

MARYSVILLE FIRE DISTRICT

COMPASSION, INTEGRITY, DIVERSITY, TEAMWORK





Marysville Fire District

Office of the Fire Chief

1635 Grove Street · Marysville, WA 98270

Phone: 360-363-8500 Fax: 360-659-1382

www.marysvillefiredistrict.com

The following report highlights the great work of the members of the Marysville Fire District (MFD). Every day the personnel of the MFD support each other as they provide exceptional service to the residents of the fire district. The report will provide you with the details of the organization and give you insight into the commitment of each member.

The MFD extends its sincere appreciation to the community for approving the \$1.45 regular fire levy in the August 2025 election. This support reflects the trust our citizens place in the MFD and ensures we can continue providing reliable emergency response, maintaining infrastructure and equipment, and investing in personnel. We are grateful for the partnership and remain committed to serving the community with professionalism, accountability, and dedication.

Training of personnel continues to be a priority for the organization. The district sent 9 personnel to the University of Washington Emerging Leaders Academy and supported 3 other members as they attended the Executive Leadership Academy. This is the third consecutive year of the district providing personnel with the opportunity to expand their leadership skills by learning from UW Foster School of Business faculty and local leadership experts and practitioners.

The MFD completed the purchase of suppression, prevention and administrative apparatus for a thorough upgrade of apparatus. The organization is now equipped for the long term and has a comprehensive vehicle replacement program in place. The organization now has three fully equipped reserve fire engines that are available for use during large scale emergencies; providing for seamless transition when front line apparatus require service. In addition to the upgrade of our fleet, the replacement of fire station 63 is underway, highlighting our commitment to supporting the long-term needs of our growing community.

On behalf of the members of the MFD, I would like to thank you for your support. I trust you will find the following report informative and beneficial. Members of the MFD have written each section of this report to represent the great work that happens daily.

Respectfully,

A handwritten signature in black ink, appearing to read "Ned Vander Pol".

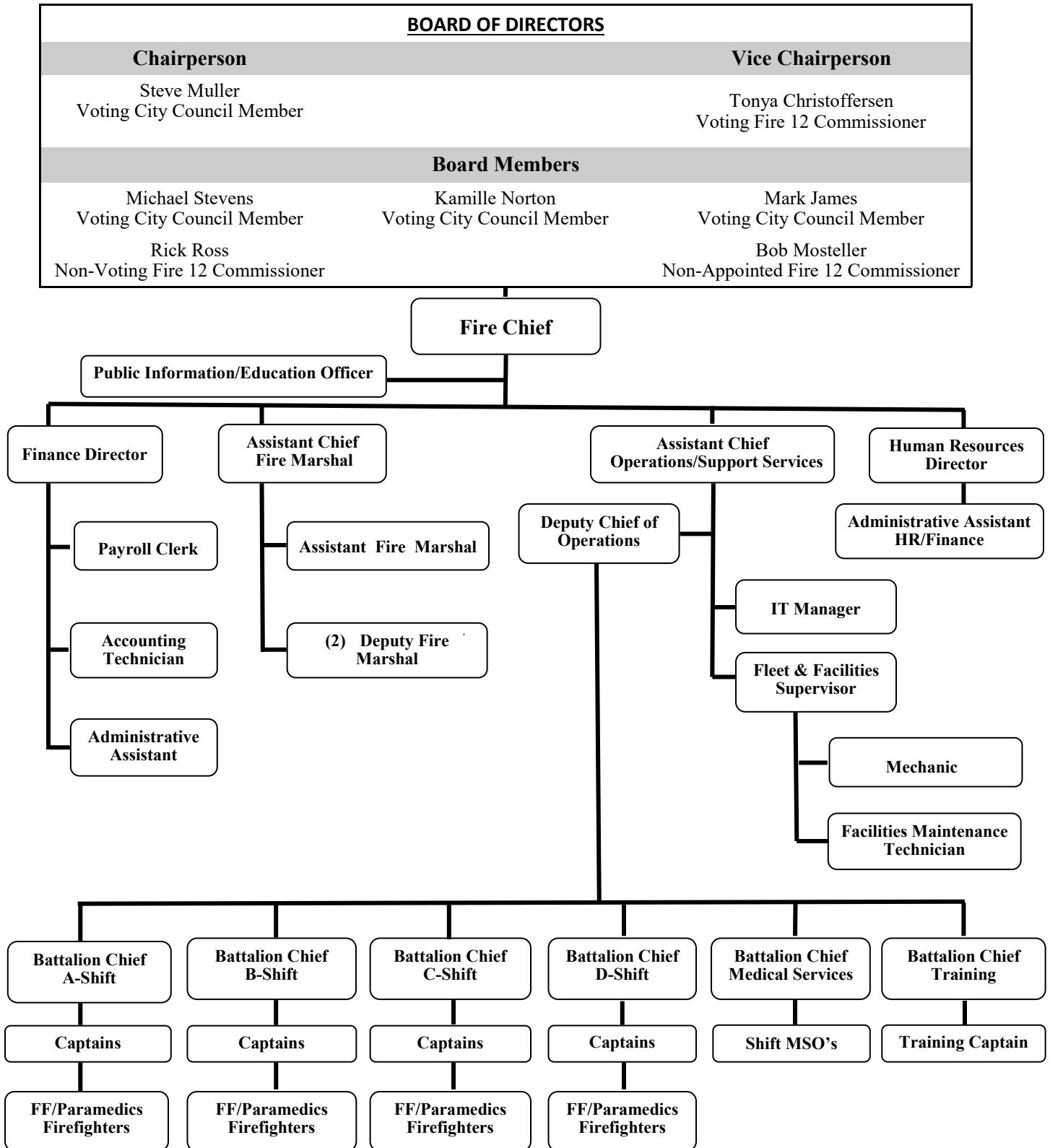
Ned Vander Pol, Fire Chief



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RFA ORGANIZATIONAL CHART



Personnel

Adams, Kim	Admin/HR/Finance	Dvorak, Erik	Firefighter
Adams, Lindsay	Firefighter	Eagle, Samuel	Captain
Alskog, Jared	Firefighter/Driver Operator	Edin, Steven	Human Resources Director
Anderson, Nicholas	Firefighter/Driver Operator	Egger, Jennifer	Public Information Officer
Anderson, Sean	Firefighter/Paramedic	Eisele Kyle	Firefighter/Driver Operator
Bailey, Basil	Captain	Elvrom, Sandra	Payroll Clerk
Barrett, Ian	Firefighter/Paramedic	Estrada Jr., Guillermo	Firefighter
Bergstrom, Ryan	Firefighter	Farnes, Joshua	Fleet & Facilities Supervisor
Bilow, Jeff	Captain	Fox, Kelsey	Accounting Technician
Bonner, Chad	Firefighter/Paramedic	Furness, Todd	Battalion Chief
Brenner, Tristan	Firefighter/Paramedic	Garcia, Jonathan	Firefighter
Bridgefords, Evan	Firefighter	Goarck, Tyler	Firefighter/Driver Operator
Brooke, Cody	Medical Services Officer	Green, Darren	Training Captain
Burlingame, David	Captain	Gribble, Hailley	Firefighter
Burnette, Christopher	Firefighter	Griffith, Rommel	Firefighter
Butler, Travis	Firefighter/Driver Operator	Gunn, Tim	Firefighter/Driver Operator
Campbell, Matthew	Captain	Hale, Chad	Battalion Chief
Carbary, Ryan	Captain	Hallahan, Cydney	Firefighter
Carlson, Brent	Firefighter/Paramedic	Hancock, Brenden	Firefighter/Driver Operator
Carver, Susan	Deputy Fire Marshal	Hardwick, Ryan	Firefighter/Paramedic
Cassidy, Douglas	Firefighter	Hendren, Chandler	Firefighter/Paramedic
Christenson, Robert	Facilities Maintenance Tech	Herrington, Dakota	Firefighter
Cloudy, Scott	Firefighter/Driver Operator	Hasse, Conrad	Firefighter
Cole, Jeff	Assistant Chief	Hoglund, Tyler	Firefighter/Driver Operator
Cook, Mark	Captain	Holguin, Matthew	Firefighter
Crane, Kortney	Firefighter	Hopp, Ryan	Captain
Cruz, Luis	Firefighter/Driver Operator	Huizenga, Jason	Training Captain
Cushing, Obed	Firefighter	Jamerson, Jaxson	Mechanic
Damron, Charles	Firefighter/Paramedic	Jesus, Richard	Battalion Chief
Davidson, Brandon	Firefighter	Keen, Bradley	Firefighter
Davis, Mike	IT Manager	Kendrick, Joseph	Firefighter/Paramedic
Day, Hunter	Firefighter/Paramedic	Koty, Laura	Firefighter
DeBell, Deklund	Firefighter	Kuehn, Jacob	Captain
DeSanctis, Paula	Administrative Assistant	Lambrecht, Gunnar	Firefighter
Dickinson, Josiah	Firefighter	Lauritzen, Elliott	Captain
Donaldson, Brian	Firefighter/Paramedic	Leonard, Alexander	Firefighter
Dormaier, Tyler	Firefighter/Paramedic	Lewis, Apollo	Firefighter/Driver Operator
Ducoing, Jacob	Firefighter	Lowery, Dylan	Firefighter/Driver Operator

Personnel

Luck, Corey	Firefighter	Shelton, Dean	Medical Svcs. Administrator/BC
Mahan, Jordan	Firefighter	Shepard, Kate	Medical Svcs. Administrator/BC
Maloney, Thomas	Assistant Chief/Fire Marshal	Skagen, Christopher	Captain/Paramedic
Marrs, Audrey	Firefighter	Solbakken, Chad	Firefighter/Driver Operator
McAuliffe, Christopher	Captain	Soper, Aaron	Battalion Chief
McCabe, Harrison	Firefighter/Paramedic	Stich, Garrett	Firefighter
McConkey, Jacob	Firefighter/Driver Operator	Taylor, Keith	Battalion Chief
McGowan, Tobin	Captain	Triplett, Chad	Firefighter
McInnis, Chelsie	Finance Director	Trueax, Trevor	Medical Services Officer
Mckee, Colin	Firefighter	Tucker, Cade	Firefighter
Merkley, Brian	Assistant Fire Marshal	Tucker, Jason	Captain
Meyer, Nicholas	Firefighter/Driver Operator	Tucker, Jeff	Captain
Milless, Chase	Firefighter/Driver Operator	Vander Pol, Ned	Fire Chief
Milless, Craig	Firefighter/Paramedic	Vander Veen, Andrew	Captain
Milless, John	Captain	Varland, Terek	Firefighter
Minaker, Scott	Firefighter/Paramedic	Villanueva, Steven	Firefighter
Mullen, John	Firefighter/Driver Operator	Wade, Dillon	Firefighter
Neyens, Steve	Captain	Whitney-Bajema, Ashton	Firefighter
Nielsen, Valente	Firefighter	Wienker, Holly	Firefighter/Paramedic
Nielson, Jennett	Deputy Chief	Wienker, Matthew	Firefighter/Paramedic
O'Brien, Keenan	Firefighter	Wilkins-Sikkel, Jason	Firefighter/Paramedic
Olsen, Joshua	Firefighter/Driver Operator	Williams, Reece	Firefighter/Paramedic
Onderbeke, Brendan	Firefighter	Williamson, Ricky	Captain
Pester, Noah	Medical Service Officer	Windle, Josiah	Firefighter/Paramedic
Peterson, Hayley	Firefighter	Woolcock, Patrick	Captain/Paramedic
Piazzi, Mirco	Medical Service Officer	Work, Michael	Firefighter/Driver Operator
Pierce, Shayne	Captain		
Reeders, Benjamin	Firefighter		
Reeves, Jack	Firefighter/Driver Operator		
Reeves, Kaitlan	Captain		
Rennie, Clayton	Firefighter		
Rediker, Maxwell	Firefighter		
Rowland, Hunter	Firefighter		
Ryan, Patrick	Deputy Fire Marshal		
Sampson, Joshua	Firefighter		
Shelton, Christopher	Firefighter		



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CHAPTER 1

BUDGET & FINANCE



MARYSVILLE FIRE DISTRICT RFA
 BUDGETARY COMPARISON STATEMENT
 EXPENSE FUND
 For Year Ended December 31, 2025

	Budget Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original	Final		
Beginning Fund Balance	\$ 15,847,916.70	\$ 16,491,997.32	\$ 16,491,997.32	\$ -
Resources (Inflows):				
RFA Regular Levy Tax Collections	19,340,000.00	\$ 19,157,540.00	19,232,777.37	75,237.37
RFA EMS Levy Tax Collections	8,925,000.00	8,840,885.00	8,860,481.97	19,596.97
City of Marysville EMS Levy Contract Revenue	25,000.00	8,000.00	6,901.10	(1,098.90)
Fire District #12 EMS Levy Contract Revenue	5,000.00	4,000.00	3,916.79	(83.21)
Leasehold Excise/Timber Excise Distributions	2,500.00	4,000.00	5,241.34	1,241.34
Tulalip Tribes Contract -Nightclub/Liquor Store	15,970.00	15,970.00	11,848.10	(4,121.90)
District 15 Service Contracts	75,000.00	26,596.00	26,596.89	0.89
OSPI Public Schools (Marysville, Lakewood)	14,000.00	13,798.00	13,798.98	0.98
Sno-Isle Library	7,475.00	7,475.00	7,475.70	0.70
Grants - Federal & Local	1,250.00	15,447.00	15,538.50	91.50
Rental Income	22,500.00	23,250.00	21,995.00	(1,255.00)
Service Fees (Non-Contract)	500.00	1,800.00	1,794.12	(5.88)
Private Donations	500.00	500.00	5,520.88	5,020.88
Miscellaneous (Includes Custodial Activities)	50,000.00	75,000.00	88,929.27	13,929.27
Investment Interest Income	450,000.00	585,000.00	606,014.31	21,014.31
GEMT Revenues	450,000.00	450,000.00	450,000.00	-
Ambulance Revenues	2,650,000.00	2,650,000.00	2,804,733.77	154,733.77
Amounts Available for Appropriations	47,882,611.70	48,371,258.32	48,655,561.41	284,303.09
Charges to Appropriation (Outflows):				
Government Services	308,200.00	308,200.00	259,924.26	48,275.74
Administration	3,485,930.00	3,485,930.00	3,486,400.07	(470.07)
Fire Suppression	16,217,385.00	16,217,385.00	15,841,559.07	375,825.93
Emergency Medical Services	6,270,275.00	6,270,275.00	5,867,654.58	402,620.42
Special Operations	49,200.00	49,200.00	32,510.71	16,689.29
Fire Prevention/Public Relations	1,107,910.00	1,107,910.00	1,018,922.53	88,987.47
Training	917,815.00	917,815.00	898,542.04	19,272.96
Health/Safety	123,000.00	123,000.00	102,962.54	20,037.46
Support Services	3,429,770.00	3,429,770.00	3,216,194.27	213,575.73
General Capital Outlay/ One-Time Purchase	124,575.00	124,575.00	87,366.96	37,208.04
Transfers Out	1,335,000.00	1,335,000.00	1,335,000.00	-
Total Charges to Appropriations	33,369,060.00	33,369,060.00	32,147,037.03	1,222,022.97
Ending Fund Balance	\$ 14,513,551.70	\$ 15,002,198.32	\$ 16,508,524.38	\$ 1,506,326.06

MARYSVILLE FIRE DISTRICT RFA
 BUDGETARY COMPARISON STATEMENT
 APPARATUS FUND
 For Year Ended December 31, 2025

	Budget Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original	Final		
Beginning Fund Balance	\$ 2,269,159.12	\$ 2,238,225.03	\$ 2,238,225.03	\$ -
Resources (Inflows):				
Transfer In - Expense Fund 778-70	1,000,000.00	1,000,000.00	1,000,000.00	-
Transfer In - Capital/Reserve Fund 778-73	1,500,000.00	1,500,000.00	1,500,000.00	-
Investment Interest Income	140,000.00	125,000.00	128,737.91	3,737.91
Sale of Surplus Apparatus	-	22,056.00	22,056.33	0.33
Miscellaneous Revenue	-	148.00	148.50	0.50
Amounts Available for Appropriations	4,909,159.12	4,885,429.03	4,889,167.77	3,738.74
Charges to Appropriation (Outflows):				
Snohomish County - Investment Fees	1,050.00	1,050.00	873.40	176.60
Pumper Truck	105,000.00	105,000.00	53,682.03	51,317.97
Staff Vehicle - Fire Chief	55,000.00	55,000.00	32,913.49	22,086.51
Staff Vehicle - DC Operations	85,000.00	85,000.00	84,516.79	483.21
Boat/Trailer	28,500.00	28,500.00	24,762.28	3,737.72
Staff Vehicle - FMO	55,000.00	55,000.00	54,595.82	404.18
Water Rescue Vehicles (2)	150,000.00	150,000.00	163,255.04	(13,255.04)
Ambulances (4)	1,650,000.00	1,650,000.00	1,732,598.74	(82,598.74)
Pumpers (2)	2,720,000.00	2,720,000.00	2,567,129.45	152,870.55
Total Charges to Appropriations	4,849,550.00	4,849,550.00	4,714,327.04	135,222.96
Ending Fund Balance	\$ 59,609.12	\$ 35,879.03	\$ 174,840.73	\$ 138,961.70

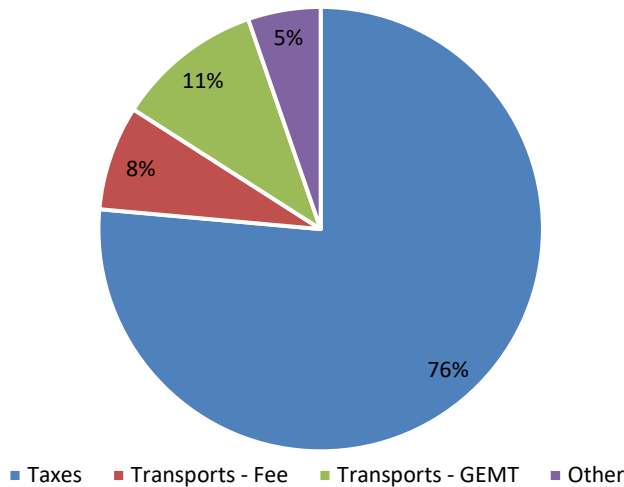
MARYSVILLE FIRE DISTRICT RFA
 BUDGETARY COMPARISON STATEMENT
 EQUIPMENT FUND
 For Year Ended December 31, 2025

	Budget Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original	Final		
Beginning Fund Balance	\$ 429,117.04	\$ 432,949.02	\$ 432,949.02	\$ -
Resources (Inflows):				
Transfer In - Expense Fund 778-70	100,000.00	100,000.00	100,000.00	-
Investment Interest Income	15,000.00	20,000.00	21,290.22	1,290.22
Amounts Available for Appropriations	544,117.04	552,949.02	554,239.24	1,290.22
Charges to Appropriation (Outflows):				
Snohomish County - Investment Fees	1,000.00	1,000.00	245.19	754.81
Total Charges to Appropriations	1,000.00	1,000.00	245.19	754.81
Ending Fund Balance	\$ 543,117.04	\$ 551,949.02	\$ 553,994.05	\$ 2,045.03

