

**MARYSVILLE FIRE DISTRICT  
A REGIONAL FIRE AUTHORITY  
RESOLUTION NO. 2019-020;**

**A RESOLUTION ESTABLISHING POSITIONS AND COMPENSATION FOR PART-TIME  
FIREFIGHTERS OF MARYSVILLE FIRE DISTRICT**

**WHEREAS**, the City of Marysville (City) and the Snohomish County Fire Protection District No. 12 (“District 12”), by Interlocal Agreement in 1991, and as was subsequently amended, created the Marysville Fire District (District) to provide fire and emergency response services within the corporate limits of the City of Marysville and the boundaries of the Snohomish County Fire Protection District No. 12; and

**WHEREAS**, with the growing needs of the community within the service area and the demands for enhanced fire and EMS services the City and the District determined that it was in the public interest to place a measure, pursuant to the terms and conditions of chapter 52.26 RCW, before the voters that if approved would result in formation of a regional fire authority (RFA); and

**WHEREAS**, pursuant to the special election was held on April 23, 2019, for consideration of Ballot Measure Proposition No. 1, the voters approved and authorized the creation of the Marysville Fire District, a regional fire authority effective October 1, 2019; and

**WHEREAS**, RCW 52.26.100(3) states that “[e]xcept as otherwise provided in the regional fire protection service authority plan, all rules and all pending business before the participating fire protection jurisdiction pertaining to the powers, functions, and duties transferred shall be continued and acted upon by the regional fire protection service authority, and all existing contracts and obligations shall remain in full force and shall be performed by the regional fire protection service authority.”; and

**WHEREAS**, RCW 52.26.090(g) authorizes the RFA Board to “exercise powers and perform duties as the board determines necessary to carry out the purposes, functions, and projects of the authority” which includes the adoption of governing Resolutions and Operational and Tactical Policies; and

**WHEREAS**, the Regional Fire Authority known as the Marysville Fire District provides fire suppression, emergency medical, fire prevention and other non-emergency services to and for the political subdivision of the City of Marysville and surrounding area; and

**WHEREAS**, Marysville Fire District operates a “combination” department, consisting of full-time and part-time firefighters; and

**WHEREAS**, The Board of Directors by and through its annual budget provides funding for compensation of the District’s staff members including the part-time firefighters; and

**WHEREAS**, Marysville Fire District will strive to comply with the Fair Labor Standards Act (FLSA) and State minimum wage requirements in relation to the District’s staff members including its part-time firefighters.

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS FOR THE MARYSVILLE FIRE DISTRICT, A REGIONAL FIRE AUTHORITY, AS FOLLOWS:**

1. Marysville Fire District agrees to compensate its part-time firefighters for time worked in providing services to and for the District. Time worked shall be considered compensated for time spent on: emergency responses, training/drill sessions, station duty work, community fire prevention functions, non-suppression support activities and other such District activities approved by the Fire Chief.
2. Compensation for part-time firefighters shall be on an hourly basis.
3. Part-time firefighters shall justify their time claims on a monthly time sheet provided by the District.
4. The part-time pay schedule attached hereto as exhibit "A" shall be adopted and in effect until such time as the Board of Directors modifies it.

**MARYSVILLE FIRE DISTRICT, A REGIONAL FIRE AUTHORITY**

**ADOPTED** by the Marysville Fire District, A Regional Fire Authority, this 1<sup>st</sup> day of October, 2019 by majority vote of the members.

BOARD OF DIRECTORS

\_\_\_\_\_  
Board Chairperson

ATTEST:

\_\_\_\_\_  
District Secretary

**EXHIBIT "A"**

Effective October 1, 2019, part-time firefighters will be paid on an hourly basis with the rate of pay based on the following:

|                       |         |
|-----------------------|---------|
| Daytime Firefighter   | \$15.00 |
| Nighttime Firefighter | \$15.00 |

Holiday and premium compensation shall be \$21.00 per hour.

Holiday and premium compensation shall be paid for the following days and events: Note: Holiday pay shall be extended to a 36 hour time period; beginning 6 p.m. the night before the specified holiday and shall end at 6 a.m. the day after the specified holiday (excluding Public Education Events and Strawberry Festival).

|                            |                             |
|----------------------------|-----------------------------|
| New Year's Day             | January 1 <sup>st</sup>     |
| New Year's Eve             | December 31 <sup>st</sup>   |
| Memorial Day               | Last Monday in May          |
| Independence Day           | July 4 <sup>th</sup>        |
| Labor Day                  | First Monday in September   |
| Thanksgiving Day           | Fourth Thursday in November |
| Day After Thanksgiving Day | Day After Thanksgiving      |
| Christmas Eve              | December 24 <sup>th</sup>   |
| Christmas Day              | December 25 <sup>th</sup>   |
| Strawberry Festival        | Thursday, Friday, Saturday  |
| Public Education Events    | As assigned                 |