 th
Labor Day	First Monday in September
Thanksgiving Day	Fourth Thursday in November
Day After Thanksgiving Day	Day After Thanksgiving
Christmas Eve	December 24 th
Christmas Day	December 25 th
Strawberry Festival	Thursday, Friday, Saturday
Public Education Events	As assigned