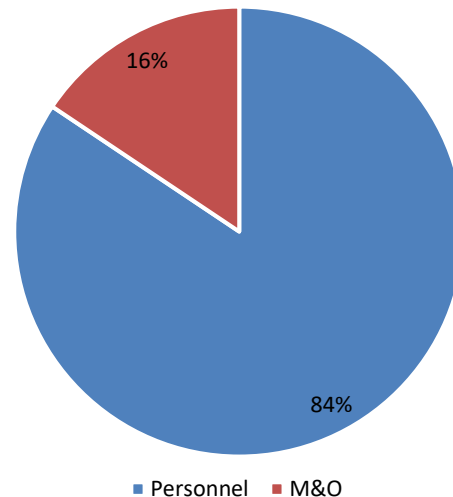
MARYSVILLE FIRE DISTRICT RFA
 BUDGETARY COMPARISON STATEMENT
 CAPITAL/RESERVE FUND
 For Year Ended December 31, 2025

	Budget Amounts		Actual Amounts	Variance with Final Budget Positive (Negative)
	Original	Final		
Beginning Fund Balance	\$ 23,384,906.12	\$ 24,055,117.39	\$ 24,055,117.39	\$ -
Resources (Inflows):				
WA State HCA - GEMT Program - Current	1,115,000.00	1,450,000.00	1,690,608.66	240,608.66
WA State HCA - GEMT Program - Retro	500,000.00	500,000.00	1,778,536.35	1,278,536.35
Investment Interest Income	640,000.00	945,000.00	973,162.17	
Transfer In - MFD Expense Fund 778-70	235,000.00	235,000.00	235,000.00	-
Amounts Available for Appropriations	25,874,906.12	27,185,117.39	28,732,424.57	1,547,307.18
Charges to Appropriation (Outflows):				
Snohomish County - Investment Fees	6,000.00	6,000.00	4,193.45	1,806.55
GEMT - Overpaid Funds Return	10,000.00	10,000.00	11,404.29	(1,404.29)
General Capital Project A&E/Professional Ser	25,000.00	25,000.00	-	25,000.00
Station 63 Project - A&E / Professional Service	12,500,000.00	12,500,000.00	402,982.80	12,097,017.20
Station 65 Project - A&E / Professional Service	25,000.00	25,000.00	-	25,000.00
Public Safety Building - Remodel/Improvement	600,000.00	600,000.00	77,999.36	522,000.64
Transfers Out	1,500,000.00	1,500,000.00	1,500,000.00	-
Total Charges to Appropriations	14,666,000.00	14,666,000.00	1,996,579.90	12,669,420.10
Ending Fund Balance	\$ 11,208,906.12	\$ 12,519,117.39	\$ 26,735,844.67	\$ 14,216,727.28

REVENUE CATEGORY - % OF TOTAL COLLECTED - ALL FUNDS (EXCLUDING INTERFUND TRANSFERS)



EXPENSE FUND APPROPRIATION - % OF TOTAL (EXCLUDING INTERFUND TRANSFERS)



**MARYSVILLE FIRE DISTRICT
2021-2025 FUND BALANCE
ANNUAL NET CHANGE IN CASH POSITION / EXPENSES & REVENUES BY TYPE**

MFD EXPENSE FUND

	2021	2022	2023	2024	2025
Beginning Cash & Investments	\$ 11,709,080	\$ 13,380,225	\$ 13,586,833	\$ 16,077,569	\$ 16,491,997
Ending Cash & Investments	\$ 13,380,225	\$ 13,586,833	\$ 16,077,569	\$ 16,491,997	\$ 16,508,524
Change in Cash Position	\$ 1,671,145	\$ 206,608	\$ 2,490,735	\$ 414,428	\$ 16,527
Percent Change	14%	2%	18%	3%	0%

Inflows	27,051,214	27,675,118	29,381,220	31,439,788	32,163,564
% Change	10.4%	2.3%	6.2%	7.0%	2.3%
Outflows	25,380,070	27,468,509	26,890,485	31,025,359	32,147,037
% Change	8.56%	8.23%	-2.10%	15.38%	3.62%

MFD RESERVE/CAPITAL FUND

	2021	2022	2023	2024	2025
Beginning Cash & Investments	\$ 12,100,934	\$ 15,253,002	\$ 19,989,031	\$ 21,351,327	\$ 24,055,117
Ending Cash & Investments	\$ 15,253,002	\$ 19,989,031	\$ 21,351,327	\$ 24,055,117	\$ 26,735,845
Change in Cash Position	\$ 3,152,068	\$ 4,736,029	\$ 1,362,296	\$ 2,703,790	\$ 2,680,728
Percent Change	26%	31%	7%	13%	11%

MFD APPARATUS FUND

	2021	2022	2023	2024	2025
Beginning Cash & Investments	\$ 724,643	\$ 1,972,219	\$ 2,379,136	\$ 2,510,327	\$ 2,238,225
Ending Cash & Investments	\$ 1,972,219	\$ 2,379,136	\$ 2,510,327	\$ 2,238,225	\$ 174,841
Change in Cash Position	\$ 1,247,575	\$ 406,917	\$ 131,191	\$ (272,102)	\$ (2,063,384)
Percent Change	172%	21%	6%	-11%	-92%

MFD EQUIPMENT FUND

	2021	2022	2023	2024	2025
Beginning Cash & Investments	\$ -	\$ -	\$ 202,250	\$ 311,767	\$ 432,949
Ending Cash & Investments	\$ -	\$ 202,250	\$ 311,767	\$ 432,949	\$ 553,994
Change in Cash Position	\$ -	\$ 202,250	\$ 109,517	\$ 121,182	\$ 121,045

MFD - ALL FUNDS COMBINED

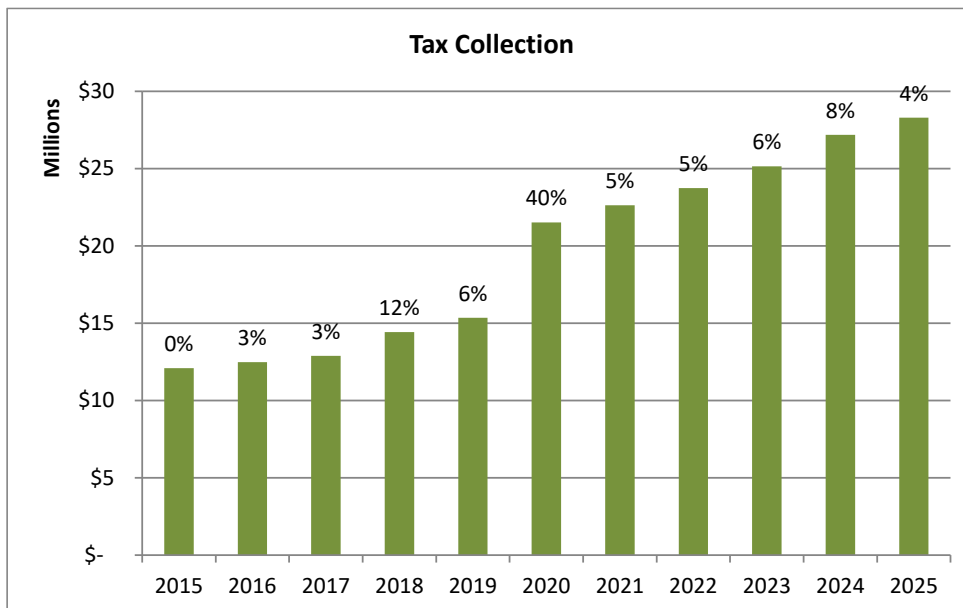
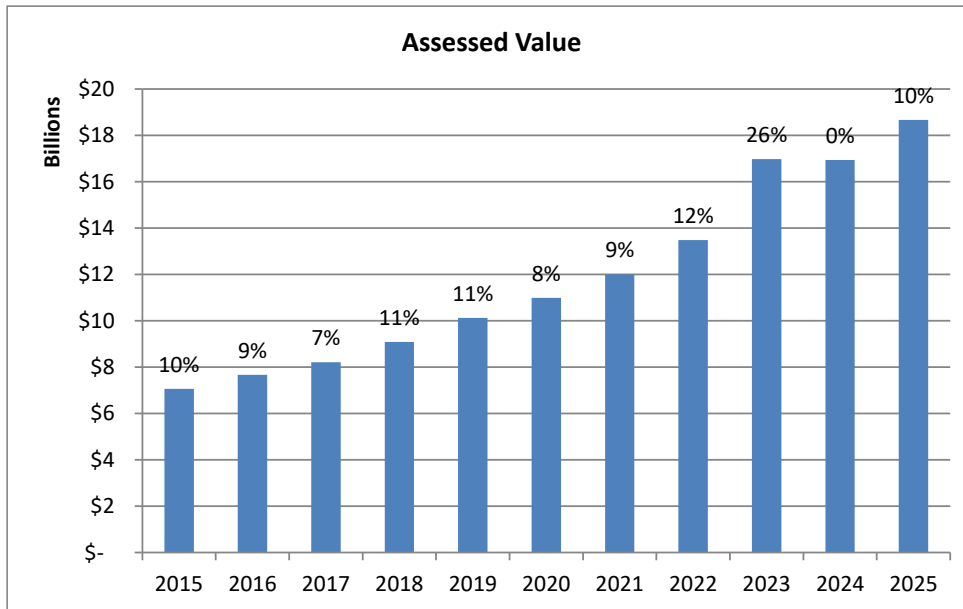
	2021	2022	2023	2024	2025
Beginning Cash & Investments	\$ 24,534,657	\$ 30,605,445	\$ 36,157,251	\$ 40,250,990	\$ 43,218,288
Ending Cash & Investments	\$ 30,605,445	\$ 36,157,251	\$ 40,250,990	\$ 43,218,288	\$ 43,973,204
Change in Cash Position	\$ 6,070,788	\$ 5,551,805	\$ 4,093,739	\$ 2,967,298	\$ 754,916
Percent Change	25%	18%	11%	7%	2%

NOTES

1. Increase in MFD Reserve/Capital Fund balance is largely attributed to revenue proceeds from the federal entitlement Ground Emergency Medical Transportation (GEMT) program, which began in 2018.

2015-2025 Marysville Fire District Assessed Values & Tax Collections

Year	Assessed Value	Tax Collections	AV % Ch	Tax % Ch
2015	\$ 7,066,307,809	\$ 12,086,075	10%	0%
2016	\$ 7,667,152,358	\$ 12,484,615	9%	3%
2017	\$ 8,210,322,220	\$ 12,883,337	7%	3%
2018	\$ 9,095,468,337	\$ 14,425,529	11%	12%
2019	\$ 10,131,479,239	\$ 15,346,296	11%	6%
2020	\$ 10,986,158,993	\$ 21,520,200	8%	40%
2021	\$ 12,006,418,218	\$ 22,617,879	9%	5%
2022	\$ 13,486,754,984	\$ 23,734,200	12%	5%
2023	\$ 16,983,384,790	\$ 25,142,880	26%	6%
2024	\$ 16,935,809,030	\$ 27,173,682	0%	8%
2025	\$ 18,665,011,872	\$ 28,281,238	10%	4%



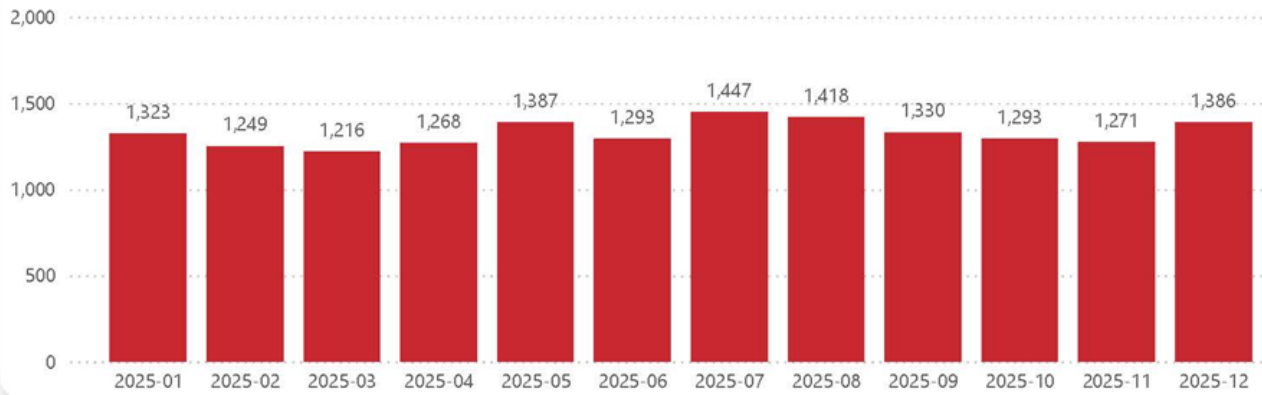
CHAPTER 2

INCIDENT STATISTICS



Marysville Fire District
Annual Report - 2025

Number of Incidents Over the Last Year



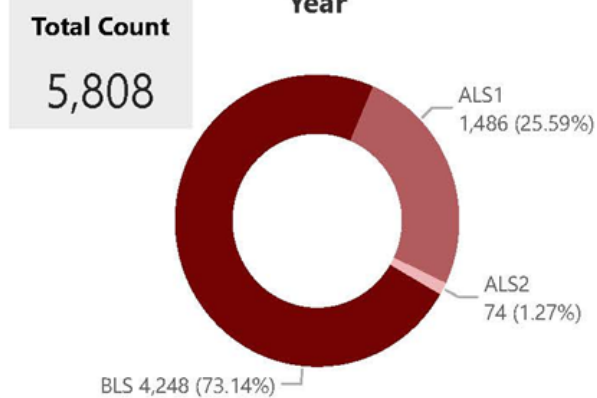
Average and Compliance Over The Last Year

Statistics	Average	Compliance %	Benchmark
Call Processing	00:01:19	55.71%	< 1:20
Turnout	00:01:39	70.19%	< 2:00
Travel	00:04:34	79.44%	< 6:00
Total Reflex	00:08:51	58.60%	< 8:30

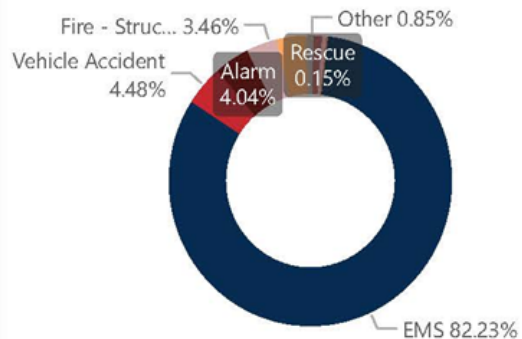
Incidents by Call Group Over the Last Year

Incident Type	Number of Incidents	% of Total
EMS	13,059	82.23%
Vehicle Accident	711	4.48%
Alarm	642	4.04%
Fire - Structure	549	3.46%
Service	542	3.41%
Other	135	0.85%
Fire - Other	78	0.49%
Hazardous Condition	75	0.47%
Fire - Vegetation	48	0.30%
Rescue	24	0.15%
Hazmat	18	0.11%
Total	15,881	100.00%

Transport Counts BLS vs. ALS Over the Last Year



Unique Incidents by Percentage Over the Last Year



2

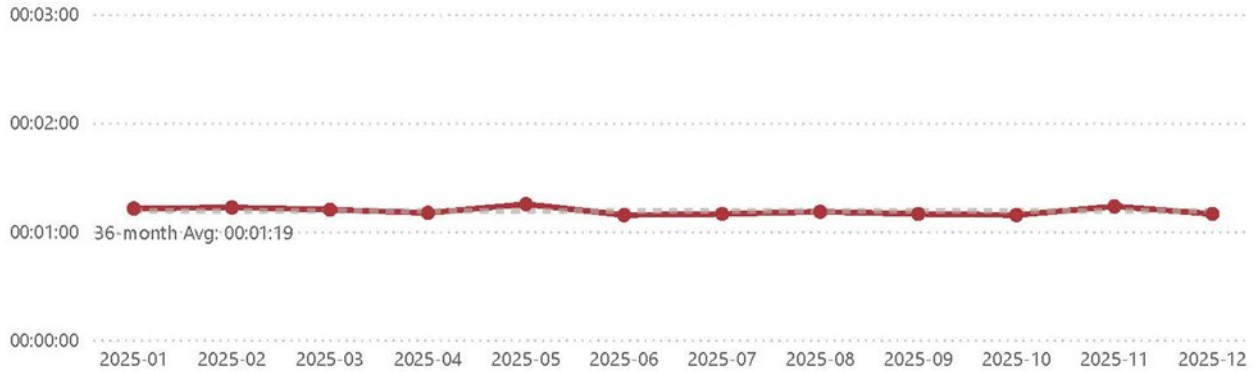
*Annual incident statistics prepared by FireStats, LLC

Marysville Fire District

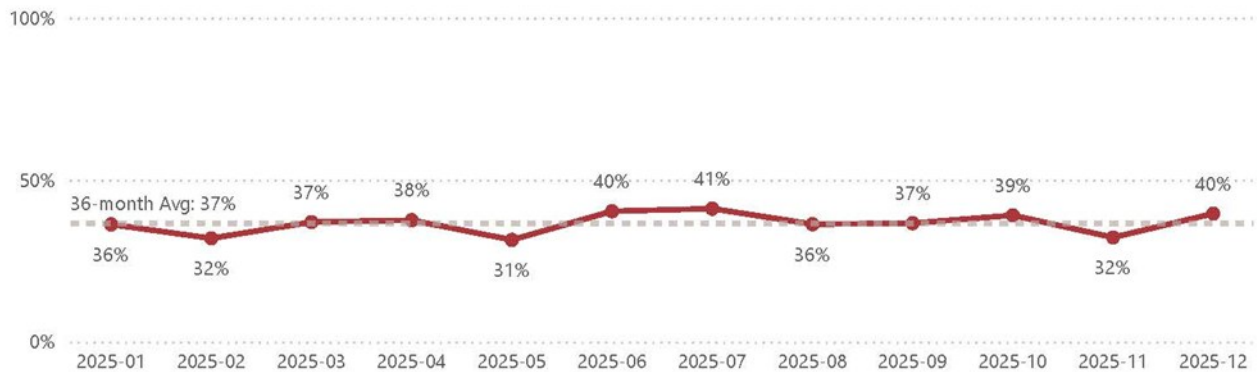
Call Processing

First Unit Dispatched, Code 3

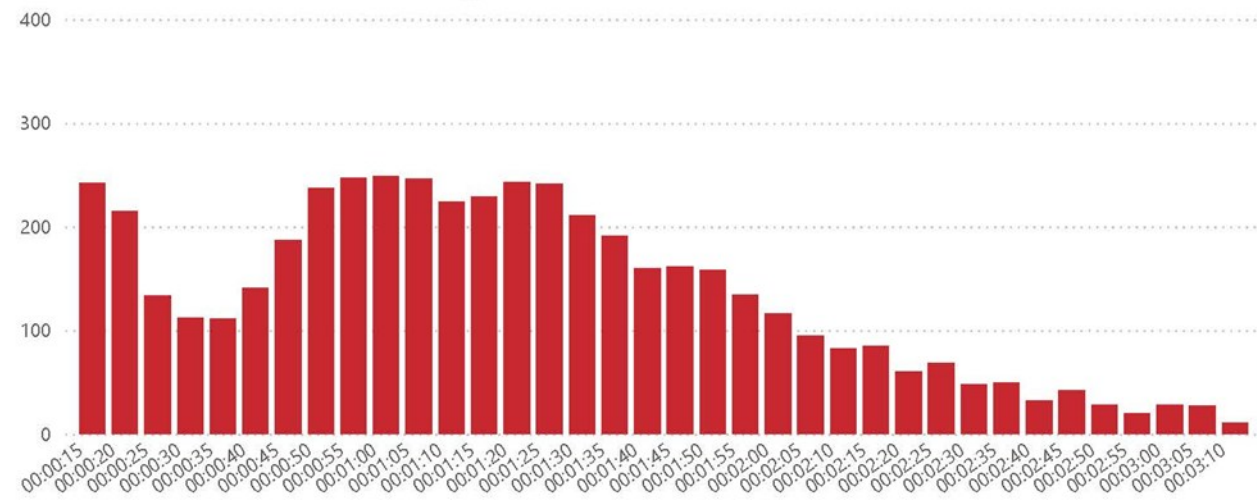
Average Call Processing Times Over the Last 12 Months



Percentage of Call Processing Times Below 60 Seconds Over the Last 12 Months



Call Processing Time Distribution Over the Last Year



3

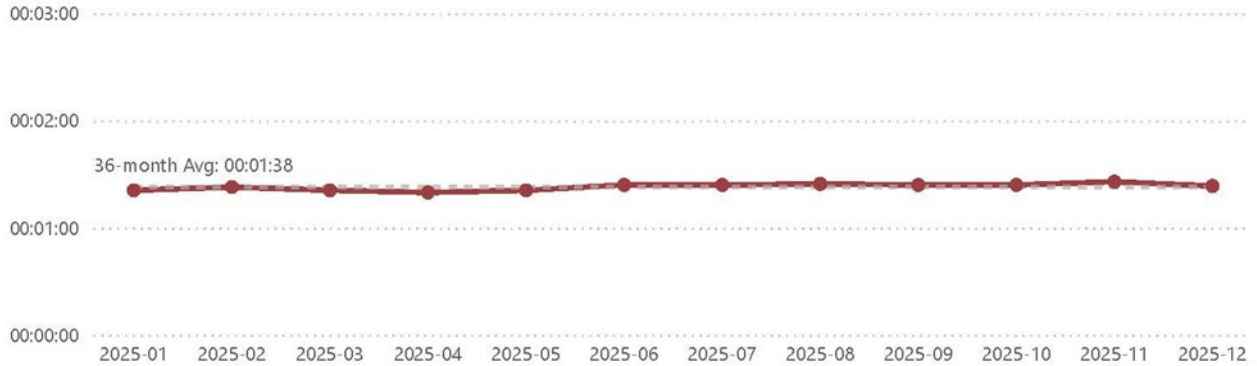
*Annual incident statistics prepared by FireStats, LLC

Marysville Fire District

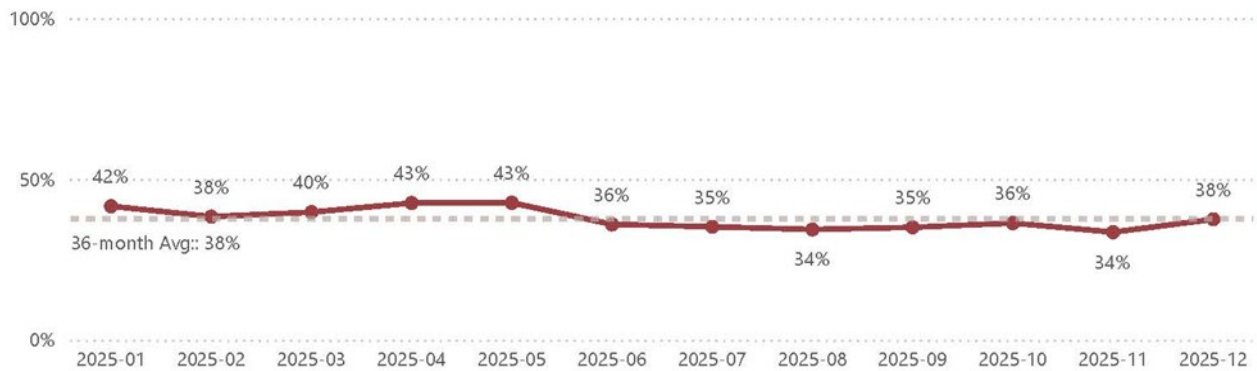
Turnout

Engines & Ambulances, Code 3

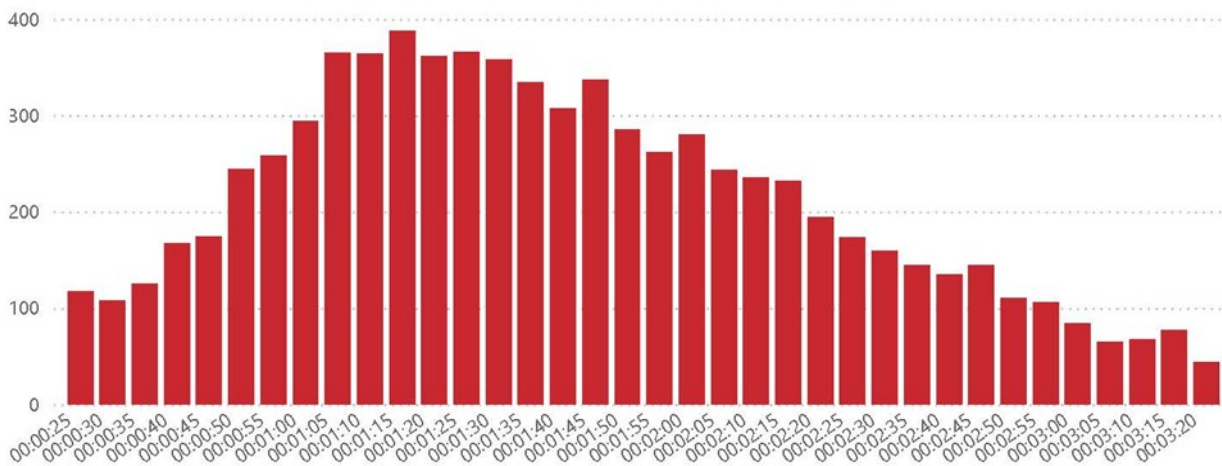
Average Turnout Times Over the Last 12 Months



Percentage of Turnout Times Below 60 Seconds Over the Last 12 Months



Turnout Time Distribution Over the Last Year



4

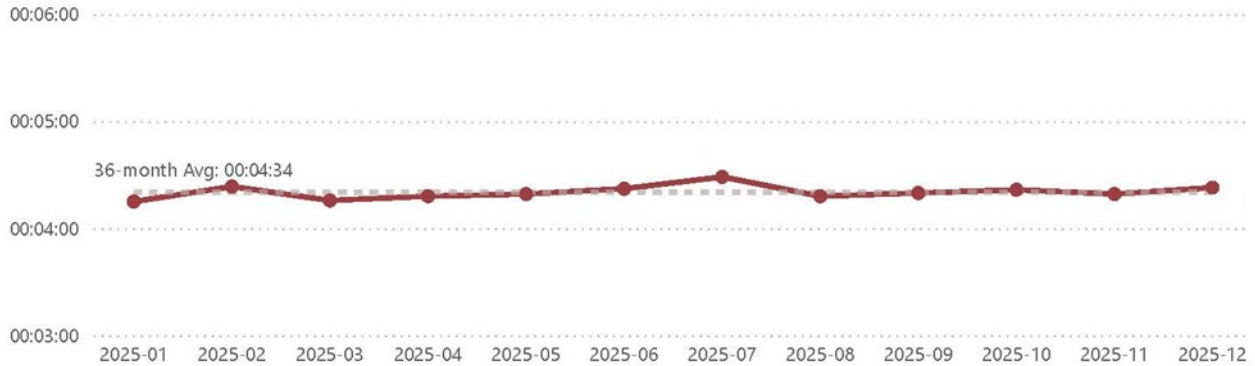
*Annual incident statistics prepared by FireStats, LLC

Marysville Fire District

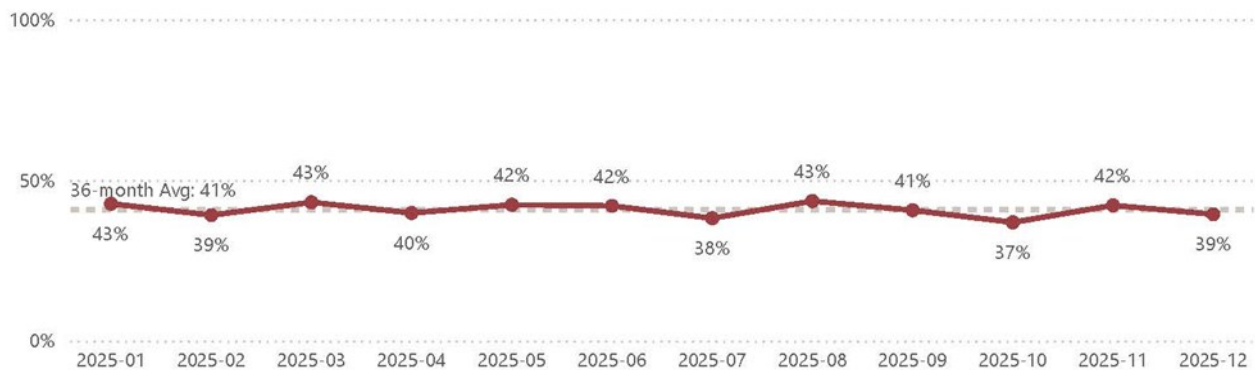
Travel

First Unit On Scene, Engines & Ambulances, Code 3

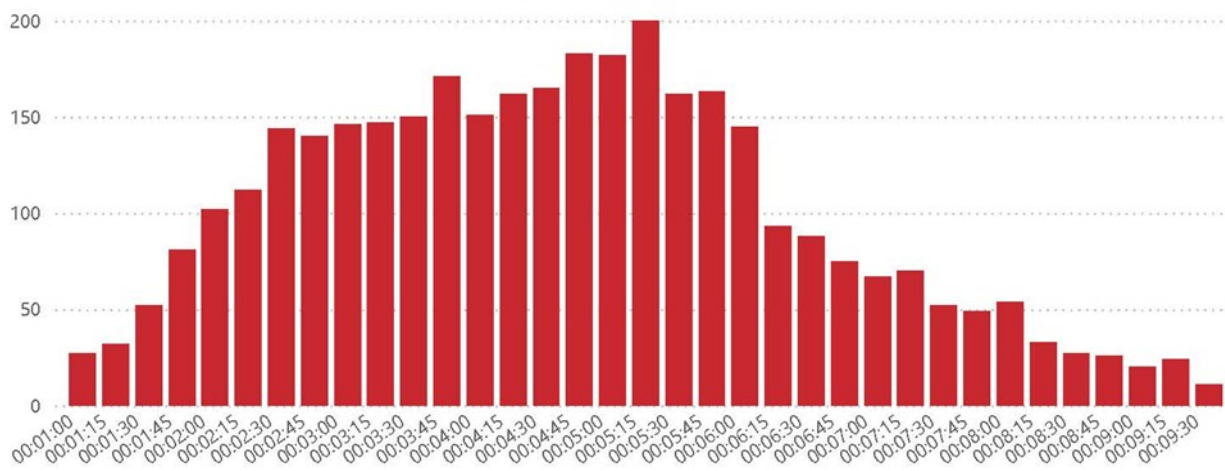
Average Travel Times Over the Last 12 Months



Percentage of Travel Times Below 4 Minutes Over the Last 12 Months



Travel Time Distribution Over the Last Year

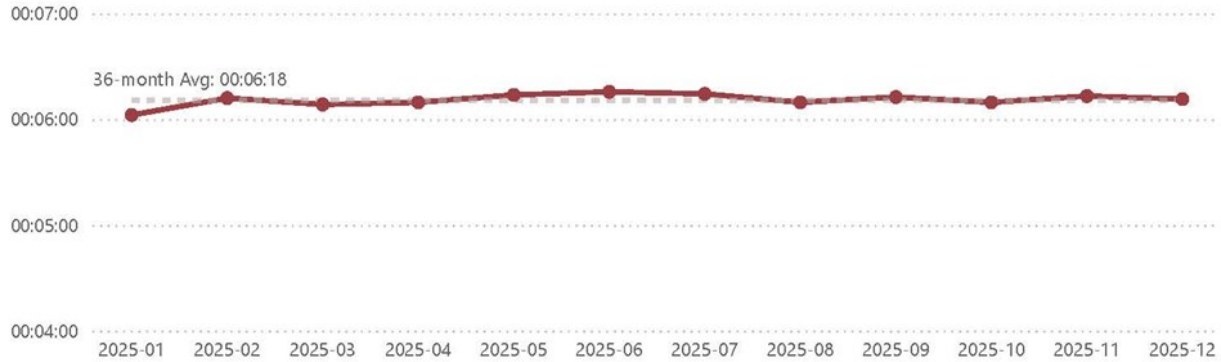


Marysville Fire District

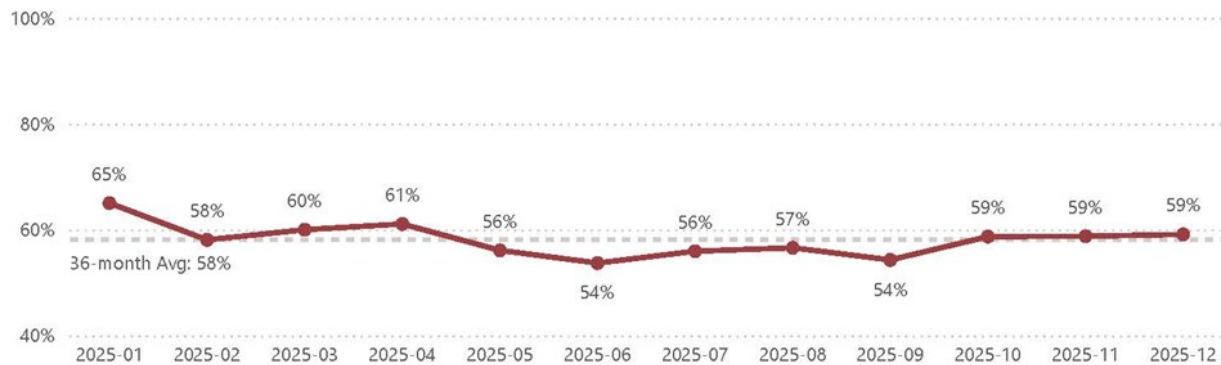
Response

First Unit On Scene, Engines & Ambulances, Code 3

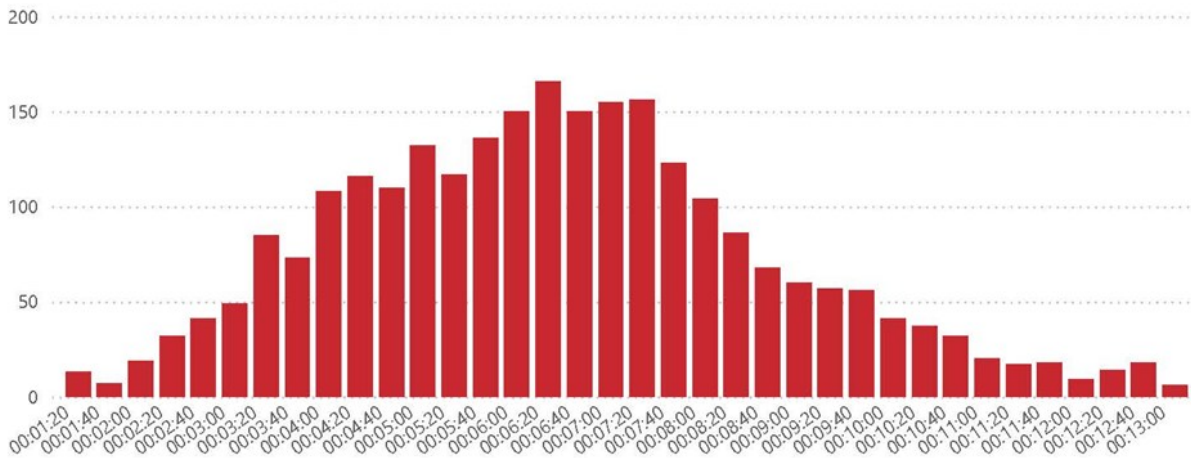
Average Response Times Over the Last 12 Months



Percentage of Response Times Below 6 Minutes Over the Last 12 Months



Response Time Distribution Over the Last Year



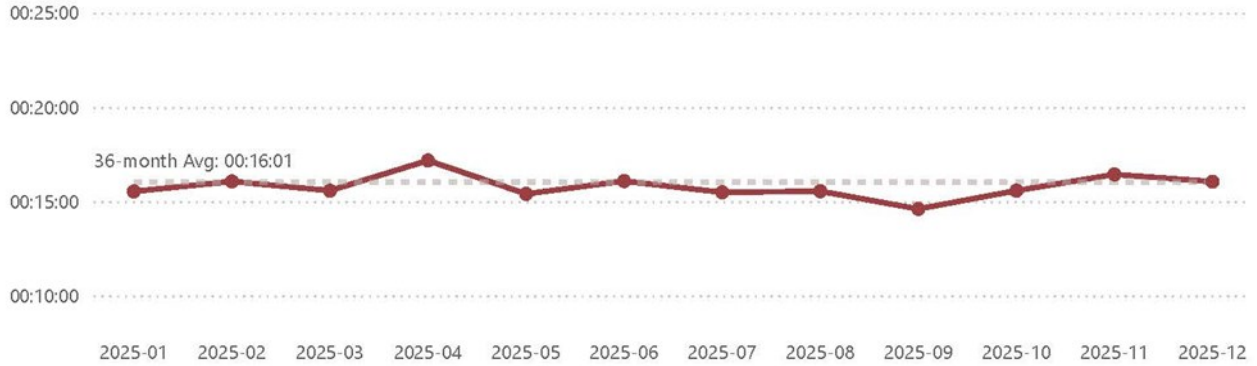
6

*Annual incident statistics prepared by FireStats, LLC

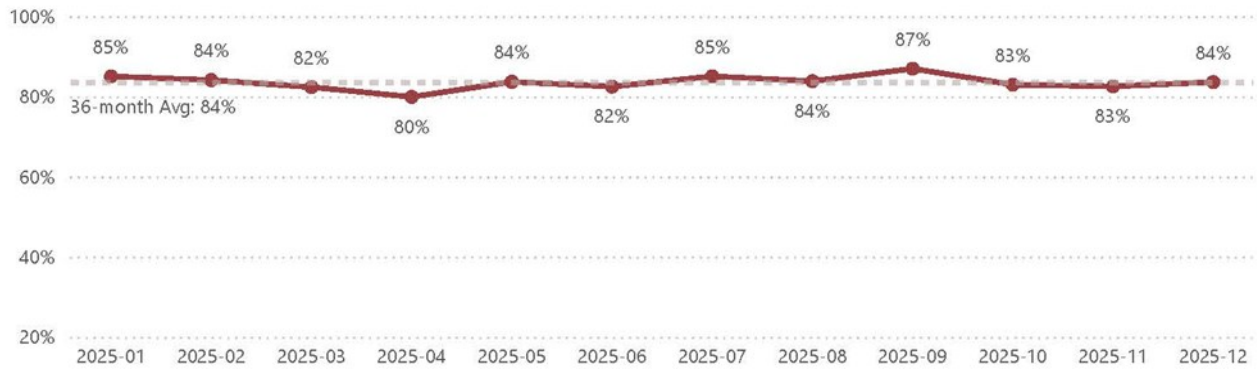
Marysville Fire District

At Scene
Engines & Ambulances

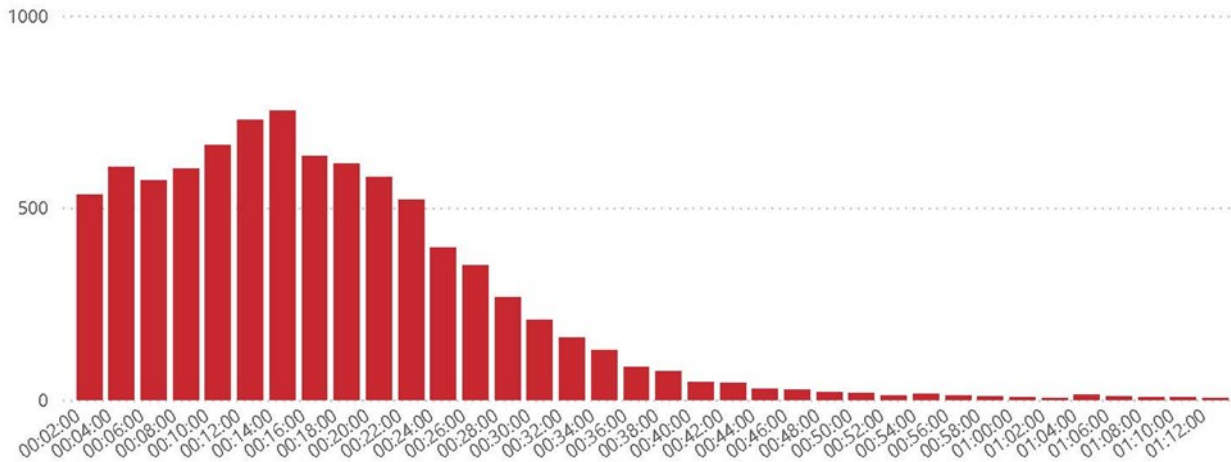
Average At Scene Times Over the Last 12 Months



Percentage of At Scene Times Below 25 Minutes Over the Last 12 Months

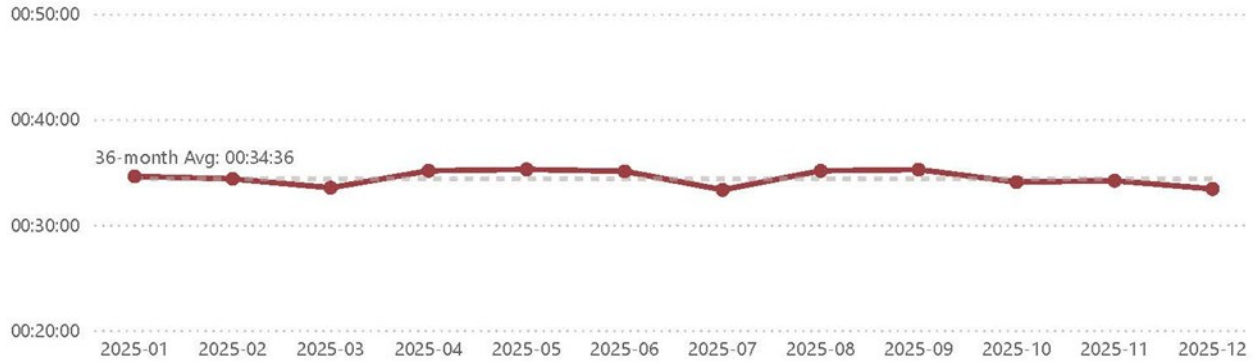


At Scene Time Distribution Over the Last Year

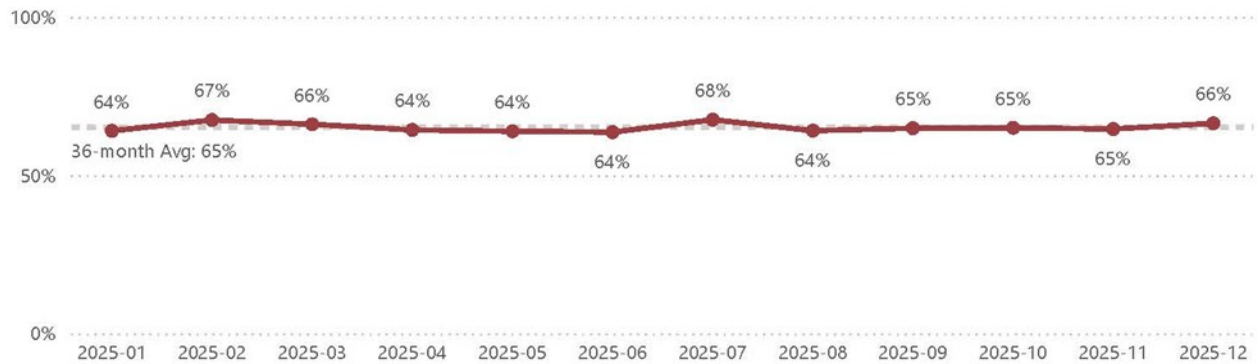


Marysville Fire District
Committed - Ambulances

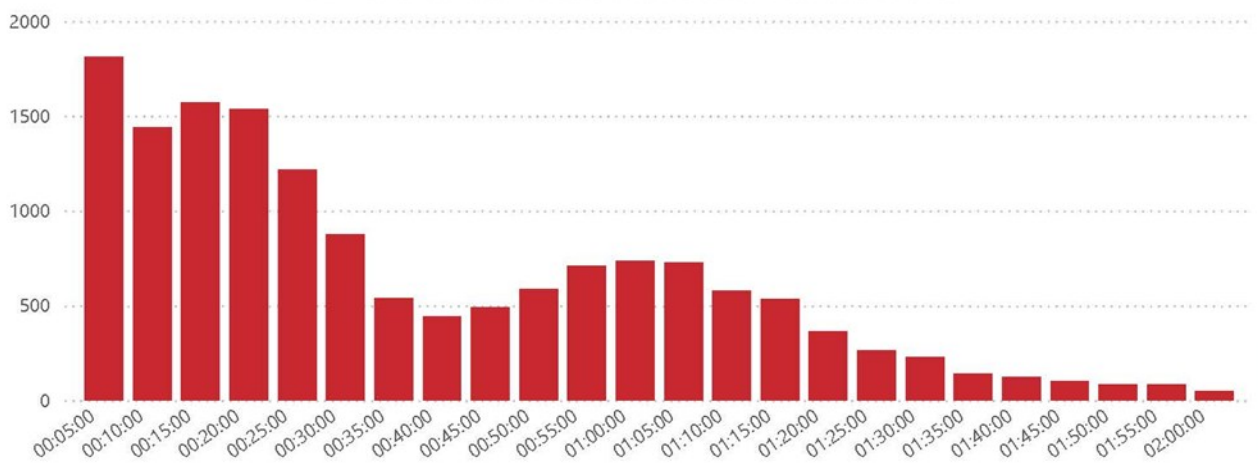
Average Committed Times Over the Last 12 Months



Percentage of Committed Times Below 45 Minutes Over the Last 12 Months



Committed Time Distribution Over the Last Year



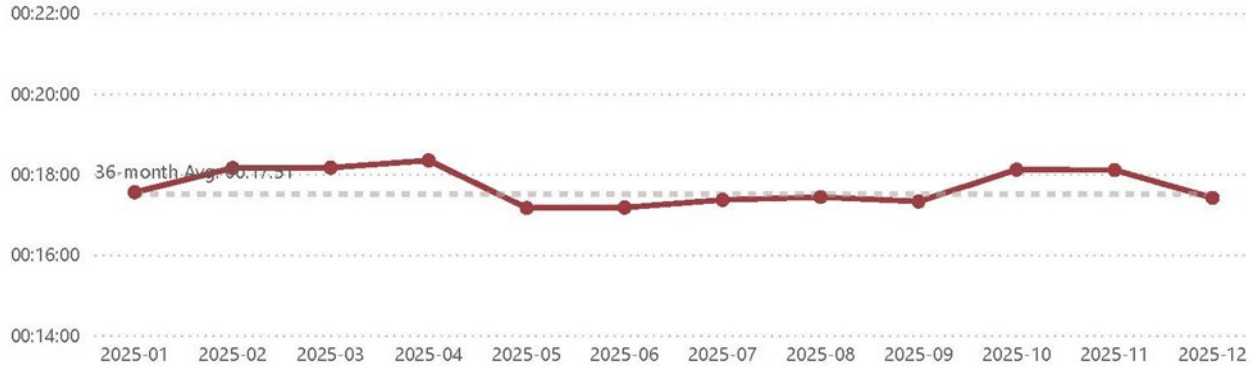
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*Annual incident statistics prepared by FireStats, LLC

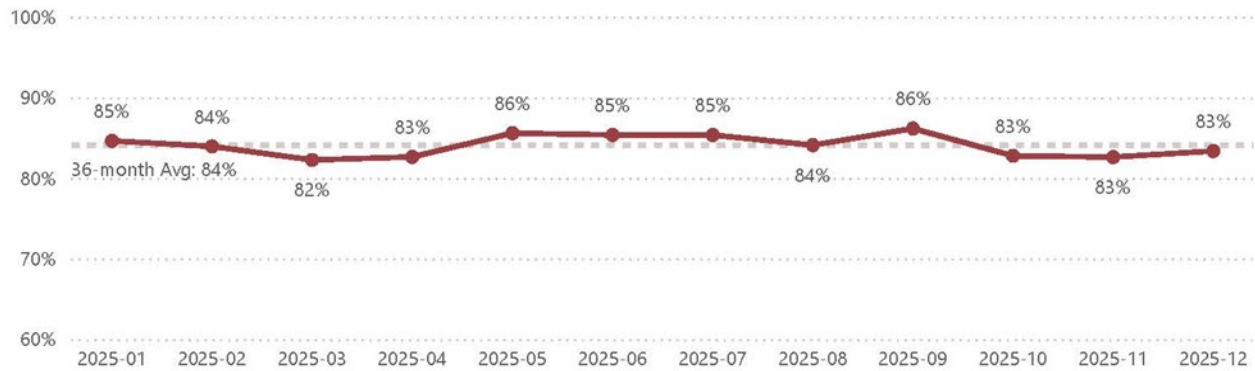
Marysville Fire District

Committed - Engines & Ladders

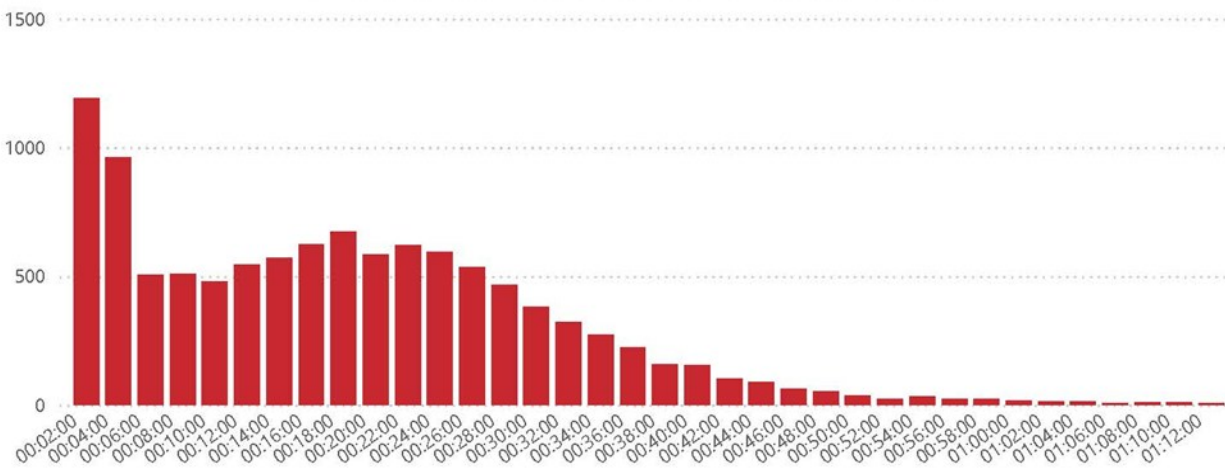
Average Committed Times Over the Last 12 Months



Percentage of Committed Times Below 30 Minutes Over the Last 12 Months

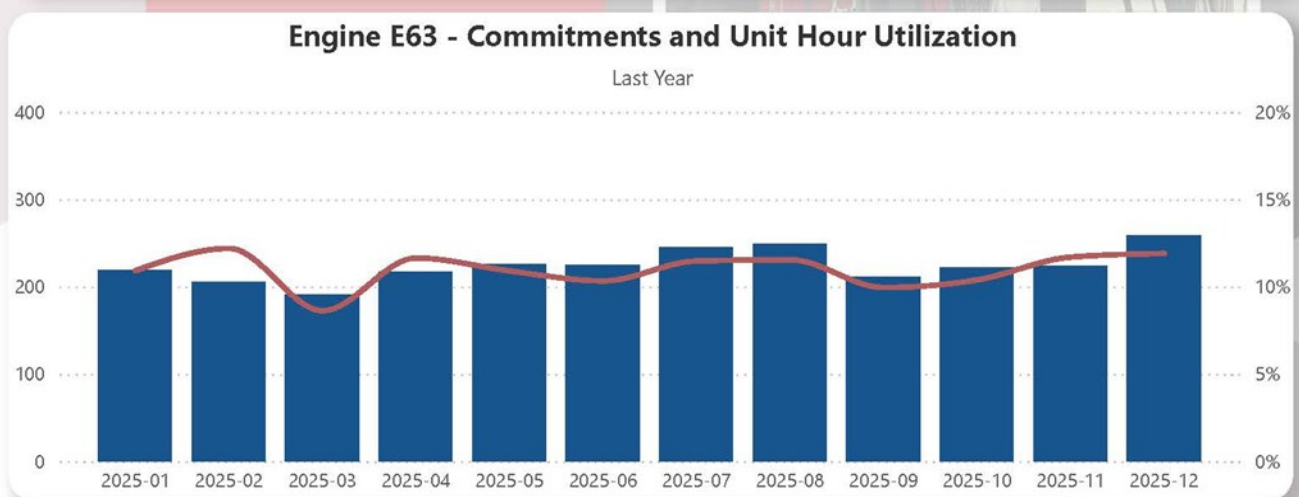
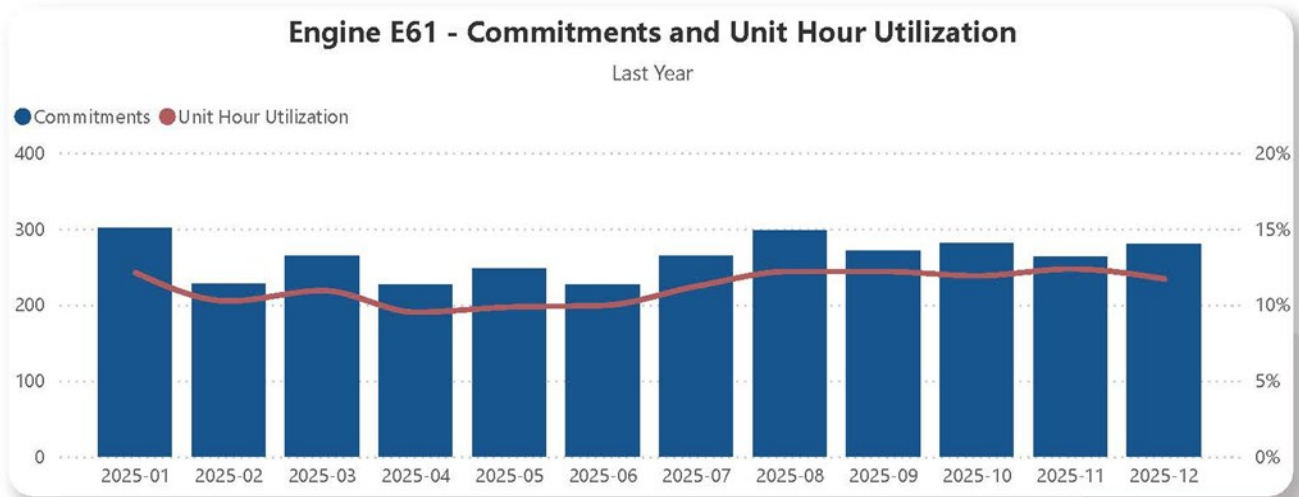


Committed Time Distribution Over the Last Year



Marysville Fire Department

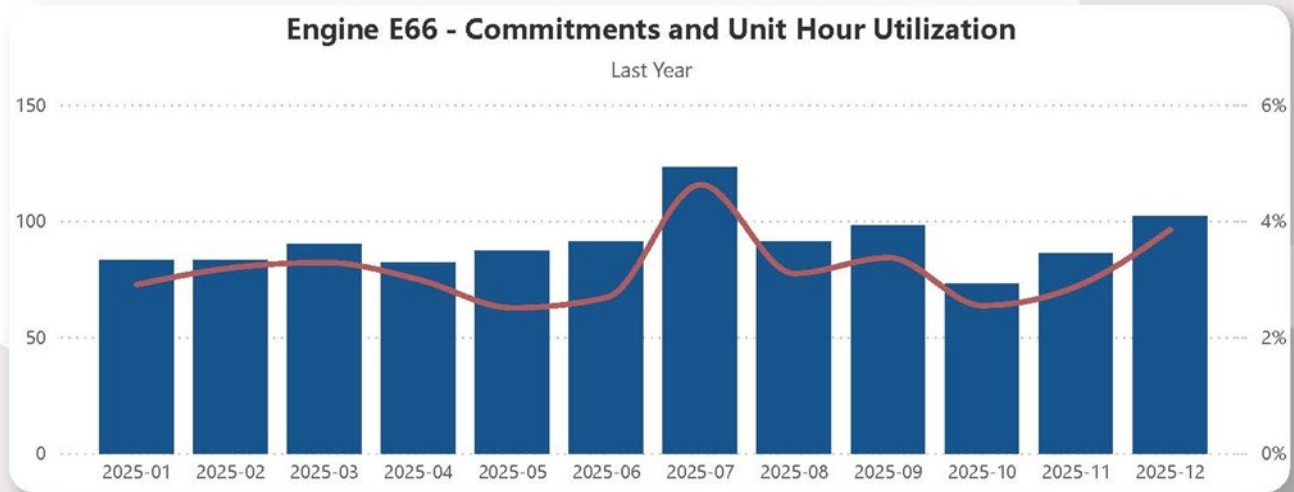
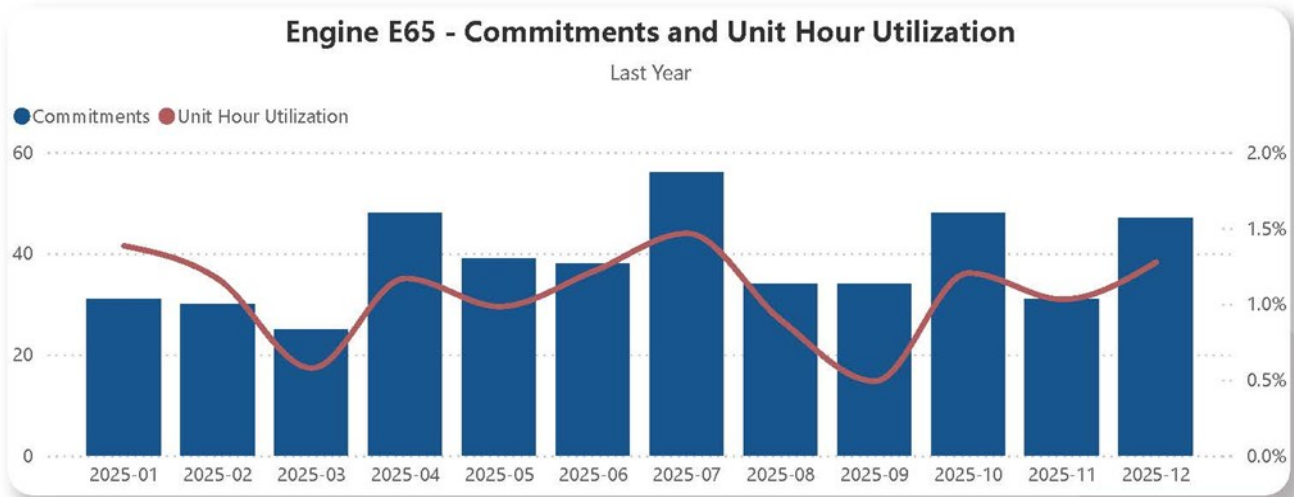
Total Commitments by Unit - 2025



*Annual incident statistics prepared by FireStats, LLC

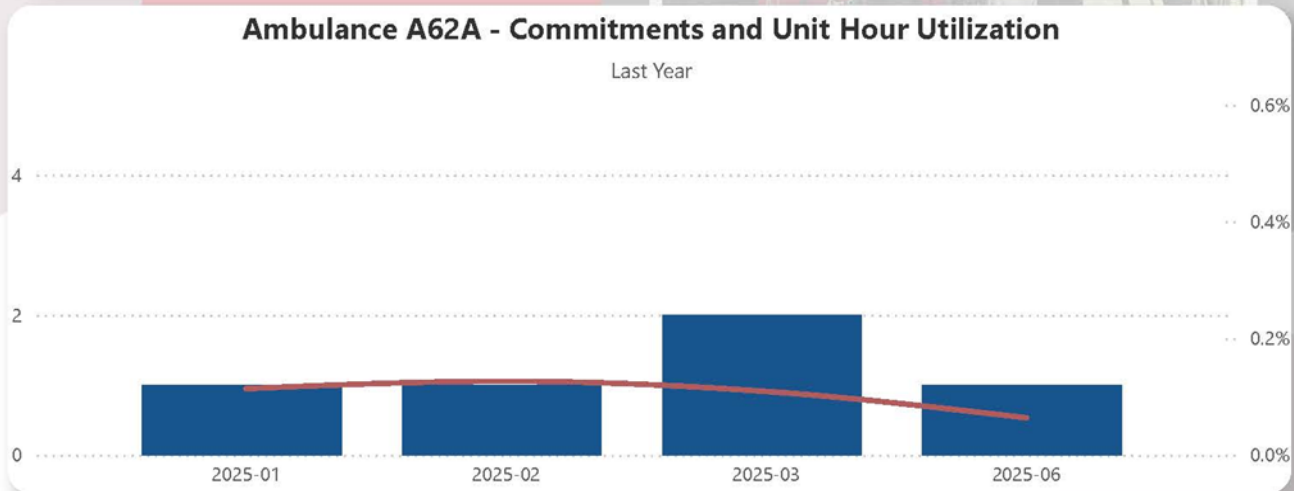
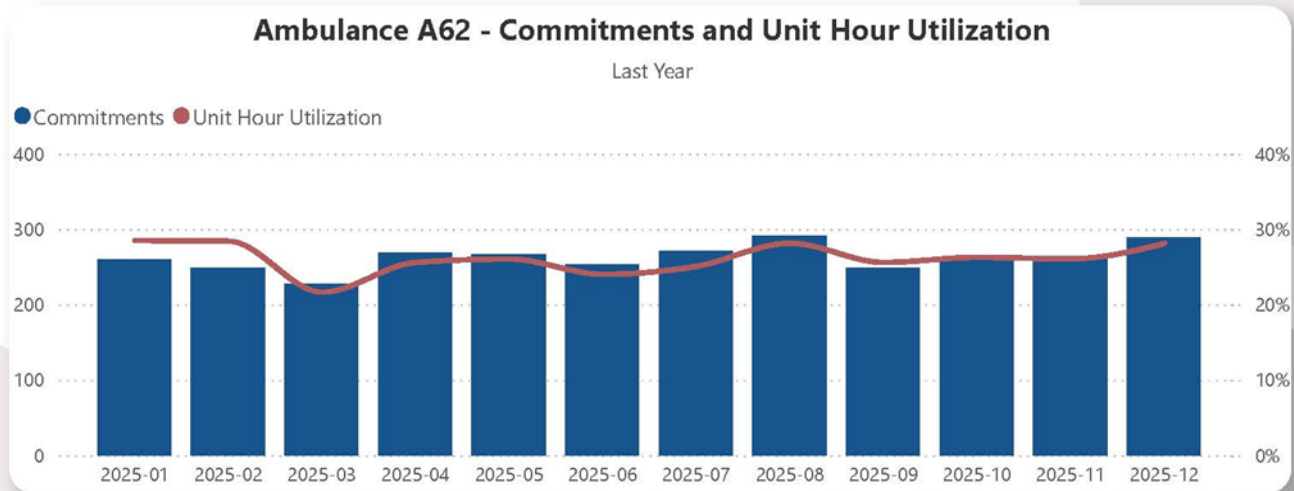
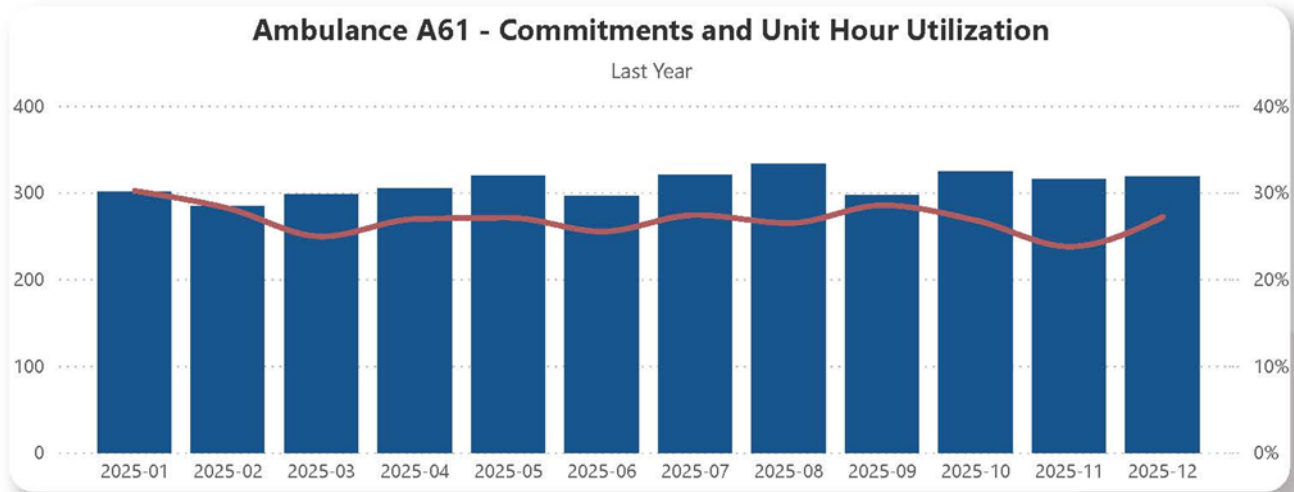
Marysville Fire Department

Total Commitments by Unit - 2025



Marysville Fire Department

Total Commitments by Unit - 2025

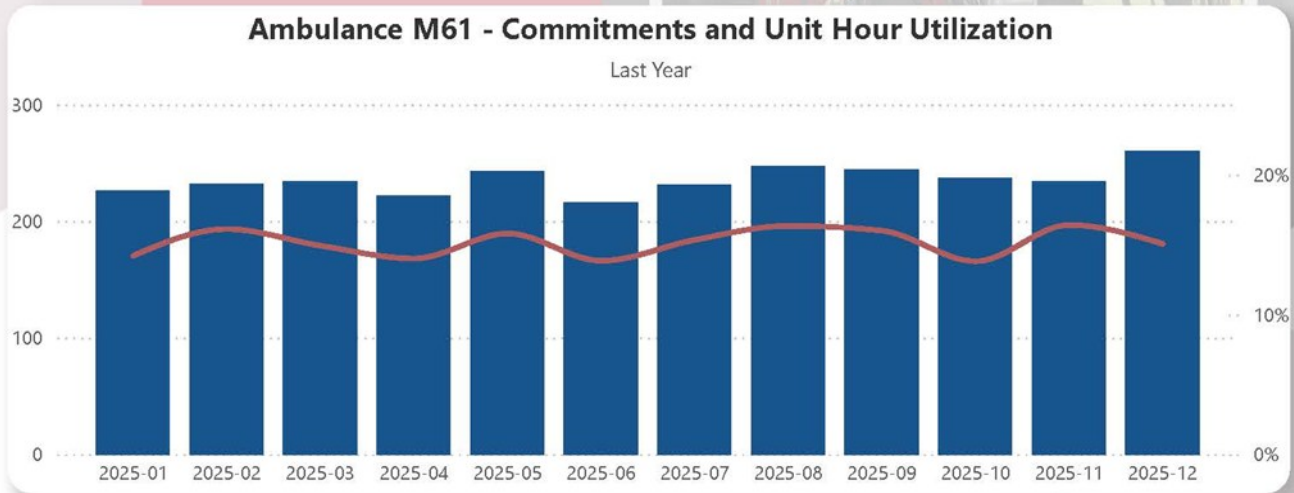
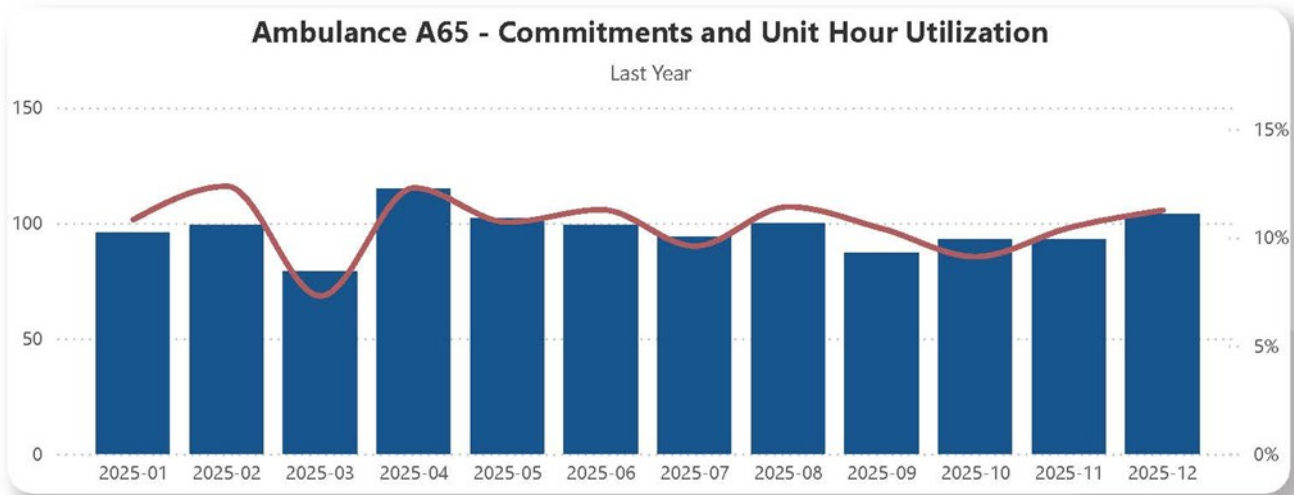


12

*Annual incident statistics prepared by FireStats, LLC

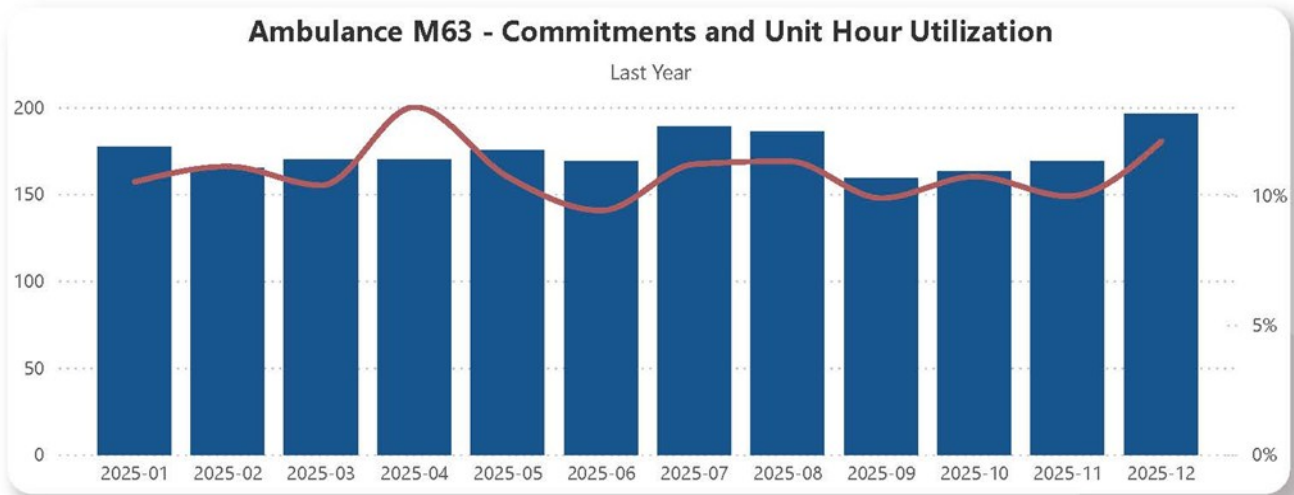
Marysville Fire District

Total Commitments by Unit - 2025



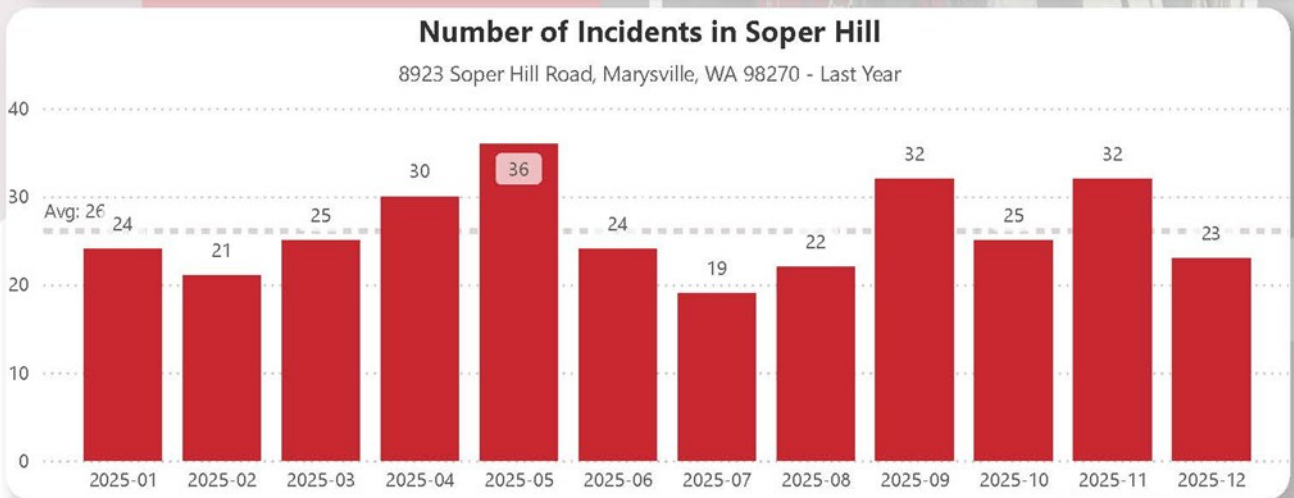
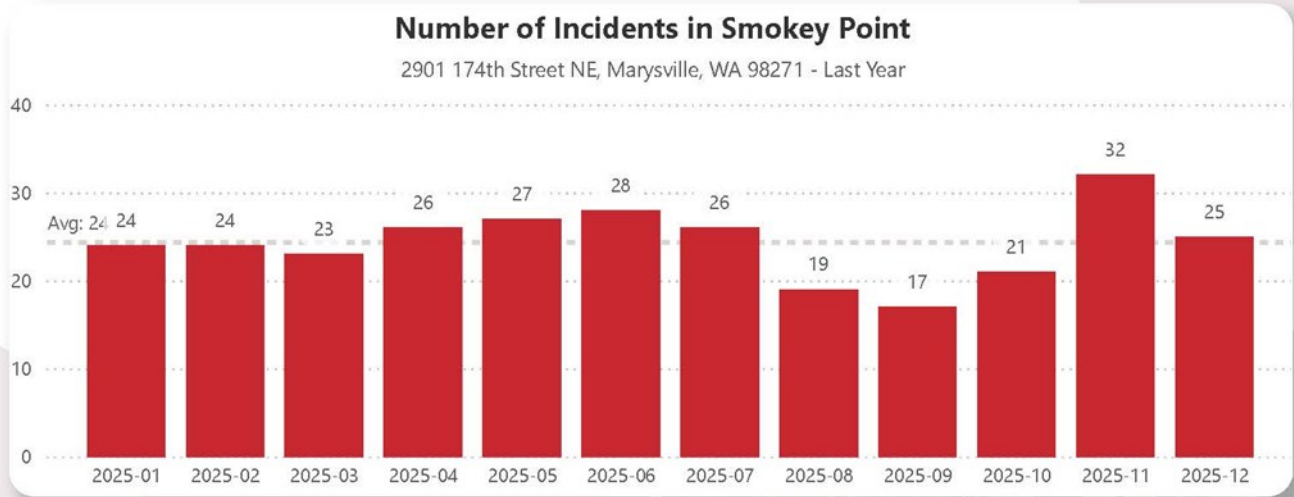
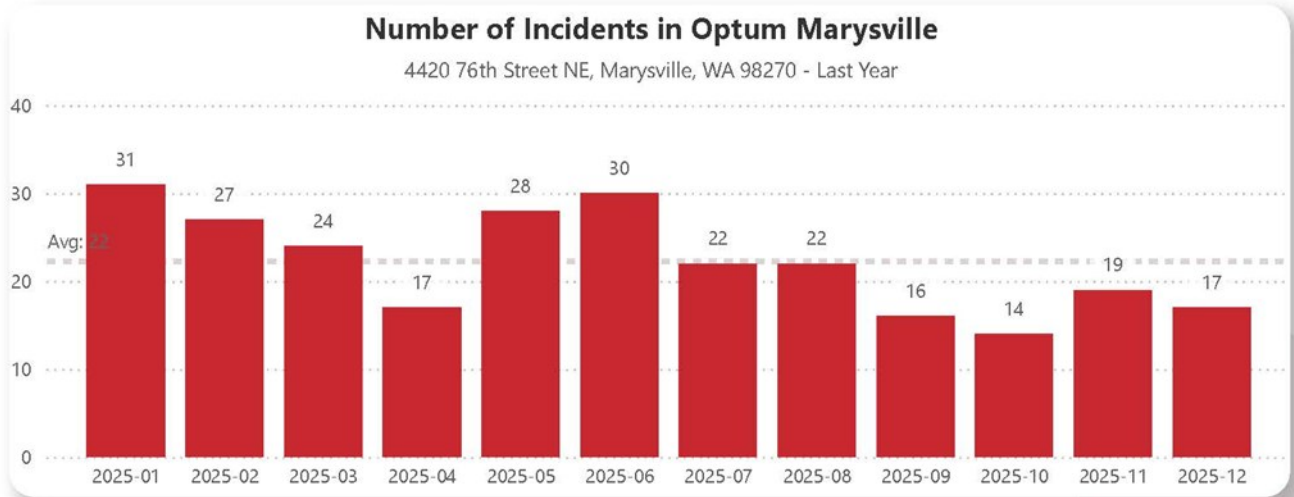
Marysville Fire Department

Total Commitments by Unit - 2025



Marysville Fire District

Total Commitments by Unit - 2025



15

*Annual incident statistics prepared by FireStats, LLC

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CHAPTER 3

EMERGENCY MEDICAL SERVICES



EMS Report

Kate Shepard, Medical Services Administrator

Overview:

The Marysville Fire District (MFD) continues to experience growth in both call volume and acuity. In 2025, the district received an estimated 15,881 emergency calls. Of these calls, 13,059 were emergency medical responses. 73% of the calls were Basic Life Support (BLS), and 27% were Advanced Life Support (ALS). Our EMS workforce consists of approximately 86 BLS providers and 28 paramedics, all working to meet these demands. Of these incidents, 5,808 patients were transported by MFD personnel.

Call Volume and Demand:

- **Annual Call Volume:** 15,881 calls annually, with an approximate 4% increase from the prior year.
- **High-Acuity Incidents:** A growing percentage of the calls are high-acuity, requiring advanced interventions, and requiring additional staffing for treatment and transport. 27% of all transports require ALS, which includes cardiac care, intravenous resuscitation, intubation and/or extra staffing to support patient needs.
- **Time Sensitive Emergencies:** Many calls involve critical trauma, cardiac, and respiratory emergencies, where timely care is essential to patient survival and a positive outcome for the patient.

Staffing and Resources:

- **BLS Providers:** 86 BLS providers are spread across multiple shifts to cover the 24/7 operation. These providers primarily focus on initial assessment, stabilization, and transport of lower-acuity patients.
- **Paramedics:** 28 paramedics handle higher-acuity incidents, administering advanced care, and utilizing specialized equipment to manage complex medical emergencies.

Improvements to the System and Processes:

1. **New Paramedic Students:** Alex Leonard and Corey Luck attended the Bellingham program and completed their clinical and didactic portions of the program. They graduated and became certified both nationally and in Washington State in December 2025.
2. **Peak Activity Unit:** This new unit was placed in service on January 1, 2025 and has been proving to be a great investment in public safety and patient care. The MFD is grateful to the employees who serve on the peak activity unit to provide exceptional care.
3. **New Equipment:** New intra venous pumps have been added to the paramedic units for increased accuracy in the delivery of patient medication and more precision in patient care.
4. **Full Inspection of Equipment Deployment:** A full assessment of equipment was done through the EMS division. This included changing the BLS kits, pediatric kits, and oxygen bags. We found that previous equipment was too heavy and bulky for providers, causing heavy wear and tear on shoulders and elbows. Smaller and more efficient kits were placed into service that are better for body mechanics.
5. **Standardized Apparatus:** The EMS division has started the process of standardizing all ambulance apparatus, to avoid waste or over stocking inefficiently.
6. **Implementation of Training Lab:** The MSO's, led by Trevor Trueax, have been working diligently to make a training lab at fire station 61 into a full access training facility. All medications, supplies and equipment are organized and ready for training at any time.
7. **Quality Management Team:** A team is being organized to make quality patient care our top priority moving forward. This includes measuring key performance indicators, downgrades, and refusals. This team will be a diverse group of EMS providers reading reports, studying outcomes and assisting with delivering the highest service possible to our community.

Conclusion:

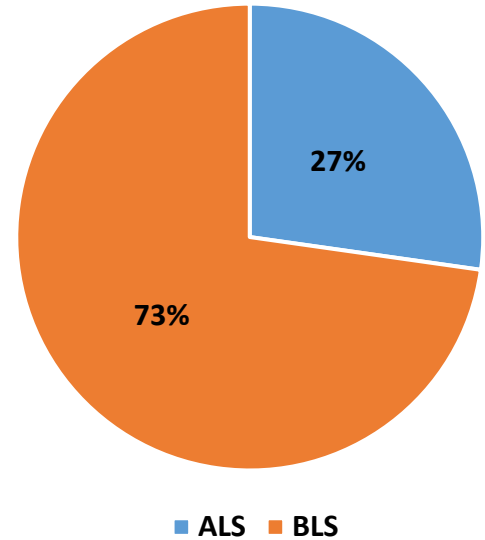
The Marysville Fire District's EMS system is extremely active. High call volumes and increasing levels of acuity put some stress on the division and its members. The unit hour utilization tells a story but not the full picture. Despite the efforts of our dedicated BLS providers and paramedics, the ongoing challenges require strategic action to ensure continued high-quality patient care and improved operational efficiency. Immediate focus on resource expansion, care of staff, and enhanced collaboration with healthcare partners will be critical in addressing these concerns and ensuring that the MFD EMS remains capable of meeting the needs of the community.



EMS Statistics

MONTHLY TRANSPORT TYPE

	2025			2024	+ / (-)
	ALS	BLS	TOTAL	TOTAL	
Jan	127	377	504	470	34
Feb	128	323	451	455	(4)
Mar	128	331	459	443	16
Apr	133	354	487	427	60
May	137	384	521	490	31
Jun	115	359	474	458	16
Jul	141	314	455	534	(79)
Aug	157	364	521	502	19
Sep	128	349	477	486	(9)
Oct	124	353	477	500	(23)
Nov	129	363	492	461	31
Dec	137	359	496	480	16
Total	1584	4230	5814	5706	108

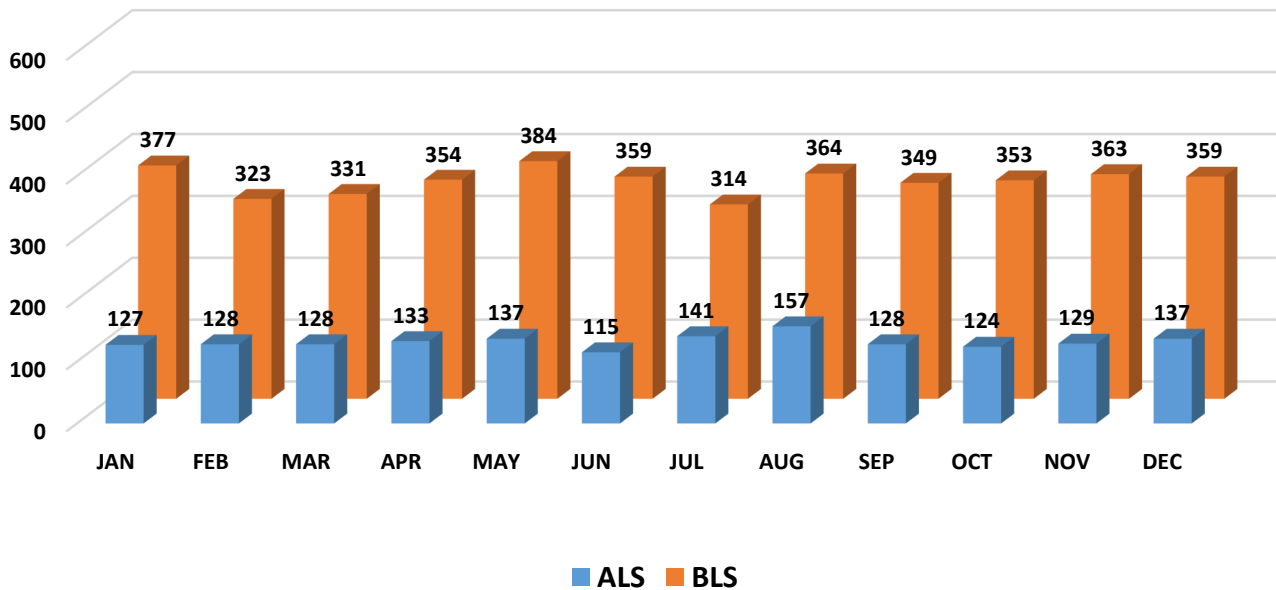


PATIENT DESTINATION

Providence	86%
Cascade Valley/Other	14%

In 2025, we transported a total of 5,814 patients; (1.9%) more than in 2024. The pie chart above illustrates what percentage of those transported were ALS (Advanced Life Support) and BLS (Basic Life

Monthly ALS vs. BLS Transport Count



Note: Data sourced from ESO and may vary slightly from filtered report data in Chapter 2 of this report; Transport count includes only those patients transported to emergency medical facilities by MFD.

CHAPTER 4 FIRE PREVENTION, PUBLIC INFORMATION & EDUCATION



FIRE PREVENTION REPORT

Thomas J. Maloney, Fire Marshal

The Marysville Fire District (MFD) Fire Prevention Division (FPR) is committed to developing innovative ways to reduce risk throughout our community. As our area continues to grow—particularly with increased commercial and residential construction—we strive to stay ahead of evolving needs. Our greatest strength remains our staff: every member who enforces fire codes is certified as both a fire inspector and a plan reviewer.

We continue to use the Standards of Cover (SOC) document as a strategic roadmap for our organization. The SOC evaluates every part of the district by creating planning zones, identifying fire prevention methods, and assigning risk levels to each building type. This approach allows us to carefully assess our community and anticipate future service demands. In 2025, we completed 1,311 plan reviews—113 fewer than in 2024—and conducted 638 construction inspections, down from 980 the previous year. We also reviewed and inspected 41 new photovoltaic (solar panel) installations. Our electronic plan review system and virtual meeting capabilities continue to make the process more efficient and accessible for customers.

Over the past year, the division completed annual high-risk inspections and code enforcement for a wide range of occupancies, while company-level inspections also continued. Of 1,535 scheduled inspections, 1,008 were completed, resulting in a 66% completion rate, a slight decrease from 2024. The organization’s reliance on suppression personnel to complete some inspections means other operational needs take priority over inspections. A goal of the FPD is to add a deputy fire marshal for more consistent and complete fire inspection completion. Our electronic reporting program helps track fire protection systems that are not operating correctly, ensuring they are promptly returned to service. In 2025, the district maintained an overall compliance rate of 83%. There were 177 new fire protection systems, including 14 fire alarm systems, 14 commercial sprinkler systems, 136 residential sprinkler systems, and 6 kitchen suppression systems added in the district. This brings the total number of fire protection systems in service to 2,056.

The continued installation of residential fire sprinklers remains a critical component of community safety, providing built-in protection and reducing property damage. Moving forward, we will maintain our focus on improving code compliance and ensuring that all fire protection systems are properly maintained. Effective fire prevention supports sustainable, livable neighborhoods and reduces economic losses caused by fire—whether residential, commercial, or industrial. When these systems function correctly, they save lives and significantly limit both the spread of fire and the associated financial impact. Fire prevention truly is everyone’s responsibility.

In 2025, the division conducted 30 fire investigations, representing a 59% increase from 2024. Encouragingly, there were no fire fatalities, and four injuries were reported. Most incidents were attributed to electrical malfunctions and cooking activities. The total value of properties involved exceeded \$137.1 million, however, property value lost was slightly more than \$2.M due to automatic fire suppression systems and the rapid response of fire suppression personnel. Once again, properly installed fire sprinklers played a major role in limiting damage. Buildings with operational sprinkler systems accounted for approximately \$99 million in total assessed value but experienced only about \$424,000 in losses. A notable example occurred at the Quil-Ceda Creek Casino, where a fire caused roughly \$170,000 in damage to a \$40 million facility; the casino reopened just 2.5 hours later thanks to the great work of fire prevention and fire suppression personnel.

FIRE PREVENTION REPORT

Thomas J. Maloney, Fire Marshal

Overall, sprinkler protected properties represented less than one half percent of total fire loss within the RFA.

The division continues to work closely with the City of Marysville Building Department through regular meetings, joint inspections, and ongoing efforts in code development. We also maintain collaboration with the Tulalip Tribes Community Development Department within our shared response area. These partnerships strengthen our collective ability to support safe growth and responsible economic development across the Marysville Fire District.

We remain honored to serve our community and committed to enhancing safety, protecting property, and ensuring that Marysville continues to be a great place to live, work, and thrive.



As of:

Fire	As of:	Complete	A Shift	B Shift	C Shift	D Shift
			Vander Veen	Pierce	Hopp	Carbary
61	Q1	Total Assigned	27	22	25	20
		% Done				
	Q2	Total Assigned	25	25	22	25
		% Done				
Q3	Total Assigned	23	25	26	26	
	% Done					
Q4	Total Assigned	18	22	20	25	
	% Done					

Fire	As of:	Complete	A Shift	B Shift	C Shift	D Shift
			Campbell	Burlingame	Tucker Je	McGowan
62	Q1	Total Assigned	12	11	12	13
		% Done				
	Q2	Total Assigned	12	12	13	14
		% Done				
Q3	Total Assigned	13	13	10	12	
	% Done					
Q4	Total Assigned	9	13	11	11	
	% Done					

Fire	As of:	Complete	A Shift	B Shift	C Shift	D Shift
			Neyens	Cook	Eagle	Woolcock
63	Q1	Total Assigned	10	10	15	10
		% Done				
	Q2	Total Assigned	12	13	17	11
		% Done				
Q3	Total Assigned	18	10	12	14	
	% Done					
Q4	Total Assigned	9	14	10	12	
	% Done					

Fire	As of:	Complete	A Shift	B Shift	C Shift	D Shift
			Brooke	Kuehn	Bailey	Williamson
66	Q1	Total Assigned	13	8	14	11
		% Done				
	Q2	Total Assigned	12	15	14	10
		% Done				
Q3	Total Assigned	15	8	12	14	
	% Done					
Q4	Total Assigned	10	11	9	12	
	% Done					

Note: Inspections are not counted as complete until all Re-Inspections are also complete.

Marshal's Office:

FMO Annual Business Inspection By Quarter			
Q1	FM62	FM63	FM64
Complete	35	97	79
Assigned	36	113	84
% Complete	97%	86%	94%
Q2			
Complete	10	37	15
Assigned	11	48	53
% Complete	91%	77%	28%
Q3			
Complete	15	1	44
Assigned	19	65	78
% Complete	79%	2%	56%



Marysville Life Safety Systems



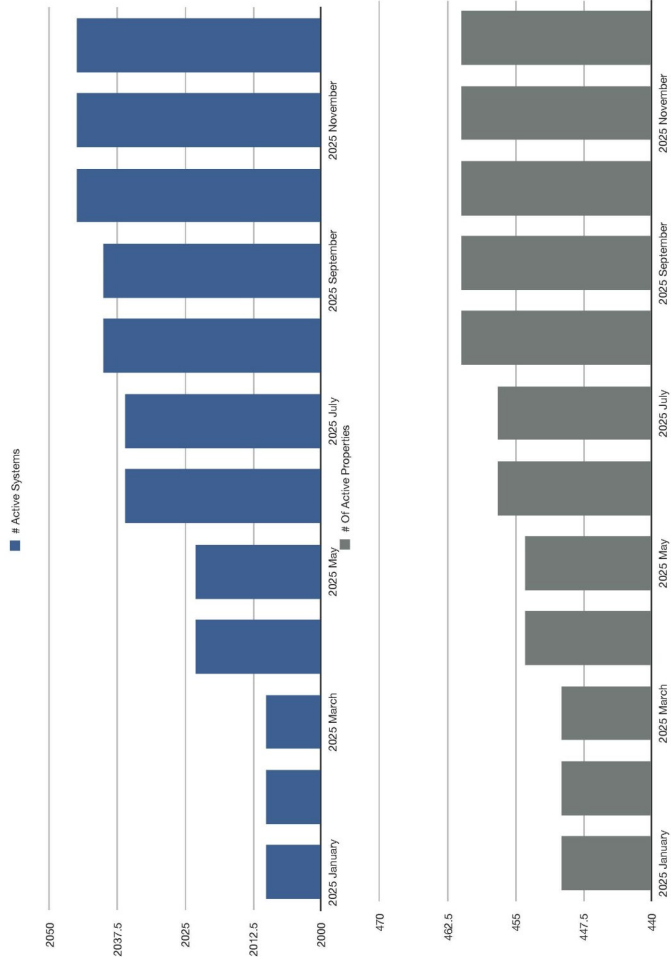
Marysville Fire Life Safety Systems

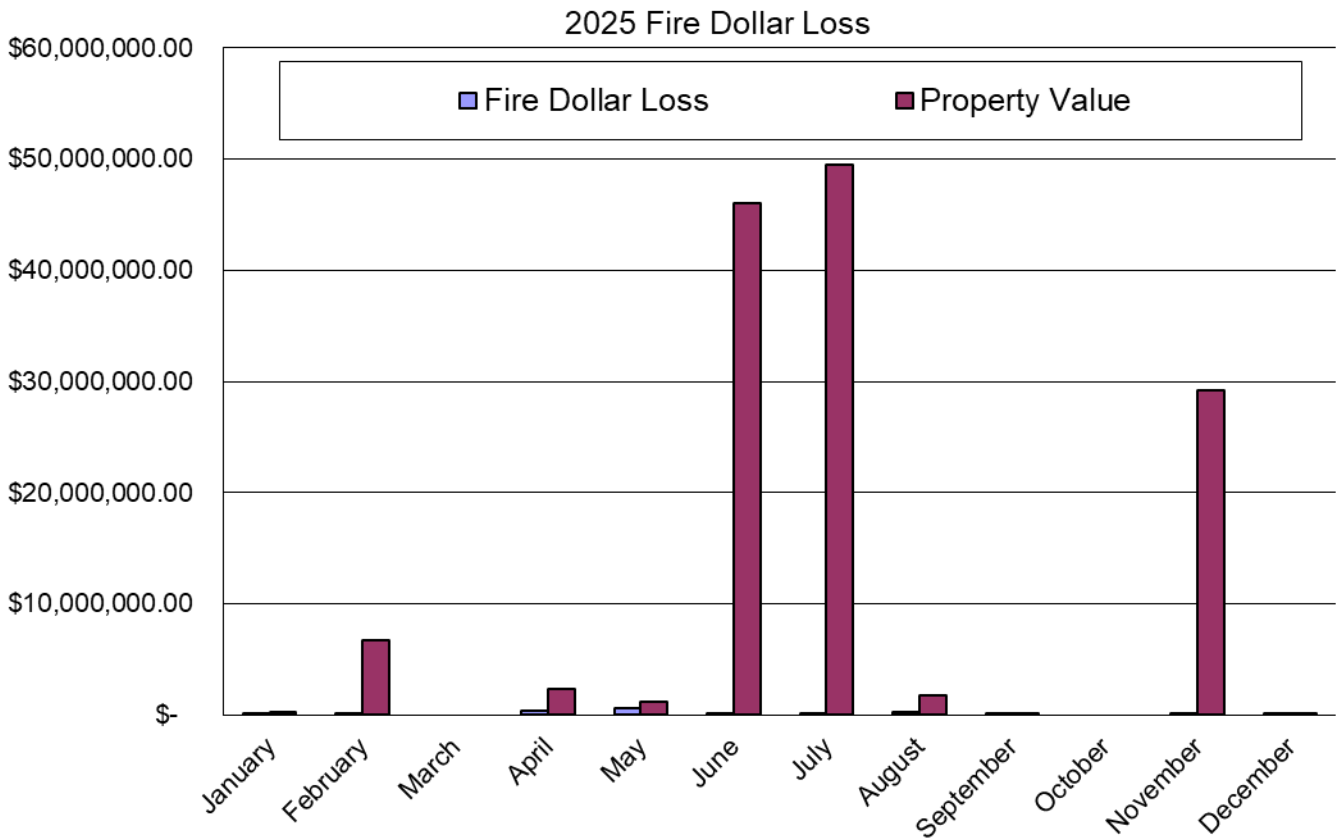
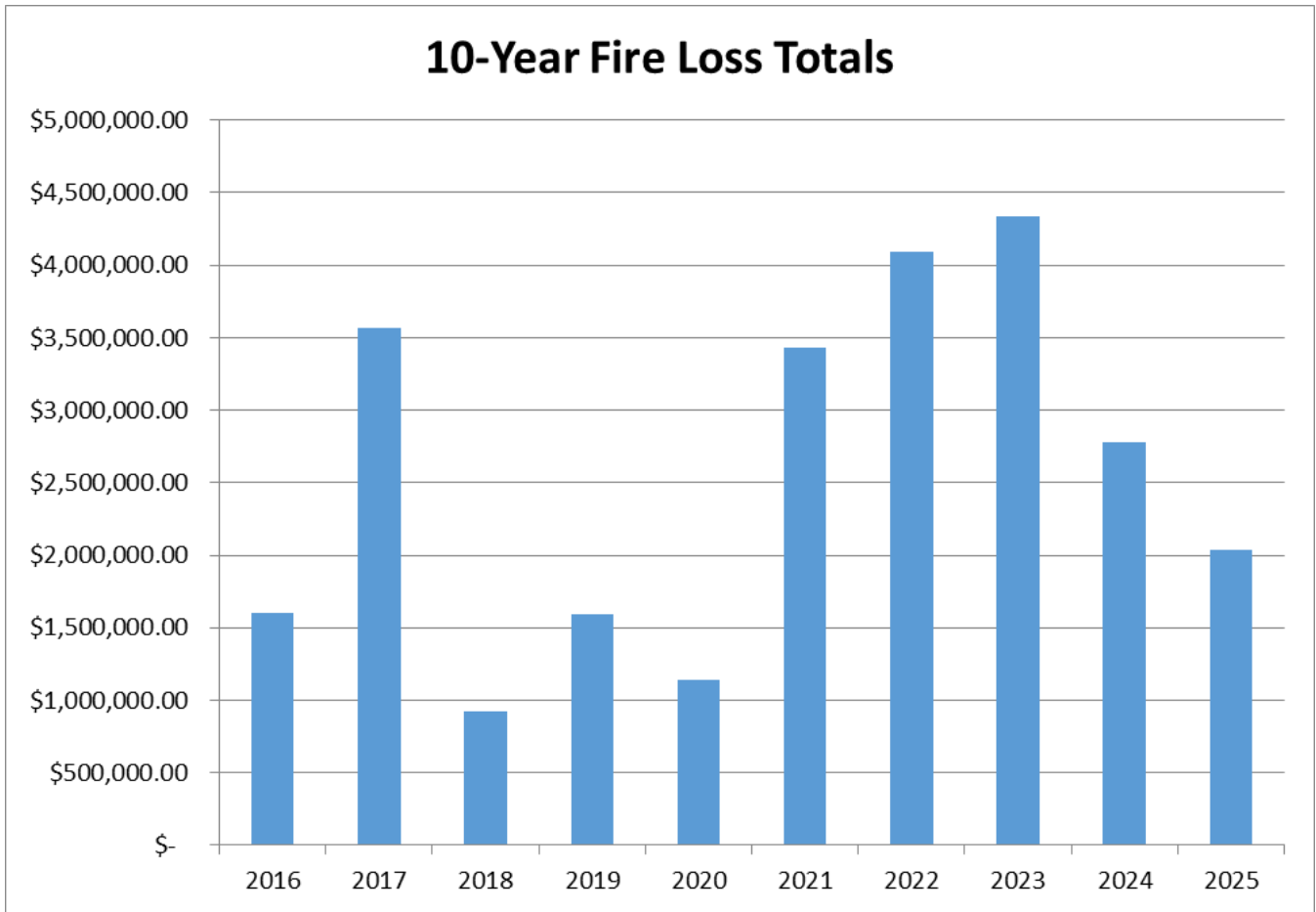
	2025 January	2025 February	2025 March	2025 April	2025 May	2023	2025 June	2025 July	2025 August	2025 September	2025 October	2025 November	2025 December
# Active Systems	2010	2010	2010	2010	2023	2023	2036	2036	2040	2040	2045	2045	2045
# Of Active Properties	450	450	450	454	454	454	454	457	461	461	461	461	461
General Compliance	86%	84%	84%	83%	83%	83%	81%	83%	83%	83%	83%	83%	85%



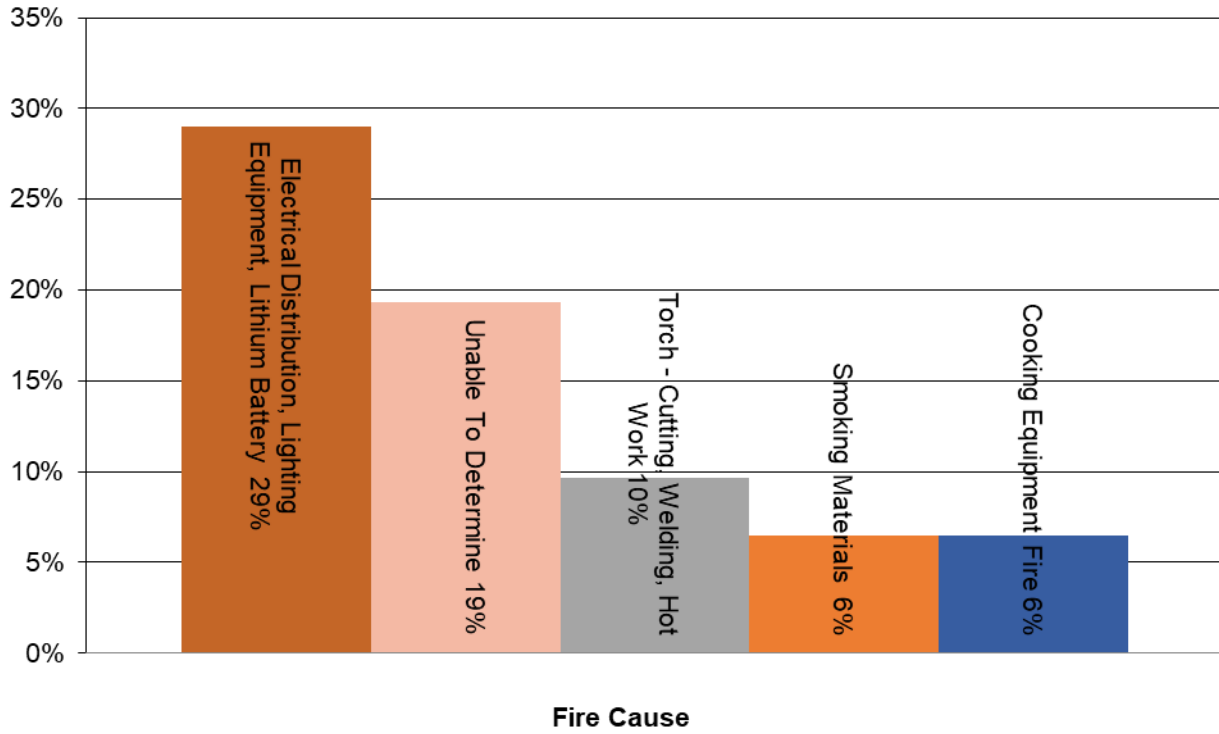
Fire Prevention Systems Overview

Systems Stats:	35 New Systems
Systems overview:	
Fire Alarms	346
Wet Systems	290
Dry Systems	77
Commercial Hood	141
Semiannual Inspections	





2025 Marysville Fire District Top Fire Causes



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CHAPTER 5 TRAINING



Training Report

Rick Jesus, Battalion Chief

In 2025, the MFD RFA logged a total of 23,340 annual training hours, an increase of 1,980 hours over 2024. Throughout the year, the Training Division delivered comprehensive in-house training while also coordinating and facilitating external training opportunities for personnel. The Training Division concentrated on three primary training objectives while continuing to develop new training strategies and working to meet Washington Surveying and Rating Bureau (WSRB) credentialing criteria. These objectives included conducting live fire training for each shift, facilitating Multi-Company Operations (MCO) training at a Training Alliance facility, and expanding the use of block training for crews—defined as four consecutive days of training covering all shifts. All three training goals were successfully met by the end of 2025.

Live Fire Training WAC 296-305: In 2025, the Training Division enhanced live fire training delivery and implementation. Live fire training events were conducted at the North County Training Facility, resulting in full compliance for all personnel required to complete this training within the 2022–2025 training cycle. This training required extensive coordination, as it was conducted during assigned shifts for the MFD RFA crews. Successful implementation relied on close collaboration between the Training Division and operational crews, with live fire instructors facilitating the training, overtime cover crews assigned to handle emergency responses, and a rotating daily schedule developed to ensure participation from all units. While all shifts were scheduled to complete this training, one training day was canceled due to high winds and flooding and will be rescheduled in 2026.

MCOs at a Training Alliance Facility: During the 2025 calendar year, all established MCOs were successfully met through consistent focus, accountability, and collaborative effort across the MFD RFA. The Training Division focused on sending Station 61 and Station 66 crews (closest location to the training facility) so this training could be tracked and evaluated for its effectiveness and feasibility, moving into the 2026 training calendar. The completion of these MCOs reflects a strong commitment to operational excellence, effective leadership, and continuous improvement, while maintaining a clear focus on safety, service delivery, and support of personnel. This training prioritized seldom-used but high-acuity skills to ensure crews remain prepared, adaptable, and resilient when faced with low-frequency, high-risk incidents.

Increase in Block Training: In 2025, the expansion of block training by the Training Division provided crews with a more standardized and consistent approach to training across the MFD RFA. This structure allowed companies to more effectively schedule daily training, ensuring dedicated time was allotted while maintaining operational readiness. Additionally, block training improved accountability and transparency by allowing the Training Division to clearly track what skills and competencies crews are training on to better support both individual development and overall organizational readiness.

Additional accomplishments by the Training Division in 2025:

- Captain Huizenga facilitated Awareness and Operations level rope training with Granite Falls Fire. This training was instrumental in getting Granite Falls Fire back to Operation level readiness for rope rescue.

- Electric Vehicle fire blanket training.
- Developed the tactical portions of the BC and Captain promotional exam.
- Mass Casualty Incident (MCI) training with EMS Division.
- Operations level water rescue training.
- Standpipe training with District 15.
- New E-One in service training.
- NERIS training and implementation plan for all shifts.

Blue Card

The MFD RFA continues to utilize the Blue Card system as its incident management and communications model, as well as foundational training for developing Company Officers. In 2025, the MFD RFA certified Chris Burnette in Blue Card. Additionally, the Training Division conducted multiple days of Blue Card instruction to prepare candidates for the Captain and Battalion Chief examinations held in 2025.

Certified Blue Card instructors

Battalion Chief Aaron Soper
Battalion Chief Keith Taylor
Battalion Chief Todd Furness
Battalion Chief Rick Jesus
Battalion Chief Chad Hale – Blue Card Lead
Deputy Chief Jennett Neilson



JATC

Marysville Fire District continues to participate in the Washington State Joint Apprenticeship Training Committee (JATC), a three-year program that culminates in the earning of journeyman firefighter status in Washington State. The program requires completion of a fire academy, a driver/operator program, five fire service–related college-level courses, and a minimum of 6,000 hours of on-the-job training. This program provides significant benefits by offering college credit opportunities and structured career development for participants. Oversight of the JATC program is provided by a subcommittee composed of department administration and Local 3219 personnel, with Battalion Chief Todd Furness continuing to lead the program for Marysville Fire District.

2025 JATC Sub Committee

Assistant Chief Jeff Cole
Battalion Chief Todd Furness
MSA Kate Shepard
FFPM Reece Williams

2025 JATC Completions

Nick Anderson
Travis Butler
Obed Cushing
Hailey Gribble
Rommel Griffith
Cydney Hallahan
Conrad Hasse
Hunter Rowland
Dillon Wade

2025 Probation Completions

Our probationary twelve-month program consists of a thirteen-week Snohomish County Fire Academy, a probationary workbook, and extensive testing throughout the probationary period. This process takes dedication, a positive attitude, and continuous hard work by the probationary firefighter. Congratulations to our personnel that achieved completion of their probationary period.

Firefighters Completing Probation in 2025

FF Chris Shelton
FF Kortney Crane
FF Matthew Holguin

FF Clayton Rennie
FF Audrey Marrs
FF Lindsay Adams
FF Ashton Whitney-Bajema
FF Steven Villanueva
FF Josiah Dickinson
FF Jacob Ducoing

Snohomish County Fire Training Academy Class 25-1 and 25-2

In 2025, nine probationary firefighters and two company officers successfully attended and completed the Snohomish County Fire Training Academy (SCFTA). Upon completion, personnel earned IFSAC certifications in Firefighter I, Firefighter II, and Hazardous Materials Awareness and Operations. Additionally, FFDO Christopher Burnette and FFDO Christopher McAuliffe attended the academy in company officer roles and obtained IFSAC certifications in Fire Officer I and Fire Officer II. Patrick Woolcock stepped into the role of Training Officer for academy class 25-2. This is an administrative role overseeing the Company Officers and recruits, and working closely with the Executive Officer of the SCFTA

25-1

Company Officer Christopher Burnette
FF Evan Bridgeford
FF Jonathan Garcia
FF Jordan Mahan
FF Matthew Holguin

25-2

Training Officer Patrick Woolcock
Company Officer Christopher McAuliffe
FF Brendan Onderbeke
FF Deklund DeBell
FF Guillermo Estrada
FF Maxwell Varland
FF Valente Nielsen

Marysville Ladder Academy 2025

In 2025, Training Captain Jason Huizenga led a five-day ladder academy with support from Captain Tobin McGowan and FFDO Brendan Hancock. The academy was conducted at multiple locations, including Marysville, Arlington, and the North County Training Facility. Training focused on aerial drive time, ladder deployment, and scenario-based evolutions. Designed to build upon the aerial operator curriculum, the academy better prepares new drivers to safely and confidently operate this complex apparatus.

Ladder Academy Completions

FF Brandon Davidson
FF Conrad Hasse
FF Cydney Hallahan
FF Erik Dovrak
FF Garrett Stich
FF Hunter Rowland
FF Jared Alskog
FF Josh Sampson
FF Nick Anderson
FF Obed Cushing
FF Travis Butler

Goals for 2026

- Host quarterly fire review trainings based on the BLS run review format
- Review training hours and letters of interest in attending FDIC or an equivalent conference for early registration for 2027.
- Continue to review the probationary workbook with personnel that have completed this process. Update the Technical Rescue portion of the book.
- Continue to a quarterly review of all employee training status.
- Continue to investigate and move towards construction of a “flow prop” at Station 61



CHAPTER 6

SAFETY



Safety Division Report

Rick Jesus, Battalion Chief

Safety Committee

The Marysville Fire District Regional Fire Authority (MFDRFA) Safety Committee remains committed to fostering a culture where safety is integrated into every aspect of operations. The committee’s mission is to proactively identify risk, ensure regulatory compliance, and promote a safe and healthy work environment for all personnel.

2025 Safety Committee Members

- IAFF Local 3219 Representative – Kate Shepard
- Administrative Assistant – Paula DeSanctis
- Health and Safety Officer (Chair) – Battalion Chief Rick Jesus
- Human Resources Director – Steve Edin
- Fleet and Facility Supervisor – Josh Farnes
- Deputy Fire Marshal – Susie Carver
- A Shift Representative – Captain Andrew Vander Veen
- B Shift Representative – Firefighter/Paramedic Craig Milless
- C Shift Representative – Firefighter Keenan O’Brien
- D Shift Representative – Firefighter Erik Dvorak

Committee Responsibilities and Oversight

The Safety Committee conducts a comprehensive review of all accident, injury, and exposure reports submitted through Human Resources. Each report is evaluated to identify contributing factors, trends, and opportunities for improvement. Safety concerns brought forward by members are addressed promptly to ensure continuous improvement in operational and workplace safety.

Prior to committee review, the Health and Safety Officer evaluates each report for accuracy, completeness, and compliance with regulatory standards. All documentation is reviewed to ensure adherence to Washington Administrative Code (WAC) 296-305, Washington State’s Safety Standard for Firefighters. This structured process reinforces accountability and ensures alignment with state mandated safety requirements.

To maintain transparency and communication, safety related documents—including committee meeting minutes, regulatory updates, and required state and federal postings—are displayed on safety boards at all MFDRFA facilities. This ensures personnel remain informed, engaged, and aware of current safety standards.

Regional Collaboration

In 2025, Battalion Chief Rick Jesus continued to actively participate in the countywide Safety Committee. This collaborative group of Health and Safety Officers from neighboring fire agencies works to coordinate safety equipment purchases, share best practices, and develop cohesive safety strategies across jurisdictions. This partnership strengthens regional preparedness and promotes consistency in safety standards throughout the county.

Health and Wellness

Supporting firefighter health and wellness remains a core component of the Safety Division’s mission. Medical Services Officer (MSO) Noah Pester continued investing in updated fitness equipment districtwide and played a pivotal role in the design and development of the new fitness facility at Station 61.

Electrolyte Replacement Initiative

In 2025, Firefighter/Paramedic Harrison McCabe presented a comprehensive evaluation of electrolyte replacement options to the Safety Committee. The objective of this review was to assess alternatives to the current hydration product, Gatorade, to identify a product that better supports firefighter health and operational performance.

While Gatorade has traditionally served as the MFDRFA’s electrolyte replacement drink, emerging research and market options indicate that lower-sugar formulas may provide improved hydration benefits without unnecessary added sugars. Firefighter/Paramedic McCabe conducted a thorough analysis that included product comparison, ingredient evaluation, cost assessment, and operational feasibility. His work provided the committee with a clear, data-driven recommendation.

Based on this evaluation, the MFDRFA will initiate implementation of LMNT, an electrolyte replacement product that delivers essential electrolytes, reduces sugar intake, is cost effective, and offers ease of distribution and use in the field. A structured trial period will begin in early 2026, during which feedback, usage trends, and cost data will be reviewed to determine long-term adoption.

This initiative reflects the Committee’s ongoing commitment to evidence-based decision-making, member health, and continuous improvement in operational readiness.



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CHAPTER 7

OPERATIONS & SUPPORT SERVICES



Operations and Support Services Division Report

Jeffrey Cole, Assistant Fire Chief

The Marysville Fire District (MFD) Operations Division maintains a constant state of readiness to respond to both emergent and non-emergent incidents. Every day, MFD responders collaborate with neighboring fire districts, emergency services agencies, and law enforcement partners to provide a coordinated network of services for residents and visitors.

As an all-hazards response agency, the Marysville Fire District is committed to providing a rapid and effective response to a wide range of emergencies including the following:

- Fire incidents
- Emergency medical responses
- Hazardous materials incidents
- Technical rescue responses including:
 - ◊ High and low angle rope rescue
 - ◊ Confined space rescue
 - ◊ Rescue swimmer and swift water rescue

In 2025, The Marysville District responded to a total of 15,881 calls for service, of which 13,059 were medical incidents. Of these, 5,808 required transport to neighboring hospitals including Providence Hospital in Everett, Cascade Valley Hospital in Arlington and Skagit Valley Hospital in Mount Vernon.

The Marysville Fire District is always on the front line in our community with dedication to ensure the safety of our community.

Information and Technology Division (2025)

In 2025, the Marysville Fire District Information and Technology (IT) Division played a vital role in supporting MFD members by providing the technological tools needed to serve the Marysville community.

The IT Division:

- Ensures secure system access for internal and external data
- Ensures continuous monitoring and cybersecurity
- Improves communication systems.

A major accomplishment in 2025 was the transition from the National Fire Incident Reporting System (NFIRS) to the National Emergency Response Information System (NERIS). This upgrade should provide improved data tracking, standardize reporting systems nationally and improve data information sharing capabilities.

Additionally, the Division began to transition to a cloud-based system with continued progress anticipated in 2026.

Fleet and Facilities Division (2025)

The Fleet and Facilities Division consists of a supervisor, a mechanic, and a facilities maintenance technician. This team is responsible for maintaining and repairing all Marysville Fire District response apparatus, staff vehicles, and fire stations and District owned facilities.

The Divisions personnel are highly trained and certified in:

- Mechanical diagnostics and repair
- Preventative maintenance
- Specialized systems found in modern emergency response vehicles

In 2025, the Marysville Fire District terminated a contractual agreement for providing maintenance services for the Tulalip Bay Fire Department (Snohomish County Fire District 15).

The Division successfully took delivery of several new vehicles and equipment, including:

- (2) E-One fire apparatus
- (4) 4-wheel drive aid / medic units
- Inmar rescue boat
- (2) staff vehicles
- (2) water rescue tow vehicles

Testing and Compliance

Pump testing was completed for all engines, ladder trucks and the tender, with all units passing required testing.

All fire hose, nozzles and ground ladder testing were conducted in compliance with NFPA 1962 and NFPA 1932.



2025 Cost Per Unit

Unit ID	Description	Assigned	Labor Costs	Parts Cost	Fuel Cost	Total Cost	Miles Driven	Cost per mile
	<u>STAFF VEHICLES</u>							
2	2015 Chevrolet Suburban	Reserve BC	700.00	660.42	1,002.41	2,362.83	3,950	0.598185
3	2016 Chevrolet K2500	Fleet Supervisor	1,050.00	620.48	1,543.20	3,213.68	5,222	0.615412
4	2009 Chevrolet Impala	Surplused	350.00	122.65	0.00	472.65	0	
5	2001 Dodge Ram	Surplused	700.00	40.61	111.06	851.67	416	2.047284
6	2009 Chevrolet Impala	PM Students	1,225.00	58.86	1,734.75	3,018.61	10,773	0.280201
7	2019 Chevrolet Traverse	FMO	1,225.00	1,175.57	1,283.34	3,683.91	7,940	0.463969
8	2019 Chevrolet Tahoe	MSA	525.00	64.97	2,245.22	2,835.19	7,734	0.366588
11	2003 Chevrolet Suburban	Recruits	787.50	240.64	884.62	1,912.76	2,904	0.658664
12	2007 Dodge Caravan	Surplused	0.00	0.00	332.18	332.18	1,925	0.172561
13	2009 Ford Escape	CH-61	700.00	217.19	1276.25	2,193.44	7,753	0.282915
14	2014 Ford Escape	PIO	700.00	153.12	43.66	896.78	264	3.396894
15	2014 Ford Escape	AC-SS	525.00	149.53	733.68	1,408.21	3,939	0.357504
16	2019 Chevrolet Tahoe	Training BC	437.50	222.70	725.54	1,385.74	3,188	0.434674
17	2021 Chevrolet Silverado	Training Captain	525.00	320.38	1,512.01	2,357.39	4,580	0.514714
18	2021 Chevrolet Tahoe	MSO	350.00	371.22	671.03	1,392.25	3,107	0.448101
19	2021 Chevrolet Tahoe	B-61	1,225.00	744.28	3,113.06	5,082.34	11,934	0.425871
120	2023 Chevrolet Traverse	FMO	437.50	111.37	504.86	1,053.73	2,304	0.457348
121	2024 Chevrolet Silverado	Facilities	175.00	49.17	2071.37	2,295.54	6,060	0.378802
122	2024 Chevrolet Traverse	FMO	350.00	653.72	484.41	1,488.13	2,499	0.595490
123	2024 Chevrolet Traverse	IT Manager	350.00	23.67	558.38	932.05	3,253	0.286520
124	2025 Chevrolet Tahoe	DC Operations	2,250.00	16,733.59	626.48	19,610.07	2,274	8.623602
125	2025 Chevrolet Traverse	AC-FMO	0.00	0.00	78.15	78.15	612	0.127696
	TOTAL STAFF		14,587.50	22,734.14	21,535.66	58,857.30	92,631	0.635395
	<u>EMS VEHICLES</u>							
20	2022 Ford E-450	ALS Transport	9,100.00	4,425.10	7,895.84	21,420.94	14,505	1.476797
21	2007 International	Surplused	175.00	38.85	0	213.85	0	
23	1998 Chevrolet K3500	Surplused	875.00	272.43	82	1,229.43	161	7.636211
24	2024 Ford F-450	BLS Transport	6,217.00	1,880.47	10,780.91	18,878.38	20,197	0.934712
25	2024 Ford F-450	BLS Transport	9,625.00	3,606.18	8,979.89	22,211.07	19,406	1.144547
27	2006 International	Surplused	2,975.00	4,582.49	1,075.47	8,632.96	1,998	4.320801
28	2006 International	Surplused	0.00	0.00	780.06	780.06	1,359	0.573996
29	2010 International	Surplused	1,400.00	1,917.14	505.06	3,822.20	894	4.275391
31	2019 Ford E-450	Reserve	12,075.00	4,953.21	12,516.87	29,545.08	21,428	1.378807
32	2019 Ford E-450	Reserve	8,375.00	7,280.06	13,212.72	28,867.78	27,121	1.064407
33	2019 Ford E-450	BLS Transport	6,912.50	5,924.62	8,374.04	21,211.16	16,610	1.277011
34	2024 Ford F-450	ALS Transport	6,650.00	7,255.80	2,400.71	16,306.51	4,644	3.511307
35	2024 Ford F-450	ALS Transport	5,250.00	6,934.93	1,318.26	13,503.19	2,450	5.511506
36	2024 Ford F-450	BLS Transport	5,950.00	7,677.98	3,718.71	17,346.69	7,421	2.337514
37	2024 Ford F-450	BLS Transport	5,950.00	7,533.59	2,872.43	16,356.02	6,102	2.680436
	TOTAL EMS		81,529.50	64,282.85	74,512.97	220,325.32	144,296	1.526898

2025 Cost Per Unit

Unit ID	Description	Assigned	Labor Costs	Parts Cost	Fuel Cost	Total Cost	Miles Driven	Cost per mile
SUPPRESSION VEHICLES								
400	2025 E-One	E-63	0.00	0.00	279.12	279.12	465	0.600258
401	2025 E-One	E-61	0.00	0.00	103.90	103.90	574	0.181010
40	2024 E-One Platform	L-62	31,237.50	15,082.20	7,942.75	54,262.45	5432	9.989405
41	2024 KME	E-66	27,825.00	26,007.73	4,826.86	58,659.59	3972	14.768275
42	2006 E-One Platform	Reserve Ladder	27,825.00	18,239.81	11,135.08	57,199.89	5,996	9.539675
43	1995 Darley	Surplused	1,050.00	16.41	1,245.24	2,311.65	1,129	2.047520
45	2017 Rosenbauer	Reserve	20,825.00	18,220.51	13,548.53	52,594.04	13,486	3.899899
46	2017 Rosenbauer	Reserve	17,937.50	16,089.08	10,449.59	44,476.17	9,300	4.782384
47	2002 H&W	Surplused	350.00	21.99	73.45	445.44	89	5.004944
48	2010 E-One	E-65	7,350.00	1,481.77	2,182.20	11,013.97	2,649	4.157784
49	2010 E-One	Reserve	12,600.00	4,529.11	4,381.49	21,510.60	4,195	5.127676
TOTAL SUPPRESSION			147,000.00	99,688.61	56,168.21	302,856.82	47,287	6.404653
SUPPORT VEHICLES								
50	2006 Cargo Mate Trailer	TR-61	1,400.00	164.88				
51	2021 Cargo Mate Trailer	TR-61	175.00	0.00				
60	2005 Kenworth W-900	T-65	13,300.00	14,261.61	678.48	28,240.09	502	56.255159
61	1961 Crown	Parade	437.50	0.00		437.50		
62	2022 SeaDoo	BT-61	1,050.00	288.26	113.54	1,451.80		
63	1998 International	H2-61	1,575.00	729.77	320.68	2,625.45	690	3.805000
64	2001 Ford Ranger	Fleet Maintenance	525.00	160.13	255.63	940.76	1,143	0.823062
65	2023 Inmar Boat	BT-65	175.00	126.07	160.81	461.88		
66	2003 Ford F-550	TR-61	5,250.00	1,952.30	637.59	7,839.89	1,304	6.012186
67	2025 Chevrolet Silverado	BT-65	21,525.00	11,981.66	96.81	33,603.47	206	163.123641
68	2025 Chevrolet Silverado	BT-61	21,525.00	11,894.39	92.99	33,512.38	191	175.457487
69	2025 Inmar Boat	BT-61	4,900.00	346.24				
TOTAL SUPPORT			71,838	41,905	2,356.53	116,099.34	4,036	28.765942
VEHICLE TOTAL			314,954.50	228,610.91	154,573.37	698,138.78	288,250	2.421991

Total vehicle mileage as of 1/1/2025	4,188,126		
Total vehicle mileage as of 1/1/2024	4,512,118	Total vehicle mileage as of 1/1/2019	3,943,113
Total vehicle mileage as of 1/1/2023	4,217,511	Total vehicle mileage as of 1/1/2018	3,667,718
Total vehicle mileage as of 1/1/2022	3,928,167	Total vehicle mileage as of 1/1/2017	3,648,846
Total vehicle mileage as of 1/1/2021	3,654,714	Total vehicle mileage as of 1/1/2016	3,475,658
Total vehicle mileage as of 1/1/2020	4,217,139	Total vehicle mileage as of 1/1/2015	3,508,182
Total Staff Mileage	1,140,541	Total Vehicle Mileage 1/1/2026	
Total EMS Mileage	1,959,980		4,144,390
Total Suppression Mileage	766,692		
Total Support Mileage	277,177		

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CHAPTER 8

SPECIAL OPERATIONS



SPECIAL OPERATIONS REPORT

Todd Furness, Battalion Chief

Marysville Fire District has Special Operations personnel on duty each day to handle complex emergency and rescue scenarios in eight disciplines: Rope Rescue, Confined Space Rescue, Trench Rescue, Structural Collapse, Hazardous Materials, Rapid Entry Rescue Swimmer, Swiftwater Rescue and Ice Rescue. Each member is a certified technician in their respective discipline, receiving hundreds of hours of initial training and hundreds of hours of annual continuing education. All special operations teams train and respond to emergencies in coordination with neighboring agencies as a part of Snohomish County Special Operations, which provides regional response and sharing of resources.

Technical Rescue

Marysville Fire retains and trains twelve (12) Technical Rescue Technicians. Team members respond to complex incidents requiring specialized rescue skills. These skills include high and low angle rope rescue, confined space rescue, trench collapse and structural collapse.

Notable incidents in 2025:

- March – Steep angle rescue in Granite Falls: Technical Rescue 61 (TR61) assisted Fire District 17 with rescuing a person in a vehicle over a 25-foot embankment and unable to extricate.
- April – High angle rescue in Silvana: TR61 assisted Fire District 19 with rescuing a person that drove their lawnmower over an embankment and was trapped approximately 50 feet down.
- April – High angle rescue in Mukilteo: TR61 assisted Mukilteo and other Snohomish County agencies with rescuing a person that was stranded over a 30-foot cliff.

2025 Rescue Technicians

Dave Burlingame, Matt Campbell, Brian Donaldson, Brenden Hancock, Ryan Hopp, Jason Huizenga, Jacob Kuehn, Dylan Lowery, Chris McAuliffe, Tobin McGowan, Nick Meyer, Keenan O’Brien.

Hazardous Materials

Marysville Fire’s Hazardous Materials Team responds to high-risk and complex incidents including natural gas leaks and ruptures, carbon monoxide leaks and release of toxics and combustibles. Technicians are trained to detect, identify and contain the release of hazardous materials, including EV fire incidents. Marysville Fire added two (2) hazmat technicians in 2025, bringing our total technicians to twelve (12).

Notable incidents in 2025:

- February – Hazmat 61 (HZ61) assisted Snohomish Regional Fire & Rescue with a chemical spill following a motor vehicle collision. A spill of diesel fuel and chlorine bleach was successfully mitigated.
- June – HZ61 responded with other Marysville units to an EV battery fire at a local vehicle dealership and repair facility. This hazard was successfully mitigated with no injuries.
- September – HZ61 responded with other Snohomish County agencies to a naval facility for a suspicious package containing white powder. This hazard was successfully mitigated with no injuries.

- October – HZ61 responded with other units from Snohomish County to the city of Burlington for an ammonia leak at a cold storage facility. This hazard was successfully mitigated with no injuries.
- In addition, HZ61 responded to numerous natural gas and carbon monoxide related incidents within Marysville Fire District.

2025 Hazardous Materials Technicians

Basil Bailey, Cody Brooke, Chris Burnette, Ryan Carbary, Doug Cassidy, Erik Dvorak, Corey Luck, Jacob McConkey, Josh Olsen, Shayne Pierce, Garrett Stich, Rick Williamson.

Rapid Entry Rescue Swimmer

Marysville Fire’s Rapid Entry Rescue Swimmers perform rescues in situations such as drownings, boating accidents and other water-related emergencies. Rescue swimmers are trained to perform surface and sub-surface rescues. In addition to rapid entry rescue swimmer certification, our rescue swimmers are certified in swift water rescue and ice rescue.

Notable incidents in 2025:

- July – Marysville units were dispatched to Twin Lakes for a swimmer in distress. A rescue swimmer assigned to Engine 63 performed a successful rescue of the swimmer.
- August – Boat 61 (BT61) was dispatched to assist Fire District 15 with an overturned boat at Priest Point. BT61 found no occupants and deemed the vessel derelict.
- September – Engine 61 (E61) was dispatched to a small lake on private property to rescue a dog that was stuck on an island. A rescue swimmer assigned to E61 utilized a paddle board to successfully retrieve the dog and return him to his family.

2025 Rapid Entry Rescue Swimmers

Sean Anderson, Nic Anderson, Ryan Bergstrom, Cody Brooke, Travis Butler, Matt Campbell, Scott Cloudy, Luis Cruz, Cydney Hallahan, Ryan Hopp, Elliott Lauritzen, Nick Meyer, Noah Pester, Jack Reeves, Chad Solbakken, Andrew Vander Veen.



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CHAPTER 9

PROFESSIONAL DEVELOPMENT



Professional Development

Jennett Nielson, Deputy Chief

Comprehensive Behavioral Health Program Report

The Marysville Fire District (MFD) started its first Peer Support team in 2015. Thanks to the compassionate work and dedication from our members: our team and administration have developed this program into an agency-wide Comprehensive Behavioral Health Program.

The MFD Comprehensive Behavioral Health Program is made up of a team of trained peer supporters, one peer team lead, a Mental Health Provider, and the Behavioral Health administrator. Collectively, through wellness initiatives, our program has connected numerous members and their families with resources while proactively educating all agency employees.

- The Comprehensive Behavioral Health Program is responsible for the following:
- Encouraging and enhancing the overall well-being of our staff by developing programs and initiatives that tackle specific stressors and to help navigate life's challenges, enabling our members to lead with a zest for life.
- Connect agency members with appropriate resources in a timely manner.
- Identify proactive training and education for members at all levels in the organization.
- Provide and enhance ongoing training for our peer team members by utilizing a variety of courses and options.

The MFD is grateful to the founding peer team members for their proactive contributions and vision in promoting the well-being of our members. As we work to further develop that vision, please refer to the 2025 metrics below.

2025 Comprehensive Behavioral Health Performance metrics:

- 4 peer team meetings with training
- 2 continuing education courses brought to the MFD for peer team members and neighboring agency peer team members.
- 2 agency-wide wellness courses with contracted instructors
- 1 peer team member sent to First Responder Wellness conference for training and education.
- 12 monthly newsletters
- 10 MHP Snohomish County Fire Academy recruit visits
- Agency-wide PeerConnect program implementation

Officer Development

Guided by the Marysville Fire District's Leadership Principles and Characteristics document, which was collaboratively created by all leadership in the organization, our officers execute our mission to serve our communities and their members with excellence. These principles and characteristics have been included in our first Officer Development book, rolled out this year to assist in guiding our current and future leaders. In addition to this leadership book the Marysville Fire District (MFD) has started laying the foundation for leadership development.

Professional Development

Jennett Nielson, Deputy Chief

The officer development program is responsible for creating programs and opportunities for education, practical skills development, and leadership growth for current, informal, and future leaders.

The MFD is appreciative of our team for their contributions and vision in establishing a foundation for officer development. As we strive to enhance that vision, please see the 2025 metrics outlined below.

- New leadership development through enhanced and standardized promotional processes that include industry standards, policy and guideline review, and leadership materials.
- Monthly Battalion Chief and Acting Battalion Chief (BC) meetings, which include operational updates and reports, collaborative program development, and mentorship for acting BCs.
- Quarterly Captain and Acting Captain meetings, which include tactical exercises and leadership development.
- Focus on a ‘Year of Leadership’ within Operations, EMS and Training for mentorship, succession planning, and informal and formal leadership development.
- Offered regular Washington Cities Insurance Authority leadership development classes.
- Created standards for BC shadow shift opportunities for new Acting BCs.
- Created standards for Captain shadow shift opportunities for new Acting Captains.
- Tactical development through:
 - After action reviews
 - Tactical practice sessions
 - Art of Reading Smoke course
 - Big Box Incident Command, through the Hazard Zone Conference
 - Leadership and tactical training, Fire Department Instructor Conference

